

## Towards more human detention conditions and reduced reoffending in Ukraine (DECOPRIS)

Activities Work Plan for the period from April to June 2025

Activity name	Expected start date	Expected end date	Location
Steering Committee meeting	April	April	Hybrid
Expert analysis on legislative initiatives on penitentiary reform in Ukraine	April	June	Desk work
2nd expert discussion to support the implementation of the penitentiary legislation and policy	April	June	Hybrid
2nd WG on reviewing policy/regulatory frameworks on CCTV in prisons	April	June	hybrid (TBD)
1st WG on reviewing policy/regulatory frameworks on use of force by penitentiary staff	April	June	Hybrid + desk work
Needs Assessment mission on the necessity to revise existing penitentiary Human Resource policies	April	June	Missions / hybrid / desk work
Comparative study on HR management policies in various CoE member states	April	June	Online / desk work
Piloting of the data collections tools on diagnostics and assessment of professional burnout	April	June	Online
1st training session on piloting Programme for management of professional burnout among the penitentiary staff	April	June	Online / hybrid
Updating the e-learning module on Dynamic Security	April	June	Hybrid
Adaptation of HELP training course	April	June	Online / desk work
Training for the newly recruited torture prevention officers	April	June	Online / hybrid
Development of tools, documents, and/or training module on documenting ill-treatment in line with Istanbul Protocol	April	June	Online / hybrid / desk work
Development of a correctional Programme for life-sentenced prisoners	April	June	Online / desk work
Training on piloting of the new rehabilitation program for life-sentenced prisoners	April	June	Online / hybrid