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EUROPEAN SOCIAL CHARTER

Addendum 6th National Report on the implementation of the European Social Charter

submitted by

THE GOVERNMENT OF LATVIA

Additional information registered by the Secretariat on 15 July 2020

CYCLE 2020



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Skolas iela 28. RTga. LY - 1331. Latvia. phone + 371 67021600. fax - 371 67276445. e-mail Im i!)lm.gov.lv. www.lm.gov.lv

30.06. 1020. NR. 29-4/958

Mr Jan Malinowski Directorate General Human Rights and Rule of Law Head of Department of the European Social Charter

> Council of Europe F-67075 Strasbourg Cedex

Dear Mr Malinowski,

With regard to the letter of 29 April 2020 and the specific and targeted questions of the European Committee of Social Rights included in the appendix to the above- mentioned letter we would like to provide the following information.

Please note that all the required information under appendix addressing the specific and targeted questions are included in the 6th Report of Latvia (hereinafter - Report) on the implementation of the European Social Charter. Please see the explanations below.

Article 1§ 1

Information concerning labour market policy measures: **1)** subsidised employment for the most vulnerable groups of unemployed (communities with distinct levels of unemployment or experienced severe or chronical unemployment) is provided on page 8-11 of the Report; 2) measures specifically designed to support specific groups as young people who have not yet entered the labour market are provided on page 7-

8. Additional information is also provided on pages 53-54 of the Report.

Please see also Table No 12 on page 19, Table No 13 on pages 20-23, Table No 14 on page 24.

Concerning refugee's and migrants' rights, please see the information provided on page 4, I 0-1 1, 36, of the Report. Additional information is also provided on pages 50 and 53 of the Report.

The statistical information of the overall impact of employment policy during the reference period: Tables No 1-14, pages 13-24 of the Report.

Article 1§2

Updated information on legislation prohibiting all forms of discrimination in employment and measures taken to assess prevalence of problem of exploitation, please see pages 27-28; 35-37 of the Report as well as 139-148 (responses to queries raised by the ECSR). According to necessary information on remedies, please investigate pages 33-35.

Also, please see Table No 16 on page 37, information and Table No 17 on pages 38- 39 of the Report.

Information on any measures taken to protect workers in the "gig economy" or "platform economy" is provided on page 133 of this Report.

Article 10§ I

On strategies and measures adopted to match the skills acquired through vocational education and training with the demands of the labour market, including integration migrants and refugees in vocational education and training, please see the information available on pages 61-66.

Article 10§3

About strategies and measures in place to ensure skilling and reskilling in the full range of competencies, please find the information provided under Article 10§3 of the Report on pages 70-79 and 149.

Article 15§ I

Indicated progress in ensuring access to and inclusion of children with disabilities into mainstream facilities is provided on pages 85-89 and 91-92 of the Report.

Concerning anti-discrimination legislation, please see the information provided on pages 153 -155.

Article 15§2

Information on progress made in ensuring persons with disabilities have access to employment on the open labour market can be found on pages 93-98 and 155, including figures on the number of persons with disabilities in employment and the number of unemployed. Moreover, please see the information provided under Articles 1 and 9.

Article 15§3

The measures taken to ensure that persons with disabilities have the right to live independently in the community are provided on pages 98-11 5 of the Report.

Article 20

Information regarding the rights to equal opportunities and equal treatment in matters of employment and occupation without discrimination on the grounds of sex, including statistical data, is provided on pages 122 -130 as well as 158 -1 70 of the Report.

Article 24

Please see the information requested concerning the right of workers to protection in cases of termination of employment, including statistical data on pages 13 1-13 4 and 1 70-172 of the Report.

Yours sincerety С

Indra Karklina Acting State Secretary