

**Gender mainstreaming training for  
Council of Europe Gender Equality Rapporteurs  
15 October 2018  
Agora meeting room G4, Council of Europe, Strasbourg**

- 9.30 – 9.40 am** Welcome and introduction of the day by the Gender Equality Division.
- 9.40 – 10.00 am** **Icebreaker** enabling participants to introduce themselves and get to know the others.
- 10.00 – 11.00 am** **Awareness raising on gender equality and gender stereotypes:** This module aims at understanding the “illusion of equality” by presenting the main data and figures on gender equality through a participative quiz. It explains the root causes and consequences of gender inequalities and stereotypes.  
Debate with participants.
- 11.00 – 11.15 am** *Coffee break*
- 11.15 – 12.45 pm** **Sectorial issues on gender equality:** This group exercise enables to go deeper on the issue of gender equality in different sectors. Each working group will receive an educational support, analyse it and present one challenge and one possible action to the full group.
- 12.45 – 2.00 pm** *Lunch*
- 2.00 – 2.30 p.m.** **Energiser:** Game to define arguments to counteract resistance to gender equality.
- 2.30 – 2.45 pm** **Explaining the gender mainstreaming approach:** The trainer will explain in a simple manner what gender mainstreaming is on the basis of [Council of Europe policies](#) and by giving examples.
- 2.45 – 3.30 pm** **The role of Gender Equality Rapporteurs:** On the basis of the [“Information note on gender equality rapporteurs”](#), participants define their role and mission in more details and share their vision with the group. Four rapporteurs present their actions on gender equality and share good practices.
- 3.30 – 3.45 pm** *Coffee break*
- 3.45 – 4.45 pm** **Roadmap on gender equality:** On the basis of the terms of reference or work plan of their committee/sector, Gender Equality Rapporteurs and colleagues work to define their mission and role within their committee/sector. They prioritise the implementation of three actions for the following year.
- 5.00 pm** **Evaluation – Close of training**