

Horizontal Facility for Western Balkans and Turkey

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by the Council of Europe

Enhancing the protection of Human Rights of prisoners in Albania

Activities Work Plan for the period January - March 2020

Activity	Expected start date	Expected end date	Location
Assessment of the organisational structure, current curricula and training methodology including training plans, available tools, needs assessment, evaluation of the programme	January	February	Tirana
Assessment of the career development policies for both categories of staff – the prison police and the civil staff working in prisons (the social and healthcare sectors)	January	February	Tirana
Assessment of the current standards on provision of mental healthcare in prisons	January	February	Tirana
On-site assessment visit to at least 2 prisons to discuss pilots on new RNA, sentence planning and rehabilitation programme and on-the-job training for selected staff on how to facilitate the rehabilitation program	February	March	TBC
Working group meetings on development of the strategy for improving the educational and employment possibilities for prisoners (legal analysis, comparative study, bylaws)	March	March	TBC
Two working group meetings on elaboration of three years training plan based on the training needs assessment, training methodology and assessment/evaluation methodology	March	July	Tirana
Two working group meetings on elaboration of policy documents on human resource management and career path strategies	March	July	Tirana

