



**Ministry of  
Employment**



European  
Social  
Charter

Charte  
sociale  
européenne



## **PROGRAMME**

### **The European Social Charter in Denmark**

**organised by  
the Department of Social Rights, DG I Council of Europe  
and  
Ministry of Employment of Denmark  
09-10 November 2023**

- 1. The 1st Meeting on the non-accepted provisions of the European Social Charter**
- 2. Meeting with the Ministry of Foreign Affairs**
- 3. Meeting with the Danish Parliamentary delegation to PACE**
- 4. Meeting with the social partners**
- 5. Meeting with the Danish Institute for Human Rights**
- 6. Meeting with civil society organisations**

This programme is organised within the framework of the procedure provided for by Article 22 of the 1961 Charter on “non-accepted provisions”. It will consist of an exchange of views and information on the provisions not accepted by Denmark with a view to evaluating the prospects for acceptance of the revised Charter and additional provisions. In addition, there will be an exchange of views on the system of collective complaints, which has not yet been accepted by Denmark.

## **DAY 1: 9 November 2023**

**Venue: Ministry of Employment**  
*Holmens Kanal 20 | 1060 Copenhagen*  
**Working languages: English**

*Moderator: Kirstine Wichmand, Legal Advisor, Ministry of Employment*

### **8.45 Arrival of the ECSR/ CoE Delegation at the Ministry of Employment**

### **9.00 – 9.10 Opening of the meeting**

- *Ms. Vibe Westh, Deputy Permanent Secretary, Ministry of Employment*
- *Mr. Henrik Kristensen, Deputy Executive Secretary, European Committee of Social Rights*

### **9.10 – 9.20 Denmark and the European Social Charter**

- *Mr. Henrik Kristensen, Deputy Executive Secretary, European Committee of Social Rights*

### **9.20 –10.10 The Charter system**

#### ***Criteria for the ratification of the revised Charter***

#### ***Charter system reform, the reporting procedure, the procedure under Article 22 (non-accepted provisions) of the European Social Charter of 1961 (ETS No. 35).***

- *Mr. Giuseppe Palmisano, former President of the European Committee of Social Rights*
- *Ms. Loreta Vioiu, Programme Manager, Department of Social Rights*
- *Mr. Henrik Kristensen, Deputy Executive Secretary of the European Committee of Social Rights, Department of Social Rights*

*Questions and answers*

### **10.10 –10.45 Article 2 The right to just conditions of work §§1, 3, 4, 6 and 7**

Situation in law and in practice in Denmark. Prospects for acceptance.

- *Ministry of Employment, The Danish Maritime Authority, The Danish Agency for Labour Market and Recruitment, Danish Working Environment Authority (WEA)*

Comments in the light of the Committee's conclusions and decisions

- *Karin Møhl LARSEN, member of the European Committee of Social Rights*

Discussion

**10.45 –11.00 Coffee break**

**11.00 –11.35 Article 7 The right of children and young persons to protection - §§ 1 to 10**

Situation in law and in practice in Denmark. Prospects for acceptance.

- *Danish Working Environment Authority (WEA), The Danish Agency for Labour Market and Recruitment, Ministry of Children and Education*

Comments in the light of the Committee's conclusions and decisions

- *Miriam Kullmann, European Committee of Social Rights*

Discussion

**11.35 –12.05 Article 8 The right of employed women to protection and maternity - §§ 2-5**

Situation in law and in practice in Denmark. Prospects for acceptance.

- *Ministry of Employment, Danish Working Environment Authority (WEA), Danish Maritime Authority*

Comments in the light of the Committee's conclusions and decisions

- *Karin Møhl LARSEN, member of the European Committee of Social Rights*

Discussion

**12.05 –12.30 Article 26 The right to dignity at work - §§ 1 and 2**

Situation in law and in practice in Denmark. Prospects for acceptance.

- *Ministry of Employment and Danish Working Environment Authority (WEA)*

Comments in the light of the Committee's conclusions and decisions

- *Giuseppe Palmisano, former President of the European Committee of Social Rights*

Discussion

**12.30 – 13.30 Lunch**

**13.30–14.05 Article 27 The right of workers with family responsibilities to equal opportunities and equal treatment - §§ 1 to 3**

Situation in law and in practice in Denmark. Prospects for acceptance.

- *Ministry of Employment, Ministry of Children and Education, Danish Maritime Authority*

Comments in the light of the Committee's conclusions and decisions

- *Miriam Kullmann, member of the European Committee of Social Rights*

Discussion

#### **14.05- 14.35 Article 30 The right to protection against poverty and social exclusion**

Situation in law and in practice in Denmark. Prospects for acceptance.

- *Ministry of Social Affairs, Housing, and Senior Citizens and Ministry of Children and Education*

Comments in the light of the Committee's conclusions and decisions

- *Giuseppe Palmisano, former President of the European Committee of Social Rights (TBC)*

Discussion

#### **14.35 –15.00 Article 31 The right to housing**

##### **§§ 1 to 3**

Situation in law and in practice in Denmark. Prospects for acceptance.

*Ministry of Social Affairs, Housing, and Senior Citizens* Comments in the light of the Committee's conclusions and decisions

- *Miriam Kullmann, member of the European Committee of Social Rights*

Discussion

#### **15.00 –15.50 The collective complaints procedure explained**

- *Giuseppe Palmisano, former President of the European Committee of Social Rights*
- *Henrik Kristensen, Head of Collective Complaints Division, Department of Social Rights Department*
- *Ministry of Employment: the Danish position and prospects for ratification*

Discussion

#### **15.50 –16.00 Conclusions and follow-up of the meeting:**

- *Karin Møhl LARSEN, member of the European Committee of Social Rights*
- *Ms. Loreta Vioiu, Programme Manager, Department of Social Rights*
- *Ms. Vibe Westh, Deputy Permanent Secretary, Ministry of Employment*

#### **16.00–16.45 Bilateral meeting with Mr. Jonas Bering Liisberg, Director of European Affairs and the Arctic in the Ministry of Foreign Affairs**

*Venue: Ministry of Employment*

#### **17.00 –18.00 Bilateral meeting with the members of the Danish Parliament delegation to PACE, Christiansborg – Grønlandsværelset/The Greenlandic Room**

- Alexander Ryle, Member of the Folketing, Liberal Alliance, Vice-Chair of the Danish Delegation to PACE
- Camilla Fabricius, Member of the Folketing, The Social Democratic Party,
- Søren Søndergaard, Member of the Folketing, The Red-Green Alliance

**DAY 2: 10 November 2023**  
**Awareness raising/Capacity Building NHRI, NGOs and Trade Unions**  
**8.45–12.00**

**Venue: Ministry of Employment**  
*Holmens Kanal 20 | 1060 Copenhagen*  
**Working languages: English**

**8.45**                      **Arrival of the CoE Delegation at the Ministry of Employment**

**9.00–12.00**                      **Bilateral meeting with social partners, Ministry of Employment, Holmens Kanal 20 | 1060 Copenhagen**

**Social partners**

The Confederation of Danish Employers (DA)  
 Danish Trade Union Confederation (FH)  
 Local Government Denmark (KL)  
 Danish Employee and Competence Agency (MEDST)  
 Danish Regions (DR)  
 The Danish Confederation of Professional Associations (AC)

**12.30 -15.00**

**Venue: Danish Institute for Human Rights**

*Wilders Plads 8K, 1403 Copenhagen K*  
**Working languages: English**

**12.30–14.00**                      **Meeting with the Director and staff of the Danish Institute for Human Rights**

- Brief presentation of the European Social Charter system, Reporting procedure, Collective complaints procedure, Non-accepted provisions procedure
- Denmark and the European Social Charter
- How NHHRI can engage with the Charter
- The Institute's current work with social rights in general and the Charter in particular

## 14.00 – 15.00 Meeting with **civil society organisations**

- Presentation of the European Social Charter system, Reporting procedure, Collective complaints procedure, Non-accepted provisions procedure
- Denmark and the European Social Charter
- How NGOs can engage with the Charter

Selected provisions of the Charter:

Article 7 The right of children and young persons to protection

Article 20 The right to equal opportunities

Article 23 The right of elderly persons to social protection

Article 30 The right to protection against poverty and social exclusion

Article 31 The right to housing

### **Civil society organisations:**

#### **1. Ældresagen ( DaneAge Association)**

Dorthe Wille, Deputy director

[dw@aeldresagen.dk](mailto:dw@aeldresagen.dk)

#### **2. Danske Handicaporganisationer (Disabled people's organisations Denmark)**

[Katrine Mandrup Tang](mailto:kmt@handicap.dk), Executive director

[kmt@handicap.dk](mailto:kmt@handicap.dk)

#### **3. Børns Vilkår (civil society organisation for children)**

Helle Tilburg Johnsen, Deputy director

[htj@bornsvilkar.dk](mailto:htj@bornsvilkar.dk)

#### **4. Kvinderådet (The Women's Council Denmark)**

Anna Berg, Executive director

[anna.berg@kvinderaad.dk](mailto:anna.berg@kvinderaad.dk)

#### **5. SAND (civil society organisation for homeless people)**

Ask Svejstrup, Head of Secretary

Mail: [ask@sandudvalg.dk](mailto:ask@sandudvalg.dk)

#### **6. Stenbroens jurister (Legal aid for homeless people)**

Maja Løvbjerg Hansen, Executive director

[maja@stenbroensjurister.dk](mailto:maja@stenbroensjurister.dk)

### **Council of Europe Delegation**

**Ms. Karin Møhl LARSEN**, member of the European Committee of Social Rights

**Ms. Miriam KULLMANN**, member of the European Committee of Social Rights

**Prof. Giuseppe PALMISANO**, former President of the European Committee of Social Rights

**Mr. Henrik KRISTENSEN**, Deputy Executive Secretary of the European Committee of Social Rights, Deputy Head of the Department of Social Rights, Council of Europe

**Ms. Loreta VIOIU**, Programme Manager, Department of Social Rights, Council of Europe

**Ms. Catherine GHERIBI**, Senior Assistant, Department of Social Rights, Council of Europe