

## Training course on Gender Equality and Gender Mainstreaming for Gender Equality Rapporteurs (GERs) Trainer: Nathalie Wuiame 29-30 November 2022, European Youth Centre, Room 3.1 30, rue Pierre de Coubertin, Strasbourg

## Tuesday 29 November (9.30 to 17.30)

9.30 - 10.00	Welcome and introduction to the training
10.00 - 11.00	Session 1- Why does gender equality matter?
	- Arguments
	- Facts and figures
	<ul> <li>Presentation of key standards</li> </ul>
11.00 - 11.30	Break
11.30 - 12.00	Session 2 – What is gender equality?
	<ul> <li>Main concepts and approaches</li> </ul>
12.00 - 13.00	Session 3 – What is gender mainstreaming and what is my role as a GER?
	<ul> <li>Key principles of gender mainstreaming</li> </ul>
	<ul> <li>Main steps to integrate gender equality in a policy domain</li> </ul>
	<ul> <li>Gender analysis: a key tool</li> </ul>
	<ul> <li>What is the role of gender equality rapporteurs?</li> </ul>
	<ul> <li>What are the current tools and resources?</li> </ul>
13.00 - 14.30	Lunch break
14.30 - 16.00	Session 4 – How to integrate gender equality issues in your
	committee/body
	<ul> <li>How to do a gender/intersectional analysis of policy/legal</li> </ul>
	documents – practical exercise in subgroups and reporting in
	plenary
	- How are gender equality issues currently integrated in your
	committee/body? Exchange on current practices: 3
	practices presented
16.00 – 16.20	Break
16.20 - 17.20	Session 5 – How to integrate gender equality in your committee/body
	(continued)
	- Concrete actions and examples of entry points to be ambassadors
	of change - Working in subgroups: explore the different types of
	actions and reflect on what has already been done and can be
	done
17.20 - 17.30	Wrap-up and closing of the day

## Wednesday 30 November (9.30 to 13.00)

Time	Programme
9.30 - 10.30	Session 6 – Gender-sensitive communication: why it is important and how to do it - Main principles - Examples - How to do it concretely
10.30 - 11.00 11.00 - 11.20	<ul> <li>Session 7 – Dealing with resistance</li> <li>Recognising different types of resistance</li> <li>Tips: main arguments to overcome resistance</li> <li>Break</li> </ul>
11.20 - 12.50	<ul> <li>Session 8 – Strategies for the future and plan of action</li> <li>What is our take-up from this training? What can I apply?</li> <li>Any window of opportunities in the near future?</li> <li>How can we support/network each other?</li> <li>What is needed from the Gender Equality division?</li> </ul>
12.50 - 13.00	Close of the training