

**"Promoting a human rights compliant criminal justice system in the Republic of Moldova" (Component 2 "Penitentiary")**

**Activities Work Plan for the period from January to June 2020**

Activity name	Expected start date	Expected end date	Location
On-site counselling and coaching for NAP TC staff by a national consultant (up to three 1-day visits) in the process of developing the support materials to the modules of the Curriculum for initial training of prison staff	January	January	Chisinau
Developing the background note and the outline of the Prison Mental Health Care Development Strategy, including the Suicide and Self-Harm Prevention Policy with implementation guidance (indicative content)	January	February	Chisinau
Finalisation of the Study on the risks and post-probation reoffending rate	January	February	Chisinau
Phase 2 of piloting the Risk and Needs Assessment tool ARIC (Assessment of Reintegration, Intervention and Conclusion)	January	March	Chisinau
Development of the content and support materials to all 10 modules of the revised Curriculum for the initial training of prison staff (December 2019 - May 2020)	January	May	Chisinau
Work Group meeting (1st out of 3) to develop the Prison Mental Health Care Development Strategy with Action Plan, including the Suicide and Self-Harm Prevention Policy with implementation guidance	February	February	Chisinau
Work Group meeting (1st out of 3) for the development of a Code of Ethics for medical staff in prison	February	February	Chisinau
Work Group meeting (1st out of 3) for the development of treatment programmes for vulnerable groups – Cognitive Behaviours Programmes (CBT) - general programme and specific modules addressing female offenders or long term prisoners / lifers, juveniles	February	February	Chisinau
Finalisation, editing and proofreading the Romanian translation of the revised Human Resources Development Strategy of the Prison system and Policy for the Integrated Performance Management system	February	February	Chisinau

Activity name	Expected start date	Expected end date	Location
Expert meeting (1st out of 2) for updating the Methodology for the organisation and conduct of the professional training the prison staff	February	February	Chisinau
Finalisation; proofreading, editing and printing the Curriculum for the training of probation councillors in drafting presentence reports, following the piloting	February	February	Chisinau
Expert analysis of the new concept on the reorganisation of health care provision within the prison system (conditioned by the approval of the concept and by the submission of an official request by the MoJ / NAP)	February	March	Chisinau
Developing the methodology and tools for measuring the post-probation resocialisation rate	February	March	Chisinau
Expertise and evaluation of bids under the international tender for the procurement of medical equipment and devices for the prison hospital and primary health care units in all prisons	March	March	Chisinau
Round Table with the representatives of the National Probation Inspectorate, judges, prosecutors, police, academia, Union of Lawyers, National Institute of Justice, civil society, child protection and local authorities to present the Curriculum for the training of probation staff in drafting presentence reports; share the outcomes of piloting the RNA tool; systemic problems identified and emphasise the importance of the presentence reports and the role of probation councillors	March	March	Chisinau
Expert review of offending behaviour programmes used by the Probation Service and assessment of probation staff's skills in implementing these programmes, in view of further improvement of existing programmes and strengthening the staff capacities	March	April	Chisinau
Trainings (up to 3) on medical screening of prisoners upon admission and individual medical files	March	June	Chisinau
Work Group meeting (2nd out of 3) for the development of a Code of Ethics for medical staff in prison	April	April	Chisinau
Work Group meeting (2nd out of 3) to develop the Prison Mental Health Care Development Strategy	April	April	Chisinau
Developing the training programme for probation councillors on motivational interviewing	April	April	Chisinau
Expert meeting (2nd out of 2) for updating the Methodology for the organisation and conduct of the professional training the prison staff	April	April	Chisinau

Activity name	Expected start date	Expected end date	Location
Work Group meeting (2nd out of 3) for the development of treatment programmes for vulnerable groups – Cognitive Behaviours Programmes (CBT)	April	May	Chisinau
Procurement of medical equipment and devices and its delivery	April	May	Chisinau
Professional development courses for prison doctors and nurses	April	June	Chisinau
Evaluation Workshop (joint with NIP) on the results of piloting the Risk and Needs Assessment (RNA) tool	May	May	Chisinau
Round Table with the representatives of the NAP and NIP, with the participation of judges and the Ministry of Justice, to discuss the results of piloting the RNA tool	May	May	Chisinau
Work Group meeting (3rd out of 3) for the development of treatment programmes for vulnerable groups – Cognitive Behaviours Programmes (CBT)	May	June	Chisinau
Train the trainers (ToT) session for probation councillors on motivational interviewing	May	June	Chisinau
Work Group meeting (3rd out of 3) for the development of a Code of Ethics for medical staff in prison	June	June	Chisinau
Joint training sessions for prison staff (social assistants and psychologists) and probation councillors on the use of the RNA tool in prison and post-prison probation, and in preparing for release	June	June	Chisinau
Work Group meeting (3rd/final) to develop the Prison Mental Health Care Development Strategy	June	June	Chisinau
Proofreading the Romanian translation of the Curriculum (all 10 Modules); editing and printing	June	June	Chisinau
cascade training (1st out of 3) of trained staff with their peers on motivational interviewing	June	June	Chisinau