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**EUROPEAN COMMISSION FOR DEMOCRACY THROUGH LAW
(VENICE COMMISSION)**

in co-operation with

MINISTRY OF JUSTICE OF THE REPUBLIC OF UZBEKISTAN

International conference for civil servants from Central Asia

**"MODERNISATION OF PUBLIC ADMINISTRATION
AND RESPECT FOR THE RULE OF LAW"**

Hotel Wyndham, Tashkent, Uzbekistan

12-13 May 2022

PROGRAMME

Thursday, 12 May 2022

09.30 - 10.30	Registration of participants
10.30 - 11.00	<p><u>OPENING SPEECHES</u></p> <p><i>Moderator:</i></p> <p>Serguei KOUZNETSOV, Head of Department IV, Venice Commission, Council of Europe</p>
10.30 - 10.35	Ruslanbek DAVLETOV , Minister of Justice of the Republic of Uzbekistan
10.35 - 10.40	Gianni BUQUICCHIO , President Emeritus, Special Representative of the Venice Commission (online)
10.40 - 10.45	Berik BERKIMBAYEV , Deputy Chairman of the Agency of the Republic of Kazakhstan for Civil Service Affairs
10.45 - 10.50	Charlotte ADRIAEN , European Union Ambassador to the Republic of Uzbekistan
10.50 - 10.55	Tolon TURGANBAEV , Ambassador-at-Large, Ministry of Foreign Affairs, Kyrgyz Republic
10.55 - 11.00	Nigina ALIZODA , First Deputy Minister of Justice, Republic of Tajikistan
11.00 - 11.15	Coffee break
11.15 - 13.00	<p><u>SESSION 1:</u></p> <p>PUBLIC ADMINISTRATION REFORM AND THE RULE OF LAW: CONSTITUTIONAL AND LEGAL CHALLENGES</p> <p><i>The first session will focus on the rule of law as the model governing the exercise of state power. How the rule of law interacts with the principles of public administration and contributes to a more transparent and accountable administration, institutional development, and good governance. What are the international</i></p>

	<p><i>experiences in integrating rule of law aspects in the modernisation of the constitutional and legal framework governing public administration?</i></p> <p>Moderator:</p> <p>Foziljon OTAKHONOV, Director of Institute of Problems of Legislation and Parliamentary Studies of the Oliy Majlis of the Republic of Uzbekistan</p> <p><u><i>Presentations :</i></u></p>
11.15 - 11.30	<p>Foziljon OTAKHONOV, Director of Institute of Problems of Legislation and Parliamentary Studies of the Oliy Majlis of the Republic of Uzbekistan</p>
11.30 - 11.45	<p>Cesare PINELLI, Professor of Constitutional Law, Faculty of Law, University of Rome la Sapienza, Deputy Member of the Venice Commission for Italy (online)</p> <p><i>“Rule of law and efficiency as principles of good administration”</i></p>
11.45 - 12.00	<p>Aziz IMANGALIYEV, Head of the Office for Project Work of the Department of Legislation, Ministry of Justice, Republic of Kazakhstan</p> <p><i>“A new format of administrative justice and constitutional reform in the Republic of Kazakhstan”</i></p>
12.00 - 12.15	<p>Richard MARTINEZ, Independent international expert, France</p> <p><i>“The need for rule of law, transparency and accountability to reform the administration”</i></p>
12.15 - 12.30	<p>Erkin ISKAKOV, Deputy Secretary General, Supreme Court, Kyrgyz Republic</p> <p><i>“Public Administration Reform and Rule of Law Principles: Constitutional and Legal Challenges”</i></p>
12.30 - 12.45	<p>George PAPUASHVILI, Former Chairman of the Constitutional Court and former Minister of Justice of Georgia, Venice Commission expert</p>

	<i>“The Public Administration Reform in Georgia in the light of the Principles of the Rule of Law and Good Governance”</i>
12.45 - 13.00	Nigina ALIZODA , First Deputy Minister of Justice, Republic of Tajikistan <i>“Effective public administration and strengthening the rule of law - key objectives of the National Development Strategy of the Republic of Tajikistan for the period up to 2030”</i>
	<i>Discussion, questions and answers</i>
13.00 - 14.30	Lunch
14.30 - 17.00	<u>SESSION 2:</u> PROVIDING QUALITY PUBLIC SERVICES TO ALL CITIZENS: STRATEGIES, INNOVATION, DIGITALISATION <i>The session will focus on the development and implementation of public service reform strategies. What are the main challenges in developing and implementing strategic frameworks? To what extent should digitalisation be taken into account in the development of strategies, especially in areas such as facilitation, integrated service delivery and complaints handling?</i> Moderator: Javokhir KULI ZODA , Deputy Head of the Department for Development and Monitoring of Administrative Procedures, Ministry of Justice, Republic of Uzbekistan <u>Presentations :</u>
14.30 - 14.45	Khudaer MELIYEV , Deputy Minister of Justice of the Republic of Uzbekistan
14.45 - 15.00	Holger SPERLICH , Government Director, Permanent Representation of the Federal Republic of Germany to the European Union, Germany

	<i>“Providing Quality Public Services: Strategies for a Modern and Innovative Public Administration“</i>
15.00 - 15.15	Daulet BEKMANOV , Chairman of the Public Services Committee of the Ministry of Digital Development, Innovation and Aerospace Industry, Republic of Uzbekistan <i>“Digitalisation in the field of public services“</i>
15.15 - 15.30	Coffee break
15.30 - 15.45	Orozbek SYDYKOV , Vice-Minister of Justice, Kyrgyz Republic <i>“Providing quality public services to all citizens: strategies, innovations, digitalization“</i>
15.45 - 16.00	Qurbonkhuja MUHAMADIEV , Head of the main Legislative Department, Ministry of Justice, Republic of Tajikistan <i>“Introduction and development of e-government in the Republic of Tajikistan“</i>
16.00 - 17.00	<i>Discussion and conclusions from the day</i>

Friday 13 May 2022

09.00 - 10.00	Registration of participants
10.00 - 12.15	<u>SESSION 3:</u> ENSURING THE SUSTAINABILITY OF ADMINISTRATIVE REFORM BY IMPROVING HUMAN RESOURCE MANAGEMENT: PROFESSIONAL DEVELOPMENT AND RETRAINING OF CIVIL SERVANTS <i>The session will focus on the professional development of civil servants and their role in administrative reform strategies.</i>

	<p><i>Participants will discuss existing methods of human resources management and best practices for developing the skills of civil servants and establishing uniform rules in the process of their training and retraining.</i></p> <p>Moderator:</p> <p>Botu ALIMOV, Head of department for Human Resources and capacity development, Agency for the development of public service under the President of the Republic of Uzbekistan</p> <p><i>Presentations :</i></p>
10.00 - 10.15	<p>Otabek KHASANOV, First Deputy Director of the Agency for the development of public service under the President of the Republic of Uzbekistan</p>
10.15 - 10.30	<p>Adérito-Alain SANCHEZ, International consultant, Institutional and human resource development, France</p> <p><i>"Training of civil servants in the context of public administration modernisation: Lessons from international experience"</i></p>
10.30 - 10.45	<p>Berik BERKIMBAYEV, Deputy Chairman of the Agency of the Republic of Kazakhstan for Civil Service Affairs</p> <p><i>"Training of civil servants in the context of modernisation of public administration"</i></p>
10.45 - 11.00	<p>Erkinbek KERIMBAYEV Head of the Digital Solutions Development Department, Ministry of Digital Development, Kyrgyz Republic</p> <p><i>"Ensuring the sustainability of administrative reform by improving human resource management: professional development and retraining of civil servants"</i></p>
11.00 - 11.15	<p>Coffee break</p>
11.15 - 11.30	<p>Gurez QOSIMZODA First Deputy Director, Civil Service Agency under the President of the Republic of Tajikistan</p>

	<i>"Improving human resource management in the civil service of the Republic of Tajikistan"</i>
11.30 - 12.15	<i>Discussion, questions and answers</i>
12.15 - 14.30	Lunch
14.30 - 16.30	<p><u>Session 4:</u></p> <p>PERFORMANCE MANAGEMENT WITHIN THE CIVIL SERVICE</p> <p><i>The session will examine strategic management approaches and methodologies for assessing the performance of civil servants. Participants will discuss conditions and factors for improving the performance of civil servants and explore models and international best practices in performance management, around key performance indicators.</i></p> <p><i>Moderator:</i></p> <p>Julio NABAIS, Independent expert, public administration reform, Portugal</p> <p><i>Presentations :</i></p>
14.30 - 14.45	Bakhtiyor RUSTAMOV , Deputy head of Department for Monitoring and Evaluation of Public servants, Agency for the development of public service under the President of the Republic of Uzbekistan, (representative of the Republic of Uzbekistan)
14.45 - 15.00	<p>Julio NABAIS, Independent expert, public administration reform, Portugal</p> <p><i>"Promoting performance to improve the public service - general trends and the Portuguese system"</i></p>
15.00 - 15.15	<p>Berik BERKIMBAYEV, Deputy Chairman of the Agency of the Republic of Kazakhstan for Civil Service Affairs</p> <p><i>"Performance management within the civil service in the Republic of Kazakhstan"</i></p>

15.15 - 15.30	Coffee break
15.30 - 15.45	<p>Urak ABDYLDAYEV, Senior Prosecutor of the Law Examination Department, General Prosecutor's Office, Kyrgyz Republic</p> <p><i>“Performance management within the civil service”</i></p>
15.45 - 16.00	<p>Rajabmo KHABIBULOZODA, Head of the Department for the State Protection of Economic, Social and Cultural Rights, Office of the Commissioner for Human Rights in the Republic of Tajikistan.</p> <p><i>“The role of the national human rights institution in improving public administration”</i></p>
16.00 - 16.30	Discussion, questions and answers
16.30 -17.00	<p>CLOSING REMARKS</p> <p>Moderator:</p> <p>Serguei KOUZNETSOV, Head of Department IV, Venice Commission, Council of Europe</p>