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CONVENTION ON THE CONSERVATION OF EUROPEAN WILDLIFE
AND NATURAL HABITATS

Standing Committee

44th meeting
Strasbourg, 2 - 6 December 2024

PRELIMINARY DRAFT

**PROGRAMME OF ACTIVITIES AND BUDGET OF THE
BERN CONVENTION FOR 2025 - 2026**

*Document prepared by
the Secretariat of the Bern Convention*

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I. Procedure for the adoption of the Council of Europe Programme and Budget

The Programme and Budget of the Council of Europe is proposed by the Secretary General of the Council of Europe and adopted by the Committee of Ministers. Since 2022, the Programme and Budget consists of a quadrennial Programme and two biennial Budgets. As a follow-up to the Reykjavík Summit (16-17 May 2023) and the implementation of the Declaration adopted by Council of Europe Heads of State and Government on this occasion¹, it was decided to elaborate a new quadrennial Programme (Y1-Y4, *i.e.* 2024-2027 and its biennial Budgets (Y1-Y2, *i.e.* 2024-2025, and Y3-Y4, *i.e.* 2026-2027).

The Programme and Budget indicates for each financial year the General Budget of the Council of Europe (including the so-called “Ordinary Budget²”) and the budgets of the Partial and Enlarged Agreements.

The adoption of the Programme and Budget by the Committee of Ministers generally takes place by the end of November. The second-year budgets of the biennial Budgets are approved on a provisional basis.

In principle, the procedures are as follows:

In the year preceding Y1, the Committee of Ministers approves:

- ⇒ the programme of activities for the quadrennium Y1-Y4,
- ⇒ the budget for year Y1,
- ⇒ the provisional budget for year Y2.

It takes note of the budgetary implications for years Y3-Y4.

In Y1, the Committee of Ministers approves:

- ⇒ the budget for year Y2.

In Y2, the Committee of Ministers approves:

- ⇒ possible adjustments to the programme of activities for the quadrennium following a mid-term review,
- ⇒ the budget for year Y3,
- ⇒ the provisional budget for year Y4.

In Y3, the Committee of Ministers approves:

- ⇒ the budget for year Y4.

II. The Bern Convention Programme of Activities within the Council of Europe’s Programme and Budget

Since 2012, the Bern Convention has prepared a biennial Programme of Activities to be adopted at the Standing Committee meetings in order to follow the same periodicity as the Council of Europe ordinary budget. However, for the 43rd Standing Committee, considering the possible increase of the allocation of the Ordinary Budget to the Bern Convention as a result of the Reykjavik Summit and the on-going discussions for the setting up of a mechanism of mandatory financial contributions, this Programme of Activities for the Bern Convention focused only on 2024.

Although the ordinary budget of the Council of Europe of 2025 closes the first biennium of the quadrennial programme (2024 – 2027), it is proposed to prepare a programme of activity of the Bern

¹ <https://rm.coe.int/4th-summit-of-heads-of-state-and-government-of-the-council-of-europe/1680ab40c1>

² The Ordinary Budget is mainly funded by member States' contributions. National contributions are based on a formula, following Resolution (94)31 of the Committee of Ministers, which takes into account the population and Gross Domestic Product.

Convention for 2025 and 2026. An overview of the activities planned over two years is aimed to ensure the consistency of the Programme of Activities with the [Strategic Plan](#) of the Bern Convention for the period to 2030 and to help Parties plan their participation in the activities.

To recall, the Programme of Activities is prepared and examined by the Bureau at its September meeting and, thus, before the adoption by the Committee of Ministers of the Council of Europe Programme and Budget in November. Therefore, the amounts presented to the Standing Committee are forecasts only and take into account both the expected provision allocated to the Bern Convention via the Ordinary Budget of the Council of Europe as well as the anticipated voluntary contributions to be provided by Contracting Parties to the Bern Convention.

III. Bern Convention Programme of Activities for 2025 - 2026

The Bern Convention functions by way of a triangular work mechanism composed of (1) monitoring of obligations, (2) standard setting and (3) assistance to Parties. All activities and initiatives implemented by the Convention are proposed by the Bureau to the Convention, adopted by the Standing Committee and implemented by the Secretariat under the coordination of the Bureau.

The main thematic pillars of the Programme of Activities and budget breakdown of the Bern Convention are as follows:

1. Statutory bodies (Standing Committee and Bureau)

Activities listed under this heading include the meetings of the statutory bodies of the Bern Convention. The Standing Committee to the Bern Convention, which is foreseen in Article 13 of the Convention, is the body composed of the representatives of Parties and Observers. It is responsible for following the application of the Convention and meets once a year. The Rules of Procedure of the Standing Committee are available in document [T-PVS\(2022\)29](#).

The Bureau of the Standing Committee, which is foreseen in Rule 19 of the Rules of Procedure, takes administrative and organisational decisions between meetings of the Standing Committee. It is composed of the Chair of the Standing Committee, the Vice-Chair, the Immediate Past Chair, and two additional Bureau members, and is assisted by the Secretariat.

2. Monitoring of obligations

2.1 Monitoring of the implementation of legal aspects

Activities implemented under heading No. 2 concern mainly the only compulsory reporting under the terms of the Bern Convention - the so-called “biennial reporting”. All Parties making exceptions to the provisions of the Convention, in compliance with the strict terms and conditions spelt out in Article 9 must submit their reports to the Secretariat every two years. These reports must contain a scientific assessment of the impact of such exceptions to the general obligation to protect the species and habitats covered by the Convention. The biennial reports are presented each year to the Standing Committee for examination, after being submitted under the Bern Convention Online Reporting System (ORS) tool or the Habides + tool of EU member States parties to the Convention.

Technical maintenance and updating of the ORS are listed under heading No. 2.

Under this heading, the Convention also manages the “general reports” submitted by Parties every four years on the national implementation of the Convention, as well as the general reviews of the implementation of the Convention in a Contracting Party which are regularly commissioned by the Standing Committee.

2.2 Monitoring of specific sites and populations

Further, activities under heading No. 2 concern the monitoring of the implementation of obligations by Parties by examination of cases dealt within the framework of the Bern Convention's case-file system and of the European Diploma for Protected Areas of the Council of Europe. They may also concern emergencies in the eventuality of a grave ecological damage as a result of a catastrophe, an accident or a conflict situation.

In 2025, the European Diploma for Protected Areas will celebrate its 60th anniversary. At this occasion, it is foreseen to bring the managers of the Diploma holding areas together at the invitation of the Spanish authorities.

3. Standard setting

3.1 Conservation of species

Activities listed under heading No. 3 aim at assessing the conservation status of populations of species listed in the appendices to the Convention and identifying species at risk with the aim of supporting the development of models and tools to counteract conservation challenges, common management standards, action plans, various strategic policy documents, etc.

This work is achieved with the support of the relevant Groups of Experts and Working Groups set up under the Convention to monitor and guide the implementation of both the Treaty and the Recommendations adopted by the Standing Committee, including review of past Action Plans, Strategies and Guidance documents.

3.2 Conservation of natural habitats

Activities indicated under heading No. 3 also aim at ensuring the conservation of natural habitats and the implementation of Article 4 of the Convention, as well as of Resolutions No. 1 (1989), No. 3 (1996), No. 4 (1996), No. 5 (1998), No. 6 (1998) and Recommendations No. 14 (1989), No. 15 (1989) and No. 16 (1989) of the Standing Committee. The setting-up of the Emerald Network of Areas of Special Conservation Interest (ASCI) in Europe is the main objectives of the Convention's work in this field.

Non-EU Contracting Parties will proceed with the second reporting under Resolution No. 8 (2012) on the conservation status of species and habitats. In 2025, a reporting tool will be developed and in 2026 the reports received will be assessed and a synthesis of the findings will be displayed online.

4. Assistance to Contracting Parties

Activities under this heading consist of assistance to Parties in the implementation of their obligations through capacity building or trainings. Activities also include the coordination of the implementation of Action Plans, Strategic or guidance documents. Projects aiming at supporting the setting-up of the Emerald Network of Areas of Special Conservation Interest (ASCI) in Europe are also included here.

In 2025, Contracting Parties will be supported for the preparation of the reporting under Resolution No. 8 (2012) and for mitigating mining activities. In 2026, Parties will discuss the coexistence of renewable energy and nature conservation and explore the concept of nature compensation.

5. Education and awareness-raising

Article 3 of the Convention sets out the general obligation for each Contracting party to take action individually, with respect to the conservation of wild flora and fauna and all natural habitats in general, by for instance promoting national conservation policies as well as education and information. Through the activities planned under this heading, the Convention provides assistance to Parties in communicating on the biodiversity advantage and benefits and develops awareness-raising campaigns and materials, as well as online platforms/tools for facilitating access to information on the case-file system and on progress made in the setting-up of the Emerald Network.

In the next biennium, a special emphasis will be given to the development of communication synergies with youth organisations.

6. Staff

The Bern Convention's Secretariat is entrusted with the overall coordination and implementation of the Programme of Activities, under the supervision and guidance of the Bureau and the Standing Committee to the Convention.

IV. Budget Year 2025

Based on the proposals of the Secretary General submitted to the Committee of Ministers for the 2024-2027 Council of Europe Programme and its accompanying budget aimed to implement the decisions taken during the Reykjavík Summit, a significant increase in the Ordinary Budget allocated to the Bern Convention had been adopted. The increase of the ordinary budget not only doubles the current budget for activities but also provides the resources for the core staff of the Secretariat.

In 2025, the ordinary budget allocated to the Bern Convention, should provide an approximative amount of 752 000 € broken down as follows:

- 348 400 € for financing the programme of activities including overheads;
- 403 600 € for staff and pensions

The Bern Convention Special Account, which is funded solely through voluntary contributions, will be used to cover expenses that are not covered by the Ordinary Budget of the Council of Europe. Activities that lack sufficient funding through voluntary contributions will not or only partially be implemented. The amount to be provided to the Bern Convention budget via voluntary contributions amounts to 456 665 €. It corresponds to:

- 209 465 € for financing the programme of activities including overheads;
- 247 200 € for staff and pensions.

Budget 2025					
Expenditure	# Units	Unit cost	Total cost	Total available (CoE OB)	Funds needed (VCs)

1. Statutory bodies			66 114,00	66 114,00	0,00
Meeting of the Standing Committee (4 days)			54 534,00	54 534,00	0,00
<i>Subsistence of Chair/Delegates/Experts (average: 27 persons*5 per diem). Chair + maximum of 23 Delegates + average of 4 Experts</i>	135,00	186,00	25 110,00	25 110,00	0,00
<i>Travel expenses of Chair/Delegates/Experts</i>	27	600,00	16 200,00	16 200,00	0,00
<i>Interpretation Services</i>	6,00	2 204,00	13 224,00	13 224,00	0,00

1st annual Meeting of the Bureau (2 days)			5 790,00	5 790,00	0,00
<i>Subsistence of Bureau Members (5 persons*3 per diems)</i>	15,00	186,00	2 790,00	2 790,00	0,00
<i>Travel expenses of Bureau Members (5 persons)</i>	5,00	600,00	3 000,00	3 000,00	0,00
<i>Interpretation Services</i>	0,00	0,00	0,00	0,00	0,00

2nd annual Meeting of the Bureau (2 days) (online)			0,00	0,00	0,00
<i>Subsistence of Bureau Members (5 persons*3 per diems)</i>	0,00	186,00	0,00	0,00	0,00
<i>Travel expenses of Bureau Members (5 persons)</i>	0,00	600,00	0,00	0,00	0,00
<i>Interpretation Services</i>	0,00	0,00	0,00	0,00	0,00

3rd annual Meeting of the Bureau (2 days)			5 790,00	5 790,00	0,00
<i>Subsistence of Bureau Members (5 persons*3 per diems)</i>	15,00	186,00	2 790,00	2 790,00	0,00
<i>Travel expenses of Bureau Members (5 persons)</i>	5,00	600,00	3 000,00	3 000,00	0,00
<i>Interpretation Services</i>	0,00	0,00	0,00	0,00	0,00

2. Monitoring of obligations			119 678,00	119 678,00	0,00
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Group of Specialists on the EDPA (1 day) (back to back with the roundtable of the managers of the Diploma holding areas)			19 720,00	19 720,00	0,00
<i>Travel expenses of Chair/Delegates/Experts</i>	20,00	600,00	12 000,00	12 000,00	0,00
<i>Subsistence of Delegates/Experts (20 persons*3 per diem)</i>	20,00	186,00	3 720,00	3 720,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	4 000,00	0,00

Roundtable of the managers of the Diploma holding areas (2 days) at the occasion of the 60th anniversary of the EDPA			84 428,00	84 428,00	0,00
<i>Travel expenses of Experts</i>	66,00	600,00	39 600,00	39 600,00	0,00
<i>Subsistence of Delegates/Experts (66 persons*3 per diem)</i>	198,00	186,00	36 828,00	36 828,00	0,00
<i>Consultancy/technical reports</i>	2,00	4 000,00	8 000,00	8 000,00	0,00

Monitoring of and advice on sites at risk (case-file system and EDPA sites)			5 530,00	5 530,00	0,00
<i>Travel expenses of Experts</i>	1,00	600,00	600,00	600,00	0,00
<i>Subsistence of Experts</i>	5,00	186,00	930,00	930,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	4 000,00	0,00

Maintenance of the ORS			5 000,00	5 000,00	0,00
<i>lumpsum</i>	1,00	5 000,00	5 000,00	5 000,00	0,00

Case-file study			5 000,00	5 000,00	0,00
<i>lumpsum</i>	1,00	5 000,00	5 000,00	5 000,00	0,00

3. Standard setting (Groups of Experts meetings)			187 637,00	103 590,00	84 047,00
Network of SFPs for IKB			35 844,00	21 797,00	14 047,00
<i>Travel expenses of Delegates/Experts</i>	18,00	600,00	10 800,00	10 800,00	0,00
<i>Subsistence of Delegates/Experts (18 experts*3 per diem)</i>	54,00	186,00	10 044,00	10 044,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	0,00	4 000,00
<i>Interpretation</i>	1,00	11 000,00	11 000,00	953,00	10 047,00

Group of Experts on the Conservation of Birds (back to back with the Network of SFPs on IKB) (1 day)			7 348,00	3 348,00	4 000,00
<i>Subsistence of Delegates/Experts (18 experts*1 per diem)</i>	18,00	186,00	3 348,00	3 348,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	0,00	4 000,00

Group of Experts on Protected Areas and Ecological Networks (1,5 days)			38 625,00	26 625,00	12 000,00
<i>Travel expenses of Chair/Delegates/Experts</i>	25,00	600,00	15 000,00	15 000,00	0,00
<i>Subsistence of Chair/Delegates/Experts (25 persons*2,5 per diem)</i>	62,50	186,00	11 625,00	11 625,00	0,00
<i>Consultancy/technical reports</i>	3,00	4 000,00	12 000,00	0,00	12 000,00

Group of Experts on Large Carnivores (1,5 days)			18 910,00	16 910,00	2 000,00
<i>Travel expenses of Chair/Delegates/Experts</i>	14,00	600,00	8 400,00	8 400,00	0,00
<i>Subsistence of Chair/Delegates/Experts (14 persons*2,5 per diem)</i>	35,00	186,00	6 510,00	6 510,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	2 000,00	2 000,00

Group of Experts on Amphibians and Reptiles (1,5 days)			18 910,00	16 910,00	2 000,00
<i>Travel expenses of Chair/Delegates/Experts</i>	14,00	600,00	8 400,00	8 400,00	0,00
<i>Subsistence of Chair/Delegates/Experts (14 persons*2,5 per diem)</i>	35,00	186,00	6 510,00	6 510,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	2 000,00	2 000,00

<i>Ad hoc Working Group on reporting (2 x 1 day) (online)</i>			58 000,00	8 000,00	50 000,00
<i>Consultancy/technical reports</i>	2,00	4 000,00	8 000,00	8 000,00	0,00
<i>Development of the reporting tool</i>	1,00	50 000,00	50 000,00	0,00	50 000,00

<i>Ad hoc Drafting Group of the Amending Protocol (online)</i>			0,00	0,00	0,00
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Working Group on overseeing implementation of the Strategic Plan (online)			5 000,00	5 000,00	0,00
<i>Consultancy/technical reports</i>	1,00	5 000,00	5 000,00	5 000,00	0,00

<i>Ad hoc</i> Working Group on the conservation of marine turtles (online)			0,00	0,00	0,00
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Expert Meeting on the Eradication of the Ruddy Duck (half day) (online)			5 000,00	5 000,00	0,00
<i>Consultancy/technical reports (Final review of the implementation of the Action Plan and preparation of the successor Action Plan)</i>	1,00	5 000,00	5 000,00	5 000,00	0,00

4. Assistance to Parties			85 418,00	0,00	85 418,00
Emerald Network biogeographical evaluations (for 2 countries or regions)			24 948,00	0,00	24 948,00
<i>Travel expenses of independent experts</i>	6,00	600,00	3 600,00	0,00	3 600,00
<i>Subsistence expenses of independent expenses</i>	18,00	186,00	3 348,00	0,00	3 348,00
<i>Consultancy/technical reports</i>	6,00	3 000,00	18 000,00	0,00	18 000,00

Workshop on minimising the negative impact of mining on biodiversity			22 910,00	0,00	22 910,00
<i>Travel expenses of experts</i>	14,00	600,00	8 400,00	0,00	8 400,00
<i>Subsistence expenses of experts (14 persons*2,5 per diem)</i>	35,00	186,00	6 510,00	0,00	6 510,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	0,00	4 000,00
<i>Development of a tool</i>	1,00	4 000,00	4 000,00	0,00	4 000,00

Training in reporting under Resolution No. 8 (2012)			37 560,00	0,00	37 560,00
<i>Travel expenses of experts</i>	24,00	600,00	14 400,00	0,00	14 400,00
<i>Subsistence expenses of experts</i>	60,00	186,00	11 160,00	0,00	11 160,00
<i>Consultancy/technical reports</i>	3,00	4 000,00	12 000,00	0,00	12 000,00

5. Education and awareness-raising			40 000,00	0,00	40 000,00
Awareness and visibility: Communication strategy			40 000,00	0,00	40 000,00
<i>Lumpsum (communication campaign and supports)</i>	1,00	25 000,00	25 000,00	0,00	25 000,00
<i>Lumpsum (Emerald Network Viewer and Webapp)</i>	1,00	15 000,00	15 000,00	0,00	15 000,00

6. Official Journeys of staff			21 000,00	21 000,00	0,00
<i>Travel and subsistence</i>	15,00	1 400,00	21 000,00	21 000,00	0,00

7. Provision for the Chair			4 000,00	4 000,00	0,00
<i>Travel and subsistence expenses (lumpsum)</i>	1,00	4 000,00	4 000,00	4 000,00	0,00

8. Overheads			34 018,00	34 018,00	0,00
<i>Printing Internal</i>	44	77	3 400,00	3 400,00	0,00
<i>Postage (Lumpsum)</i>	lumpsum	300,00	300,00	300,00	0,00
<i>Prepress (lumpsum)</i>	lumpsum	2 500,00	2 500,00	2 500,00	0,00
<i>Translation Services</i>	818	34,00	27 818,00	27 818,00	0,00

9. Staff costs			650 800,00	403 600,00	247 200,00
<i>Fixed term staff (salary and pension) - position of Secretary of the Bern Convention</i>	12,00	13 400,00	160 800,00	160 800,00	0,00
<i>Fixed term staff (salary and pension) - position of Project Manager</i>	12,00	8 900,00	106 800,00	106 800,00	0,00
<i>Fixed term staff (salary and pension) - position of project assistant</i>	12,00	6 000,00	72 000,00	72 000,00	0,00
<i>Fixed term staff (salary and pension) - position of assistant</i>	12,00	5 333,33	64 000,00	64 000,00	0,00
<i>Fixed term staff (salary and pension) - position of Programme Manager</i>	12,00	13 000,00	156 000,00	0,00	156 000,00
<i>Topping-up seconded staff</i>	12,00	4 000,00	48 000,00	0,00	48 000,00
<i>Fixed term staff (salary and pension) - position of project officer</i>	8,00	5 400,00	43 200,00	0,00	43 200,00

TOTAL			1 208 665,00	752 000,00	456 665,00
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Delegates representing Contracting Parties from the following list of countries will be eligible for sponsorship for the participation in meetings, pending the availability of resources: Albania, Armenia, Azerbaijan, Bosnia and Herzegovina, Bulgaria, Burkina Faso, Croatia, Cyprus, Czech Republic, Georgia, Greece, Hungary, Republic of Moldova, Montenegro, Morocco, North Macedonia, Portugal, Senegal, Serbia, Slovak Republic, Tunisia, Türkiye, Ukraine.

V. Budget Year 2026

In 2026 as well, the Council of Europe's Ordinary Budget is expected to provide an approximate amount of 752 000 € to the Bern Convention. This amount corresponds to:

- 348 400 € for financing the programme of activities including overheads;
- 403 600 € for staff and pensions

The Bern Convention Special Account, which is funded solely through voluntary contributions, will be used to cover expenses that are not covered by the Ordinary Budget of the Council of Europe. Activities that lack sufficient funding through voluntary contributions will not or only partially be implemented. The amount to be provided to the Bern Convention budget via voluntary contributions amounts to 340 173 €. It corresponds to:

- 136 173 € for financing the programme of activities including overheads;
- 204 000 € for staff and pensions.

Budget 2026

Expenditure	# Units	Unit cost	Total cost	Total available (CoE OB)	Funds needed (VCs)
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1. Statutory bodies			66 114,00	66 114,00	0,00
Meeting of the Standing Committee (4 days)			54 534,00	54 534,00	0,00
<i>Subsistence of Chair/Delegates/Experts (average: 27 persons*5 per diem). Chair + maximum of 23 Delegates + average of 4 Experts</i>	135,00	186,00	25 110,00	25 110,00	0,00
<i>Travel expenses of Chair/Delegates/Experts</i>	27	600,00	16 200,00	16 200,00	0,00
<i>Interpretation Services</i>	6,00	2 204,00	13 224,00	13 224,00	0,00

1st annual Meeting of the Bureau (2 days)			5 790,00	5 790,00	0,00
<i>Subsistence of Bureau Members (5 persons*3 per diems)</i>	15,00	186,00	2 790,00	2 790,00	0,00
<i>Travel expenses of Bureau Members (5 persons)</i>	5,00	600,00	3 000,00	3 000,00	0,00
<i>Interpretation Services</i>	0,00	0,00	0,00	0,00	0,00

2nd annual Meeting of the Bureau (2 days) (online)			0,00	0,00	0,00
<i>Subsistence of Bureau Members (5 persons*3 per diems)</i>	0,00	186,00	0,00	0,00	0,00
<i>Travel expenses of Bureau Members (5 persons)</i>	0,00	600,00	0,00	0,00	0,00
<i>Interpretation Services</i>	0,00	0,00	0,00	0,00	0,00

3rd annual Meeting of the Bureau (2 days)			5 790,00	5 790,00	0,00
<i>Subsistence of Bureau Members (5 persons*3 per diems)</i>	15,00	186,00	2 790,00	2 790,00	0,00
<i>Travel expenses of Bureau Members (5 persons)</i>	5,00	600,00	3 000,00	3 000,00	0,00
<i>Interpretation Services</i>	0,00	0,00	0,00	0,00	0,00

2. Monitoring of obligations			59 930,00	59 930,00	0,00
Group of Specialists on the EDPA (2 days)			27 160,00	27 160,00	0,00

<i>Travel expenses of Chair/Delegates/Experts</i>	20,00	600,00	12 000,00	12 000,00	0,00
<i>Subsistence of Delegates/Experts (20 persons*3 per diem)</i>	60,00	186,00	11 160,00	11 160,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	4 000,00	0,00

Monitoring of and advice on sites at risk (case-file system and EDPA sites)			17 770,00	17 770,00	0,00
<i>Travel expenses of Experts</i>	9,00	600,00	5 400,00	5 400,00	0,00
<i>Subsistence of Experts</i>	45,00	186,00	8 370,00	8 370,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	4 000,00	0,00

Maintenance of the ORS			5 000,00	5 000,00	0,00
<i>lumpsum</i>	1,00	5 000,00	5 000,00	5 000,00	0,00

Case-file study			5 000,00	5 000,00	0,00
<i>lumpsum</i>	1,00	5 000,00	5 000,00	5 000,00	0,00

Assessment of the biennial reports			5 000,00	5 000,00	0,00
<i>lumpsum</i>	1,00	5 000,00	5 000,00	5 000,00	0,00

3. Standard setting (Groups of Experts meetings)			184 200,00	119 575,00	64 625,00
Select Group of Experts on Invasive Alien Species (1,5 days)			19 975,00	19 975,00	0,00
<i>Travel expenses of Chair/Delegates/Experts</i>	15,00	600,00	9 000,00	9 000,00	0,00
<i>Subsistence of Chair/Delegates/Experts (15 experts*2,5 per diem)</i>	37,50	186,00	6 975,00	6 975,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	4 000,00	0,00

Group of Experts on Protected Areas and Ecological Networks (1,5 days)			38 625,00	38 625,00	0,00
<i>Travel expenses of Chair/Delegates/Experts</i>	25,00	600,00	15 000,00	15 000,00	0,00
<i>Subsistence of Chair/Delegates/Experts (25 persons*2,5 per diem)</i>	62,50	186,00	11 625,00	11 625,00	0,00
<i>Consultancy/technical reports</i>	3,00	4 000,00	12 000,00	12 000,00	0,00

3rd meeting of the National Focal Points for the conservation of the Sturgeon (2 days)			34 625,00	0,00	34 625,00
<i>Travel expenses of Chair/Delegates/Experts</i>	25,00	600,00	15 000,00	0,00	15 000,00
<i>Subsistence of Chair/Delegates/Experts (25 persons*2,5 per diem)</i>	62,50	186,00	11 625,00	0,00	11 625,00
<i>Consultancy/technical reports</i>	2,00	4 000,00	8 000,00	0,00	8 000,00

Ad hoc Working Group on reporting (1,5 days)			85 975,00	55 975,00	30 000,00
<i>Travel expenses of Chair/Delegates/Experts</i>	15,00	600,00	9 000,00	9 000,00	0,00
<i>Subsistence of Chair/Delegates/Experts (15 persons*2,5 per diem)</i>	37,50	186,00	6 975,00	6 975,00	0,00
<i>Consultancy/technical reports (assessment of the second reporting)</i>	4,00	10 000,00	40 000,00	40 000,00	0,00
<i>Display of the reporting results</i>	1,00	30 000,00	30 000,00	0,00	30 000,00

Working Group on overseeing implementation of the Strategic Plan (online)			5 000,00	5 000,00	0,00
<i>Consultancy/technical reports</i>	1,00	5 000,00	5 000,00	5 000,00	0,00

Expert Meeting on the Eradication of the Ruddy Duck (half day) (online)			0,00	0,00	0,00
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4. Assistance to Parties			75 028,00	28 480,00	46 548,00
Emerald Network biogeographical evaluations (for 2 countries or regions)			24 948,00	0,00	24 948,00
<i>Travel expenses of independent experts</i>	6,00	600,00	3 600,00	0,00	3 600,00
<i>Subsistence expenses of independent experts</i>	18,00	186,00	3 348,00	0,00	3 348,00
<i>Consultancy/technical reports</i>	6,00	3 000,00	18 000,00	0,00	18 000,00

Workshop on renewable energy and nature conservation			27 170,00	27 170,00	0,00
<i>Travel expenses of experts</i>	18,00	600,00	10 800,00	10 800,00	0,00
<i>Subsistence expenses of experts (18 persons*2,5 per diem)</i>	45,00	186,00	8 370,00	8 370,00	0,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	4 000,00	0,00
<i>Tools</i>	1,00	4 000,00	4 000,00	4 000,00	0,00

Workshop on nature compensation			22 910,00	1 310,00	21 600,00
<i>Travel expenses of experts</i>	14,00	600,00	8 400,00	0,00	8 400,00
<i>Subsistence expenses of experts (14 persons*2,5 per diem)</i>	35,00	186,00	6 510,00	0,00	6 510,00
<i>Consultancy/technical reports</i>	1,00	4 000,00	4 000,00	1 310,00	2 690,00
<i>Tools</i>	1,00	4 000,00	4 000,00	0,00	4 000,00

5. Education and awareness-raising			40 000,00	15 000,00	25 000,00
Awareness and visibility: Communication strategy			40 000,00	15 000,00	25 000,00
<i>Lumpsum (communication campaign and supports)</i>	1,00	25 000,00	25 000,00	0,00	25 000,00
<i>Lumpsum (Emerald Network Viewer and Webapp)</i>	1,00	15 000,00	15 000,00	15 000,00	0,00

6. Official Journeys of staff			21 000,00	21 000,00	0,00
<i>Travel and subsistence</i>	15,00	1 400,00	21 000,00	21 000,00	0,00

7. Provision for the Chair			4 000,00	4 000,00	0,00
<i>Travel and subsistence expenses (lumpsum)</i>	1,00	4 000,00	4 000,00	4 000,00	0,00

8. Overheads			34 301,00	34 301,00	0,00
<i>Printing Internal</i>	44	77	3 400,00	3 400,00	0,00
<i>Postage (Lumpsum)</i>	lumpsum	300,00	300,00	300,00	0,00
<i>Prepress (lumpsum)</i>	lumpsum	2 500,00	2 500,00	2 500,00	0,00
<i>Translation Services</i>	827	34,00	28 101,00	28 101,00	0,00

9. Staff costs			607 600,00	403 600,00	204 000,00
<i>Fixed term staff (salary and pension) - position of Secretary of the Bern Convention</i>	12,00	13 400,00	160 800,00	160 800,00	0,00
<i>Fixed term staff (salary and pension) - position of Project Manager</i>	12,00	8 900,00	106 800,00	106 800,00	0,00
<i>Fixed term staff (salary and pension) - position of project assistant</i>	12,00	6 000,00	72 000,00	72 000,00	0,00
<i>Fixed term staff (salary and pension) - position of assistant</i>	12,00	5 333,33	64 000,00	64 000,00	0,00
<i>Fixed term staff (salary and pension) - position of Programme Manager</i>	12,00	13 000,00	156 000,00	0,00	156 000,00
<i>Topping-up seconded staff</i>	12,00	4 000,00	48 000,00	0,00	48 000,00

TOTAL			1 092 173,00	752 000,00	340 173,00
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Delegates representing Contracting Parties from the following list of countries will be eligible for sponsorship for the participation in meetings, pending the availability of resources: Albania, Armenia, Azerbaijan, Bosnia and Herzegovina, Bulgaria, Burkina Faso, Croatia, Cyprus, Czech Republic, Georgia, Greece, Hungary, Republic of Moldova, Montenegro, Morocco, North Macedonia, Portugal, Senegal, Serbia, Slovak Republic, Tunisia, Türkiye, Ukraine.