

Social inclusion during probation - challenges and examples of good practice - a practitioner's view



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Agenda

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features of the probation system in Croatia

2

challenges of social inclusion within probation

3

one size fits all vs.
tailor made approach

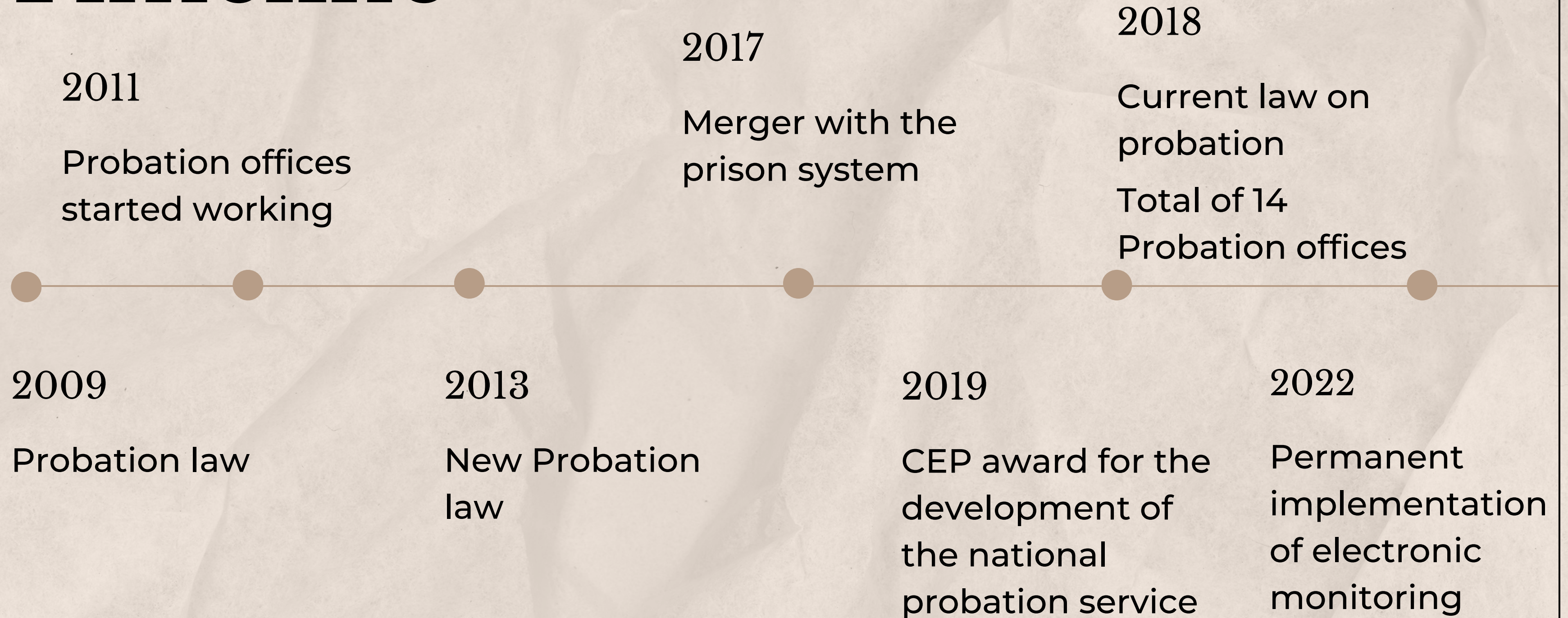
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Roma mentors

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instead of a conclusion

Timeline



challenges of social inclusion within probation

- ✓ Rehabilitation programs
- ✓ Community engagement
- ✓ Peer support groups
- ✓ Collaborative approach
- ✓ Employment assistance
- ✓ Housing support
- ✓ Continued support
- ✓ Educational opportunities
- ✓ Mentoring and coaching
- ✓ Address stigma and discrimination

one size fits all vs. tailor made approach



- Simplicity
 - Efficiency
 - Universality
-
- Lack of individualization
 - Inefficacy for specific cases
 - Exclusion conditions
 - Development and maintenance costs
 - Reduced scalability

Roma mentors



Why Roma mentors

- an educated and respected member of the Roma minority with a strong motivation to help his community,
- a kind of bond between institutions and the Roma community,
- to motivate members of the Roma community to fulfill their obligations (execution of alternative sanctions, regular schooling, etc.)
- to help and support members of the Roma community to cooperate with providers of other professional services
- to help members of the Roma community in communication with the authorities, institutions (and vice versa).



Why Croatian model



Czech
model



Croatian
model

Participating agencies:

- Probation Office Varaždin
- Police Department of Međimurje County
- Welfare Centre Čakovec
- Penitentiary in Lepoglava and Prison in Varaždin
- State Inspectorate
- Government office for human rights and rights of national minorities
- Employment Bureau
- Institute of Public Health
- State administration offices in the county
- CSOs

Instead of a conclusion

It is not the **strongest** of the species that survives nor the **most intelligent** that survives.

It is the one that is **most adaptable to change.**

C. Darwin



Communication	I N S T E A D	Isolation
Confidence		Fear
Cooperation		Alienation
Action		Reactions
Partnership		Repression
Problem solving		Accumulation of problems

Thank
you for
your
attention!

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