

## Identifying and preventing systemic discrimination: the importance of data and evidence

Webinar

Monday 23 May 2022 - 15.00 to 17.30 (CEST)

### Background

The Intercultural Cities Programme undertook a [policy study](#) and developed a [policy brief](#) on identifying and preventing systemic discrimination at the local level, in 2020. This work was shaped by good practices identified by a wide range of cities in the programme. This current initiative seeks to build on this work and to further strengthen action on systemic discrimination in line with the policy study and policy brief.

Data and evidence are central to identifying systemic discrimination and making it visible. They are key to strengthening and informing commitment to and gearing up for addressing this issue. Action on data and evidence has been identified as posing challenges for cities. This initiative seeks to call on good practice across the cities, with a view to supporting all cities to meet these challenges in effectively mobilising data and evidence for combating systemic discrimination.

This webinar is the first step in the initiative. It will inform the preparation of a guide on the topic and the development of an online training tool based on this guidance. The final step will be the organisation of a training event for the cities on effectively mobilising data and evidence in combating systemic discrimination.

### Purpose

The webinar seeks to discuss and explore:

- The issues in generating and using data and evidence to combat systemic discrimination.
- The good practices available in generating and using data and evidence to combat systemic discrimination.
- The nature and content of the guidance, training tool and training event on these issues and practices that would best serve action at the local level on systemic discrimination.

### Participants

Participants will be drawn from cities across the Intercultural Cities Programme. Any other interested person is most welcome to register and attend.

### Format

Working languages will be English and French.

The webinar will use the kudo platform. The link will be sent to registered participants in due time.

## Agenda

### 15.00 Opening and Welcome

By: Ivana D'Alessandro, Head of the Intercultural Cities Unit, Directorate of Antidiscrimination, Directorate General of Democracy, Council of Europe

### 15.05 Introduction to the webinar theme and technical aspects

By: Catherine Wolf, Project Officer, Intercultural Cities Unit, Directorate of Antidiscrimination, Directorate General of Democracy, Council of Europe

### 15.10 Context: Combating Systemic Discrimination

A shared understanding of systemic discrimination and the role of data and evidence in combating this.

By : Niall Crowley, Intercultural Cities expert

### 15.20 Data Strategy

#### ➤ Building an equality data strategy in Belgium

By: Rachel Waerniers, Politics and society unit, UNIA - Interfederal Centre for Equal Opportunities, Belgium

#### ➤ Building an equality data strategy in Ireland

By: Iris Elliott, Head of Policy & Research, Irish Human Rights and Equality Commission (IHREC), Ireland

#### ➤ Questions, answers, and discussion

Moderated by : Niall Crowley

### 16.00 Break

### 16.15 Data Practice

#### ➤ Developing a data and evidence infrastructure to capture and compare population data (pre-recorded intervention)

By: Bochra Manaï, Commissioner against Racism and Systemic Discrimination, Montréal City (Canada)

& Thibault Camara, Intersectional Data Specialist, Diversity and social inclusion department, Montréal City (Canada)

#### ➤ Uncovering inequalities: the Iroko project in Kirklees

By: Linda Johnson, Improvement and Relationship Manager, Kirklees Council (United Kingdom)

- **The contributions and challenges of the Barcelona Discrimination Observatory in providing data and evidence**

By: Iris Aviñoa Ordóñez, Specialist, Human Rights Resource Centre, Barcelona City Council, Barcelona (Spain)

- **Data and evidence on diversity in the administration to enable action**

By: Zahra Banisadr, Expert in migrations and intercultural relations, Multicultural cohesion service, Department of employment and social cohesion, Republic and Canton of Neuchâtel (Switzerland)

### 17.00 Supporting Good Practice: Guidance and Training

Brainstorming session moderated by Niall Crowley:

- What are the key issues to be addressed in the guide and what format might be most useful for the cities?
- What is the most useful content for and approach of a training tool and event for the cities?

### 17.30 Close

By: Ivana D'Alessandro