



## Mandate of the Working Group

- ✓ **GEC Study** on the places of men and boys in women's rights and gender equality policies (2021)
- ✓ Mandate of the Gender Equality Commission to draft **guidelines on “*The place of men and boys in gender equality policies and in policies to combat violence against women*”** by end 2022
- ✓ Setting up of **Working Group** to draft the guidelines: WG-GEC-MB

## Objectives of the 1<sup>st</sup> meeting

- ✓ Getting to **know each other**
- ✓ Agree on **working methods**
- ✓ Exchange with **GREVIO**
- ✓ Exchange with **MenEngage**
- ✓ Consideration of **draft guidelines**
- ✓ Agree on **next steps**



## Working Methods & calendar

- ✓ **2 Meetings of WG-GEC-MB in 2022:** 31 March (online) and 28 June (Strasbourg/hybrid) (tbc)
- ✓ **6 member states** represented: Armenia, Croatia, Denmark, Estonia, Iceland, Luxembourg
- ✓ **2 GEC observer NGOs:** EWL, WAVE
- ✓ **Support from an expert** (Susana Pavlou) to help drafting and give advice
- ✓ **Hearings** of international organisations, relevant NGOs and CoE sectors
- ✓ **Transmission of draft guidelines to the GEC** for comments: July/August 2022
- ✓ **Adoption by the GEC:** 16-18 November 2022

## Possible scope & structure of Guidelines

### Preamble (§1-12)

- ✓ Usually short (2 pages)
- ✓ Reasons for adopting the guidelines and their objective(s)
- ✓ Recalls relevant commitments/standards

### Operational part (§13-14)

- ✓ Broad objective of the guidelines & referring to the practical measures
- ✓ Monitoring
- ✓ Dissemination

### Measures (§15-80)

- ✓ Objectives, scope, general principles
- ✓ Listing of measures recommended for member states

### Reporting and evaluation (§81-82)

## Proposed content of Guidelines (1)

### Scope and fundamental principles

- ✓ Mandate given by the CM: gender equality policies and policies to combat violence against women
- ✓ Based on existing legal and policy framework on gender equality
- ✓ Takes account of work of other international organisations, CoE sectors (GREVIO) and relevant NGOs
- ✓ Takes account of GEC explanatory study (2021)
- ✓ Takes account of research & events (ex: ICMEIO conferences)

## Proposed content of Guidelines (2)

### Five types of measures for member states

#### **1. Measures focusing on countering resistance to gender equality and on men and boys becoming allies**

- ✓ Care issues and conciliation measures
- ✓ Measures related to equal parenthood
- ✓ Measures to address anti-gender / anti-feminist movements

#### **2. Measures focusing on men and boys as agents of change towards women's rights and gender equality**

- ✓ Practical proposals on political decision-makers
- ✓ Measures to foster accountability and non-toxic leadership
- ✓ Measures on training



## Proposed content of Guidelines (3)

### **3. Measures to reduce the negative impacts of gender inequalities on men and boys**

- ✓ Measures related to education
- ✓ Measures related to sexuality education
- ✓ Measures related to health

### **4. Measures to strengthen the role of men and boys in combating violence against women**

- ✓ Focus on prevention
- ✓ Measures on witnesses and bystanders of VAW
- ✓ Child custody issues
- ✓ Issue of impunity/perpetrators' programmes



## Proposed content of guidelines (4)

### **5. Development and dissemination of scientific research and data on gender inequality and women's rights**

- ✓ All measures related to knowledge building, including sectoral measures addressed in other sections (care work, health, education)
- ✓ Collection of regular reliable sex-disaggregated data across policy sectors
- ✓ Promotion of gender equality in scientific research
- ✓ Inclusion of intersectional approach in research
- ✓ Promotion of gender-sensitive language and communication

### **Reporting and evaluation**

### **Key concepts (?)**

## Next steps

- ✓ Preparation of general **meeting report**
- ✓ **Written comments** by member by 22.04.2022
- ✓ Oral report to **GEC on 11-13.05.2022**
- ✓ Preparation of a **revised version** of the guidelines by secretariat/expert
- ✓ Second **Working Group meeting: 28.06.2022**  
Strasbourg /hybrid with further hearings of relevant stakeholders
- ✓ **Finalisation of text** by Secretariat/expert
- ✓ **Transmission to the GEC** for comments: July/August
- ✓ **Adoption by the GEC** 16-18 November 2022

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[www.coe.int/equality](http://www.coe.int/equality)

[www.coe.int/stop-sexism](http://www.coe.int/stop-sexism)

