



BUNDESMINISTERIUM FÜR JUSTIZ
Strafvollzugsakademie

JANUS

The recruitment procedure of the
Austrian Prison Service

- IT-based recruitment procedure
- newly developed occupational profile and
- newly defined professional and personal qualifications
- implemented in April 2015
- „learning model“

Five steps:

- cultural techniques
- medical health
- physical fitness
- psychological fitness
- final interview

On a special website candidates can

- get job information
- get information about each step of the recruitment process
- take a sample test
- get information about the required application documents
- submit the application

- Documents must be uploaded and submitted together with the application
- Electronic system checks completeness for the admissions office and authorized persons