

**NATIONAL ADMINISTRATION OF PENITENTIARIES
MINISTRY OF JUSTICE
ROMANIA**



***QUALITY STANDARDS IN EXIT
EXAMS***

The employment as a civil servant with special statute in the Romanian correctional system is done through the following channels:

- Preferential consideration is given to the graduates of the Correctional Training Institutes;
- The transfer of military and civilian personnel from other Governmental departments, such as protection, public order, and national defense agencies;
- Civilian or other external hiring, through the application and an exam process.



Romanian penitentiary administration organizes two types of own training courses:

- Initial training courses for agents - 1 year
NATIONAL SCHOOL FOR TRAINING OF PRISON AGENTS – TÎRGU OCNA
- Specialization courses for agents and officers – 3 or 6 months
TRAINING UNITS OR PRISON UNITS IN THE TERRITORY



INITIAL TRAINING COURSES FOR AGENTS
NATIONAL SCHOOL FOR TRAINING OF PRISON AGENTS – TÎRGU
OCNA

Graduation of National School for Training of
Prison Agents – Tîrgu Ocna

The graduation exam consists of:

- Practical evaluation**
- Written test**
- Achieving and sustaining a project**



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Practical evaluation

- consists in applying the knowledge acquired by the students and demonstrating the skills specific to the "prison agents" qualification, in situations that are similar to reality, under the exam conditions;
- takes place at school in simulators or other suitable spaces;
- represents an activity, a situation or a succession of activities or situations that can be usually encountered or that can arise when performing the duties that are specific to a prison agent;



INITIAL TRAINING COURSES FOR AGENTS NATIONAL SCHOOL FOR TRAINING OF PRISON AGENTS – TÎRGU OCNA

Study modules:

- ✓ detaining areas surveillance and inmates management;
- ✓ surveillance and escort of the inmates;
- ✓ penitentiary psychology;
- ✓ emotional intelligence and communication;
- ✓ communication and conflict negotiation.



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- ❖ The time allotted to approaching/solving the issues must be of minimum 15 minutes;
- ❖ The **evaluation form** of the practical exam is drawn up individually for each exam note.
- ❖ The student that has been evaluated for the practical exam will be declared "ADMITTED" only if he/she gets as final result minimum 6 out of 10 and the minimum established score, which is minimum 5 for each of the established **evaluation criteria**.



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NOTE:

When filling in the evaluation form, the board will take into account a definite identification of the items corresponding to each evaluation criteria, with regard to the theme written down on the note corresponding to the respective evaluation form, that is:

- a) Evaluation of the specific activities undergone by the student with regard to the specific competencies;
- b) Evaluation of the critical aspects of competency in reference to the aimed specific competencies;
- c) Evaluation of the theoretical support and of the oral approach.



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Written test

- ❖ Only the students that have passed the practical exam can take the next step - written test
- ❖ It aims at checking the knowledge and skills acquired during the study modules
 - ✓ detaining areas surveillance and inmates management;
 - ✓ surveillance and escort of the inmates;
 - ✓ inmates recording procedures;
 - ✓ penal and processual law notions;
 - ✓ penitentiary psychology;

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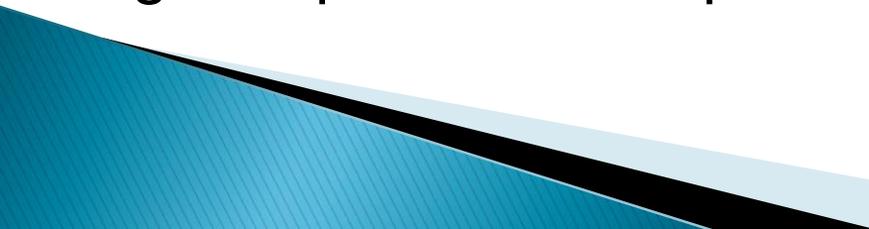
Written test

- The minimum grade in order to pass the written test is 5 of 10.
- Only the students that have passed the written test can take the next step – project presentation exam.



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Project presentation exam

- ❖ presentation, under the conditions of an exam, of an intellectual output achieved by a student or a group of students, using specialized competencies and general competencies, according to the standard of professional training;
 - ❖ must offer the students the possibility to demonstrate their skills in using the competencies acquired through the theoretical or practical approach of some specific problems, through the presentation of a scale model, of documentary films, or case studies, etc., with regard to the specific field of "prison agent" professional qualification.
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Project presentation exam

The project will be drawn up by each student or group of students, under the direct guidance of a specialized project coordinator belonging to the School teaching staff.



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Project presentation exam

The specialized and general unities of competency that generate themes for projects are:

- ✓ Surveillance and escort of the inmates;
- ✓ Inmates social reinsertion basic notions;
- ✓ Inmates recording procedures;
- ✓ Penal and processual law notions;
- ✓ Penitentiary psychology;
- ✓ Emotional intelligence and communication;
- ✓ Communication and conflicts negotiation;
- ✓ Social responsibility, status and professional code of ethics;
- ✓ Weapon handling.



Specialization courses for agents and officers – 3 or 6 months **TRAINING UNITS OR PRISON UNITS IN THE TERRITORY**

- ▶ The graduation exam for the specialization course for agents requires verification of the professional competences acquired and consists in a **written test**.
- ▶ The graduation exam for the specialization course for officers involves a **written test** and **an interview** in the field of penitentiary management.

The written test can also be on-line, in which case the test consists of solving a multiple choice test grid test on e-Learning platforms or in another online application.





Specialization courses for agents and officers – 3 or 6 months **TRAINING UNITS OR PRISON UNITS IN THE TERRITORY**

- ▶ The subject for the graduation exam is decided by the training unit /educational unit organizing the specialization course, depending on the specifics of the position.
- ▶ The specialized training - penitentiary theory and practice and job speciality
- ▶ The judicial training - fields of human rights, notions of criminal law and criminal procedure.
- ▶ Minimum grade to pass the exam is minimum 6 of 10



THANK YOU !

