

## Terms of reference of the Committee of Experts on Artificial Intelligence, Equality and Discrimination (GEC/ADI-AI)

Set up by the Committee of Ministers under Article 17 of the Statute of the Council of Europe and in accordance with [Resolution CM/Res\(2021\)3](#) on intergovernmental committees and subordinate bodies, their terms of reference and working methods.

Category: Subordinate body

Duration: 1 January 2024 - 31 December 2025

Programme: Acting for equality, diversity and respect

Sub-programmes: Gender equality – Violence against women and domestic violence – Human Trafficking/  
Anti-discrimination, diversity and inclusion – Roma and Travellers<sup>1</sup> –  
National minorities, regional and minority languages – LGBTI - Migrants

### Deliverable

Under the authority of the Committee of Ministers and of the Gender Equality Commission (GEC) and the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI), the GEC/ADI-AI is instructed to complete the following deliverable, within the following deadline:

	Category ▼	Priority ▼	Deadline ▼
1. Based on the relevant study and on the results of the work of CAI, draft Recommendation on the impact of artificial intelligence systems, their potential for promoting equality – including gender equality – and the risks they may cause in relation to non-discrimination	A	1	31/12/2025
<p><b>Key</b>            A: deliverable under preparation (2022-2023 terms of reference or Committee of Ministers' decision) or deliverable foreseen in the terms of reference provisionally approved for 2024-2025 and reviewed where relevant in the framework of the preparation of the draft Programme and Budget 2024-2027            B: review of implementation/re-examination foreseen by the recommendation/protocol/convention            C: newly proposed deliverable</p>			

### Composition

#### • Members

The Committee of Experts shall be composed of eight representatives of member States, four on behalf of the CDADI and four of GEC, of the highest possible rank in the field of policies for equality including gender equality, diversity, anti-discrimination and inclusion, if possible with experience and knowledge related to the impact of digital technologies, in particular artificial intelligence, on human rights, designated by the plenaries of the CDADI and the GEC, and six independent experts with established expertise in artificial intelligence, human rights, equality including gender equality and non-discrimination, designated by the Secretary General. The Committee shall be composed in accordance with Article 6 of Resolution CM/Res(2021)3 on intergovernmental committees and subordinate bodies, their terms of reference and working methods.

The Council of Europe will bear the travel and subsistence expenses of these 14 members of the Committee. Other member States may designate representatives without defrayal of expenses.

Each member of the Committee of Experts shall have one vote. Where a government designates more than one member, only one of them is entitled to take part in the voting.

#### • Participants

The following may send representatives, without the right to vote and at the charge of their corresponding administrative budgets:

- Parliamentary Assembly of the Council of Europe;
- Congress of Local and Regional Authorities of the Council of Europe;
- European Court of Human Rights;
- Commissioner for Human Rights of the Council of Europe;
- Conference of INGOs of the Council of Europe;
- European Commission against Racism and Intolerance (ECRI);
- Steering Committee for Human Rights (CDDH);
- Committee on Artificial Intelligence (CAI);
- Committees and other bodies of the Council of Europe engaged in related work, as appropriate.

The following may send representatives, without the right to vote and without defrayal of expenses:

- European Union (one or more representatives, including, as appropriate, the European Union Agency for Fundamental Rights (FRA));
- Observer states to the Council of Europe: Canada, Holy See, Japan, Mexico, United States of America;
- other international organisations, including Organisation for Security and Co-operation in Europe/Office for Democratic Institutions and Human Rights (OSCE/ODIHR), United Nations (including Committee for the Elimination of Racial Discrimination (CERD), United Nations High Commissioner for Human Rights (OHCHR) and the Committee on the Elimination of Discrimination against Women (CEDAW)), Organisation for Economic Co-operation and Development (OECD).

<sup>1</sup> The term "Roma and Travellers" is used at the Council of Europe to encompass the wide diversity of the groups covered by the work of the Council of Europe in this field: on the one hand a) Roma, Sinti/Manush, Calé, Kaale, Romanichals, Boyash/Rudari; b) Balkan Egyptians (Egyptians and Ashkali); c) Eastern groups (Dom, Lom and Abdal); and, on the other hand, groups such as Travellers, Yenish, and the populations designated under the administrative term "Gens du voyage", as well as persons who identify themselves as Gypsies. The present is an explanatory footnote, not a definition of Roma and/or Travellers.

- **Observers**

The following may send representatives, without the right to vote and without defrayal of expenses:

- non-member States with which the Council of Europe has a Neighbourhood Partnership including relevant co-operation activities;
- European Network of Equality Bodies (Equinet), the European Network Against Racism (ENAR), ILGA Europe and Equality Now.

Observer status may be requested in accordance with Article 8 of [Resolution CM/Res\(2021\)3](#) on intergovernmental committees and subordinate bodies, their terms of reference and working methods.

## Working methods

The rules of procedure of the Committee are governed by [Resolution CM/Res\(2021\)3](#) on intergovernmental committees and subordinate bodies, their terms of reference and working methods.

Plenary meetings ▼			
	Members incl. Chair	Meetings per year	Days per meeting
2024	14	2	2
2025	14	2	2

The Chair of the GEC/ADI-AI will be invited to attend meetings of the CDADI, the GEC and/or their Bureaus to inform them on progress with its work.

## Budgetary information\*

	Meetings per year	Days per meeting	Members reimbursed	Plenary in €K	Bureau in €K	Working groups in €K	Secretariat (A, B)
2024	2	2	14	43	-	-	0.5 A; 0.5 B
2025	2	2	14	43	-	-	0.5 A; 0.5 B

\*The costs include the per diem, travel costs, interpretation, translation and document printing. These costs are calculated on the basis of standard costs.