



OECD PUBLIC SECTOR INTEGRITY STANDARDS

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**EUROPEAN COMMITTEE ON DEMOCRACY AND GOVERNANCE (CDDG)
WORKING GROUP ON PUBLIC ETHICS**



OECD Recommendation on Public Integrity (2017)





A coherent and comprehensive integrity **SYSTEM**



Commitment

Top-level management develop the necessary legal and institutional frameworks and display high standards of personal propriety



Responsibilities

Public sector organisations co-ordinate well with each other, with well-defined responsibilities. It is clear 'who does what'



Strategy

Using data and indicators for evaluation and based on legitimate risks to integrity, a strategy is developed outlining objectives and priorities



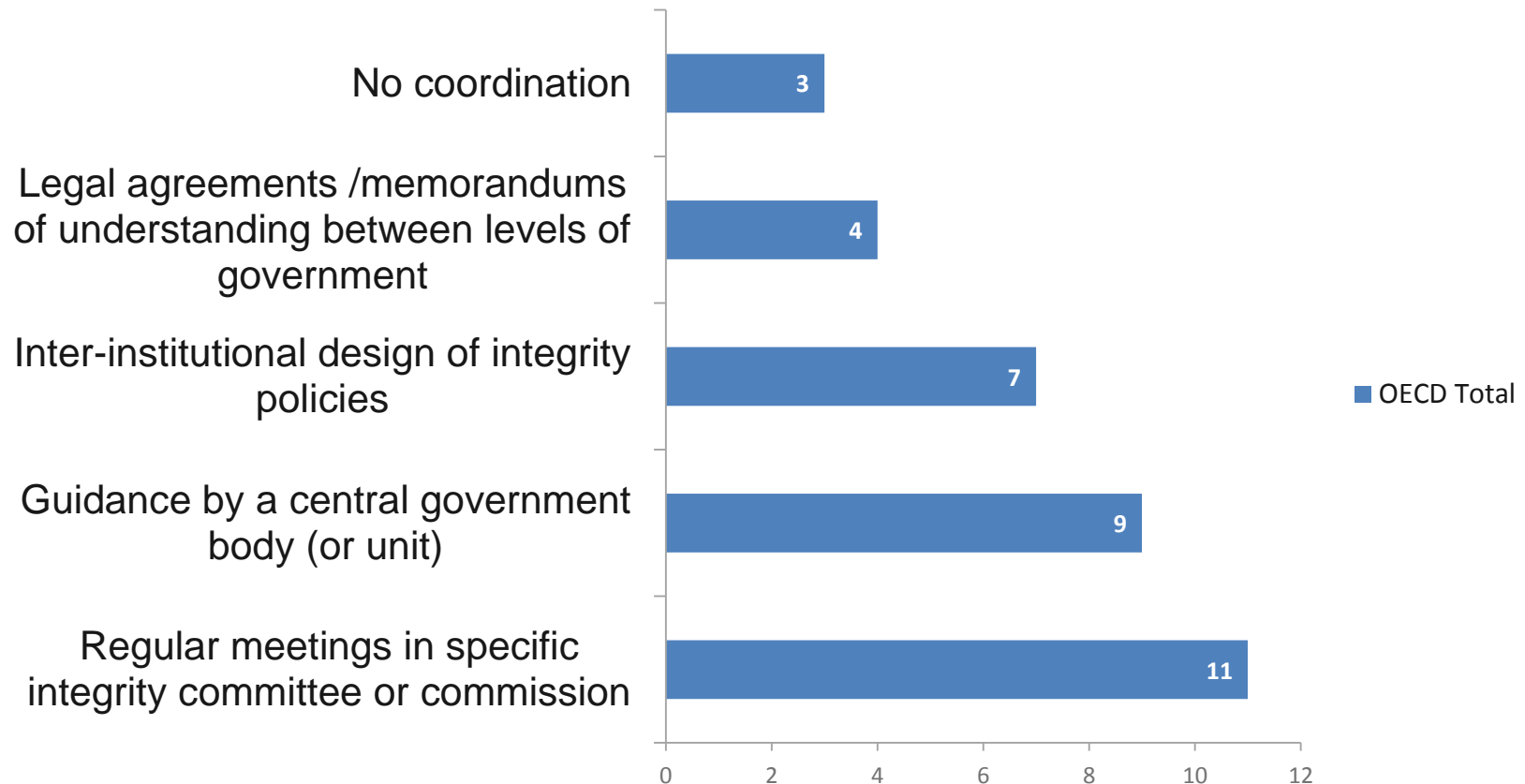
Standards

Rules and public sector values are reflected in laws and organisational policies and are effectively communicated



A coherent and comprehensive integrity system across the whole of government (1)

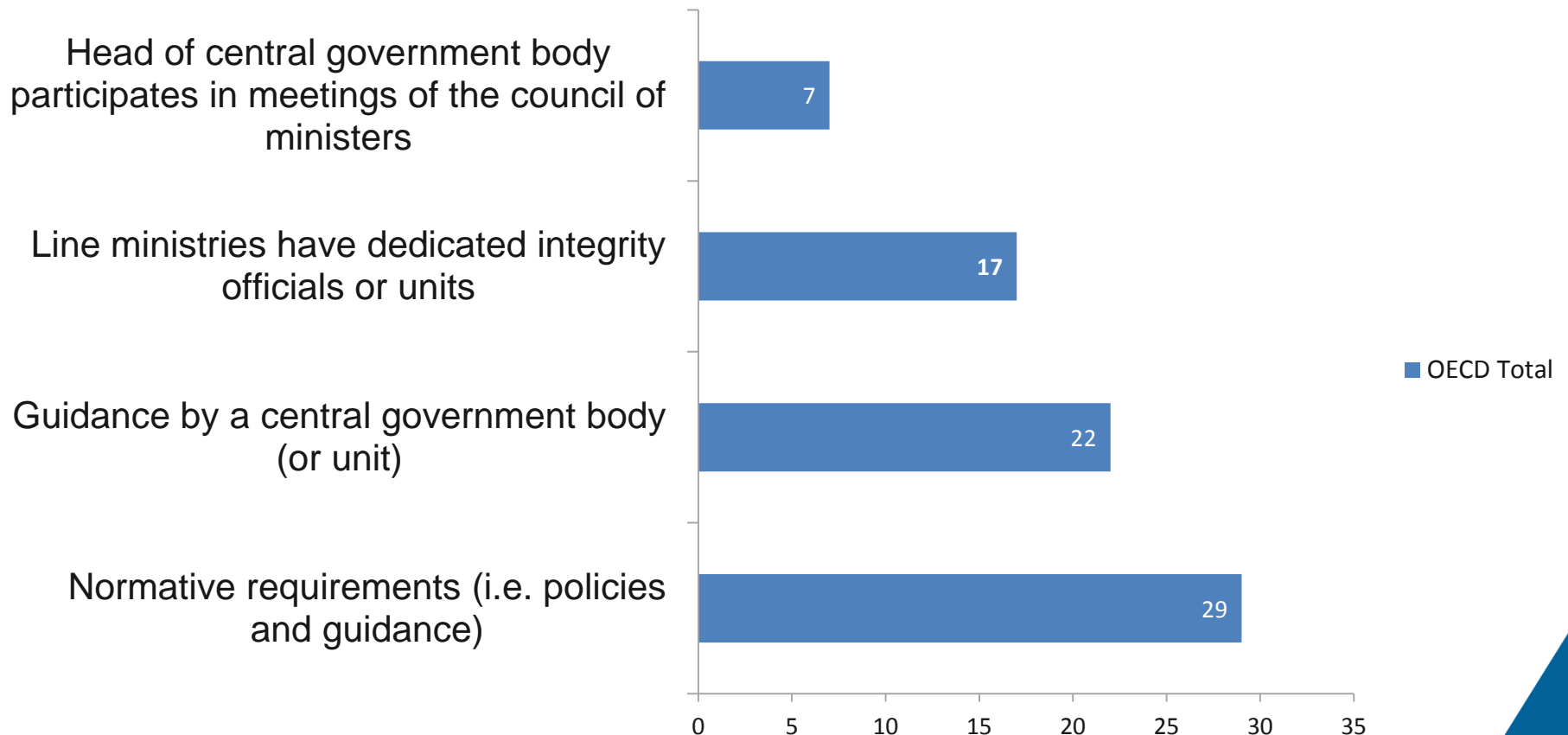
Mechanisms for co-ordination between central and sub-national integrity bodies





A coherent and comprehensive integrity system across the whole of government (2)

Mechanisms to mainstream integrity policies across line ministries

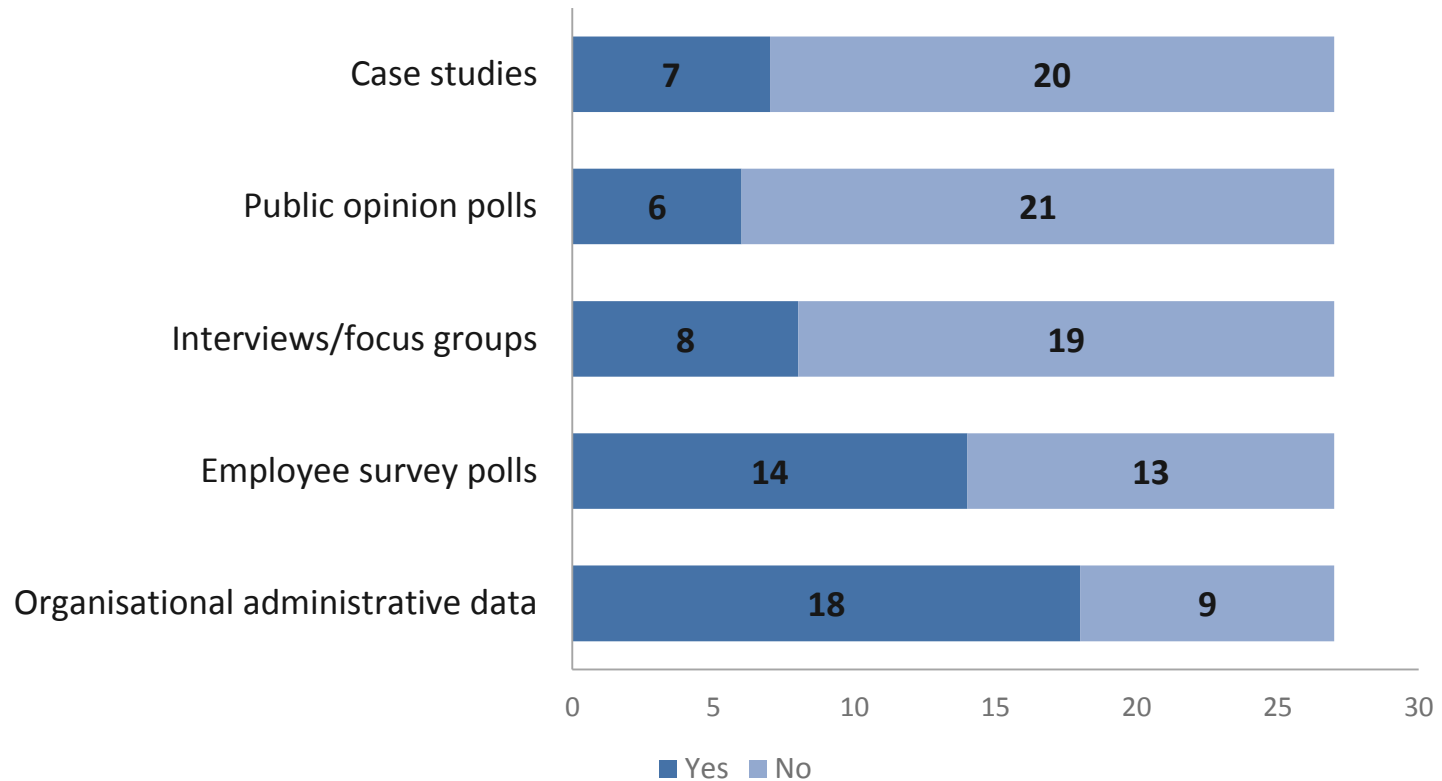


■ OECD Total



Evidence-based integrity policies

Methods used for evaluations



Showing results for Australia, Austria, Belgium, Canada, Chile, Czech Republic, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Japan, Korea, Mexico, Netherlands, New Zealand, Norway, Poland, Slovak Republic, Slovenia, Spain, Sweden, United Kingdom, United States.

Source: OECD (2017), *Government at a Glance 2017*, OECD Publishing, Paris, http://dx.doi.org/10.1787/gov_glance-2017-en.



Behavioural insights for integrity

4 BEHAVIOURAL INSIGHTS FOR PUBLIC INTEGRITY

INTEGRITY
DEPENDS ON



**PEOPLE'S
CHOICE**

Integrity policies need to take behaviour into account.

IT IS NOT
ALL ABOUT



**CONTROL AND
ENFORCEMENT**

Over-strict control demotivates. Trust is more effective.

THERE
ARE



**NO ETHICAL
SUPERHUMANS**

There are hundreds of ways for morals to slip your mind when taking a decision.

GUILT IS
SMALLER WITH



**DIFFUSED
RESPONSIBILITY**

Shared decisions and disclosed information do not guarantee ethical choices.



A CULTURE of public integrity



Whole of society

Business, Individuals and non-governmental actors uphold public integrity and do not tolerate corruption



Leadership

Managers lead with integrity in public sector organisations; they carve out the 'integrity agenda' and communicate it to the organisation



Merit based

The public sector strives to employ professional and qualified people that have a deep commitment to the public service integrity values



Capacity building

Public officials are skilled and trained to apply integrity standards

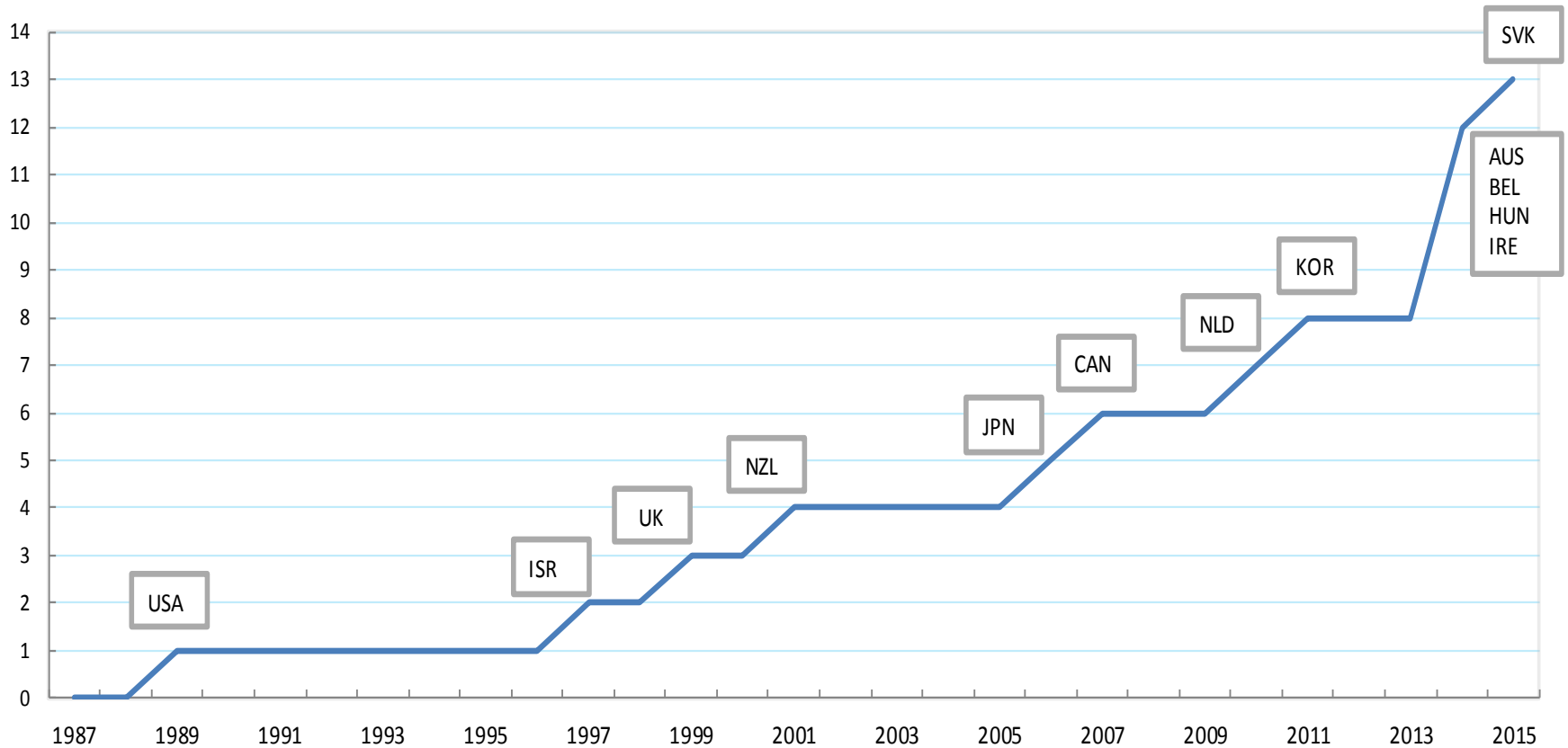


Openness

Integrity concerns are openly and freely discussed in the workplace and it is safe to report suspected violations of integrity



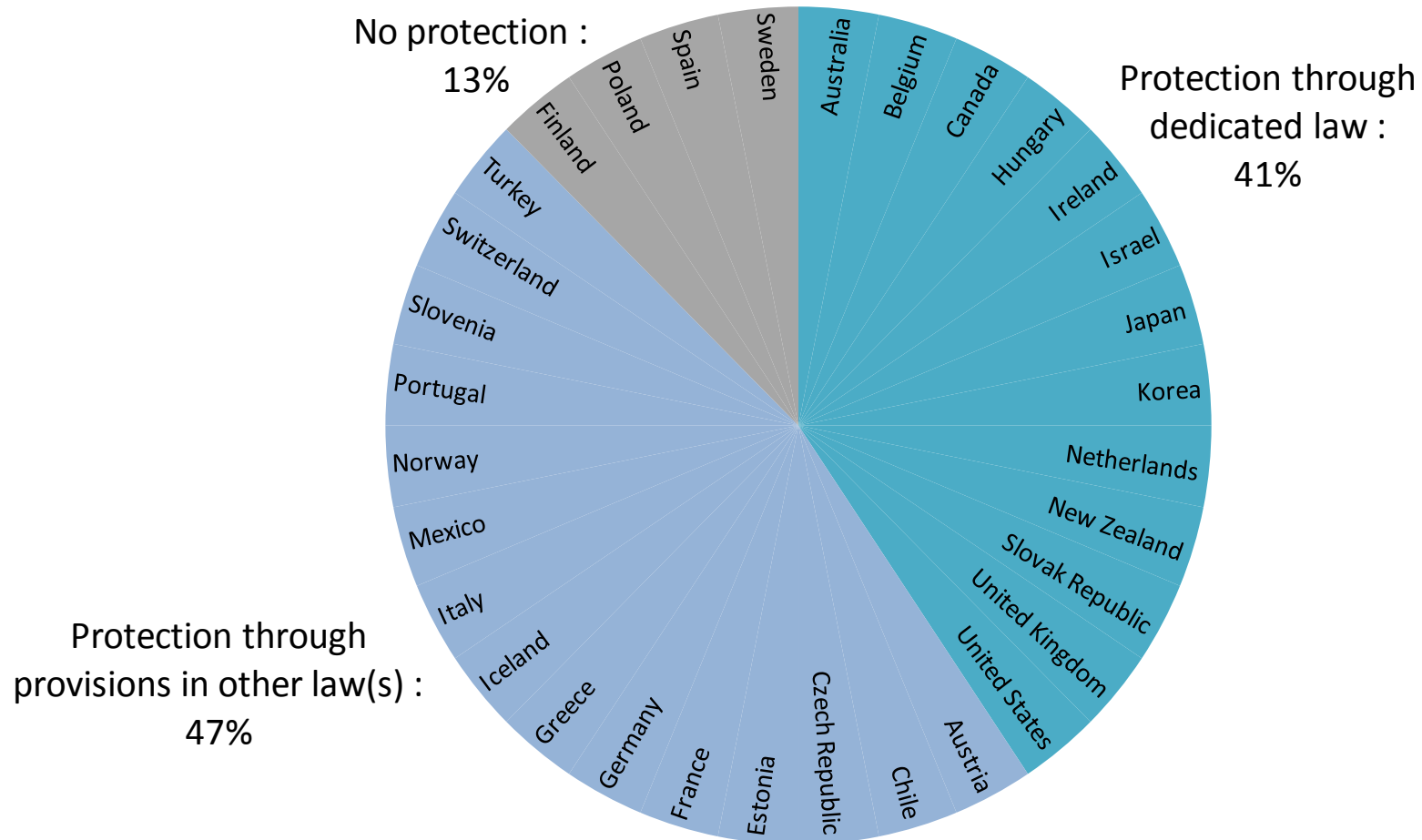
Entry into force of dedicated whistleblower protection laws



Source: OECD (2016), *Committing to Effective Whistleblower Protection*, OECD Publishing, Paris,
<http://dx.doi.org/10.1787/9789264252639-en>.



Whistleblower protection





Effective ACCOUNTABILITY



Risk management

An effective integrity risk management and control system exists in public sector organisations



Enforcement

Corruption and other violations to integrity are detected, investigated and sanctioned



Oversight

Oversight bodies, regulatory enforcement agencies and administrative courts perform external control



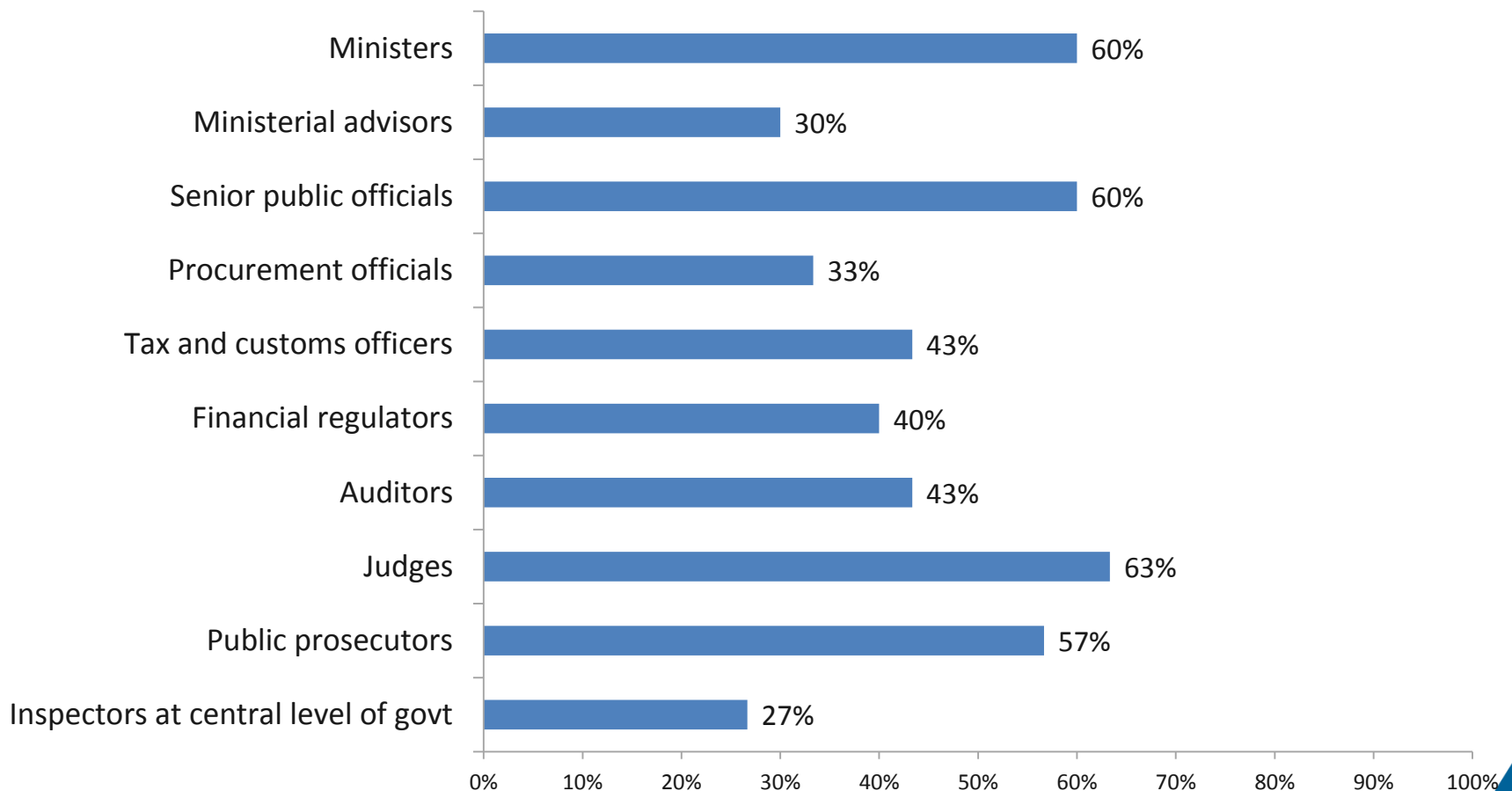
Participation

A transparent and open government allows for the meaningful participation of all stakeholders in the development and implementation of public policies



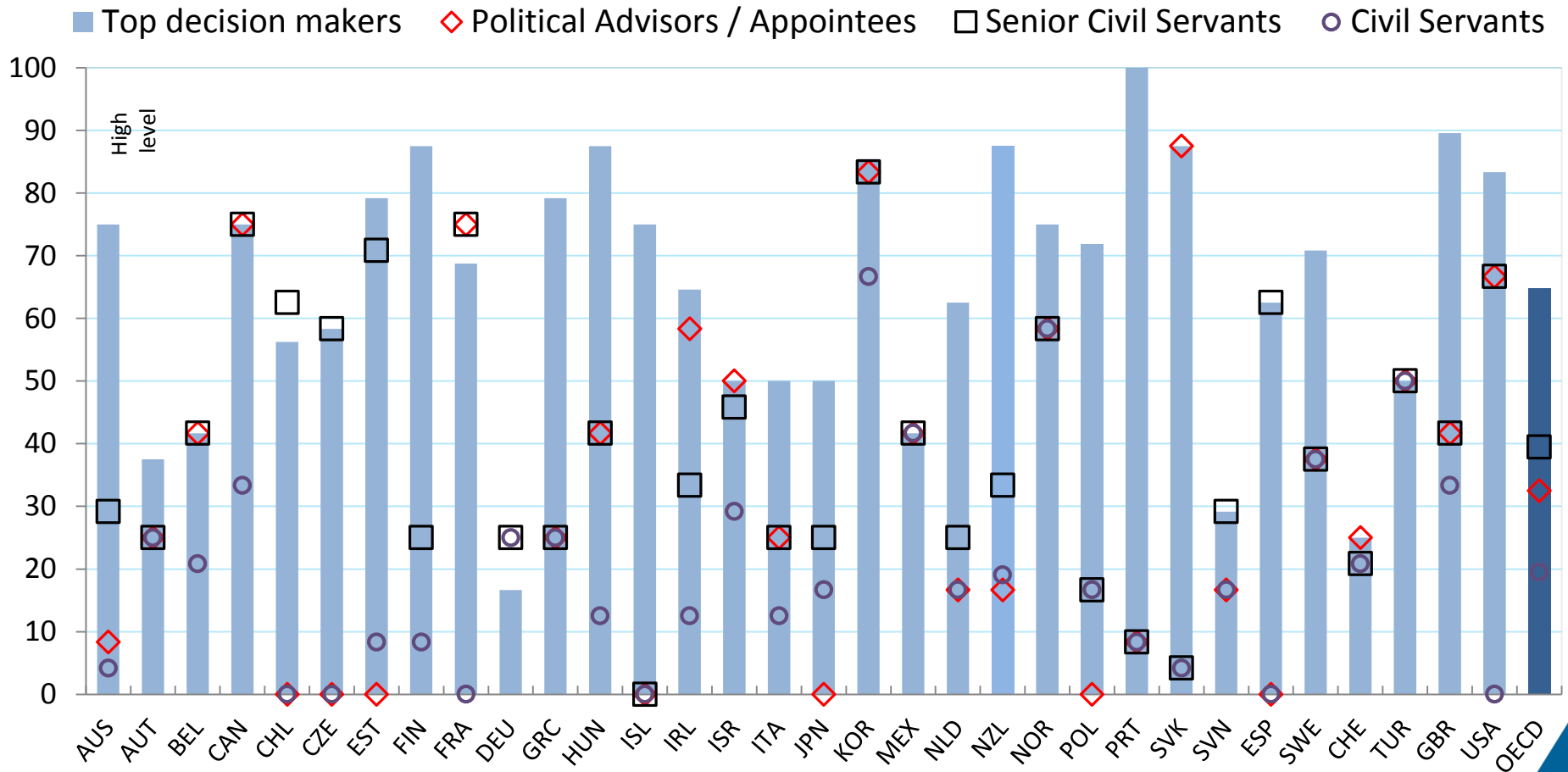
Specific standards

Are there specific conflict-of-interest policies in place for specific types of public officials according to the nature of their work?





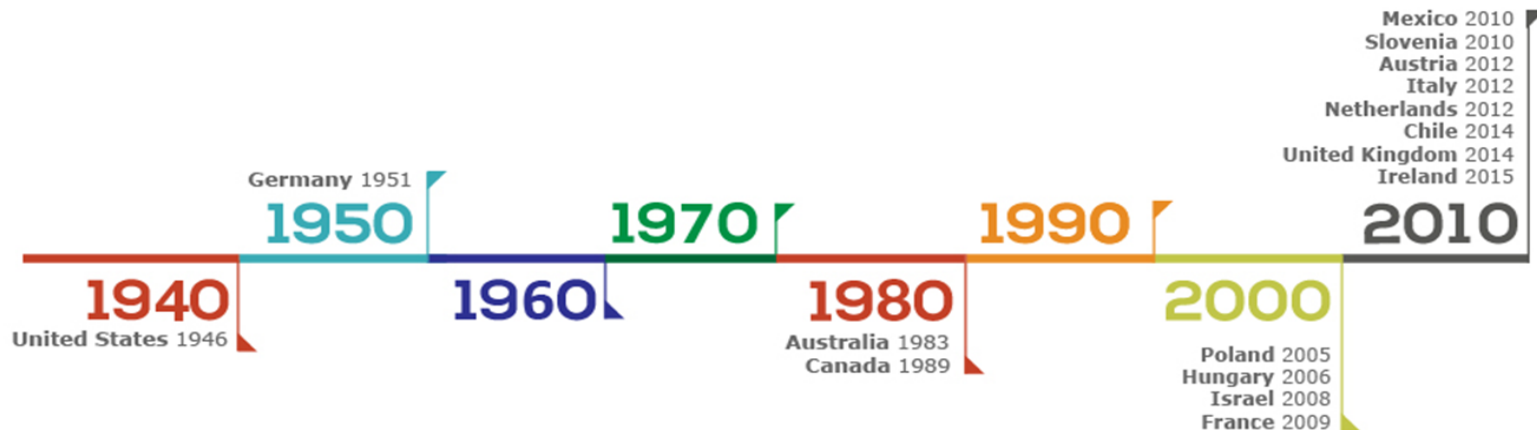
Asset disclosure





Principles for Transparency and Integrity in Lobbying

- Since 2010, the number of countries that have regulated lobbying practices have almost doubled





THANK YOU

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