

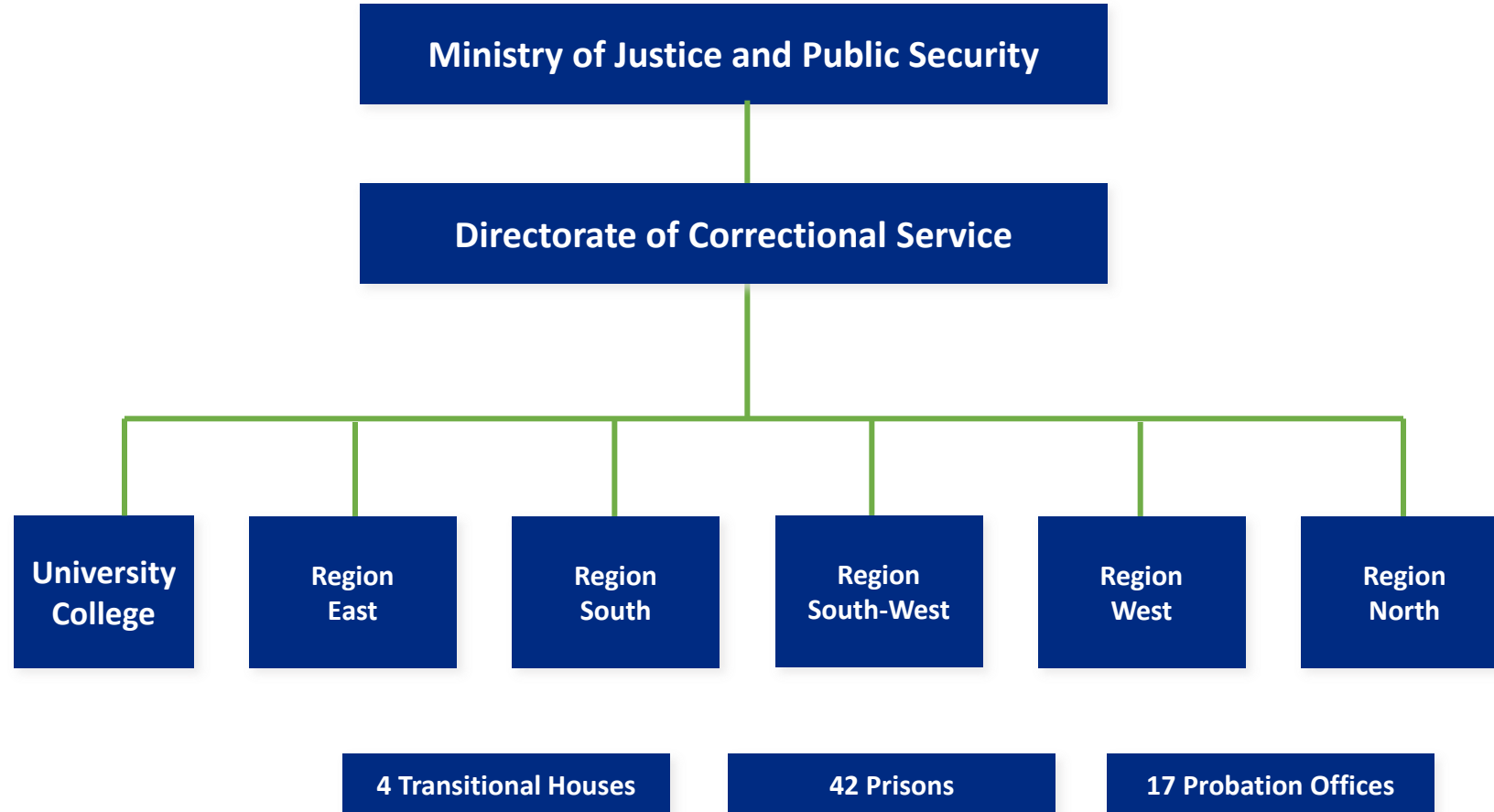


University College of
Norwegian Correctional Service





Organization of the Correctional Service



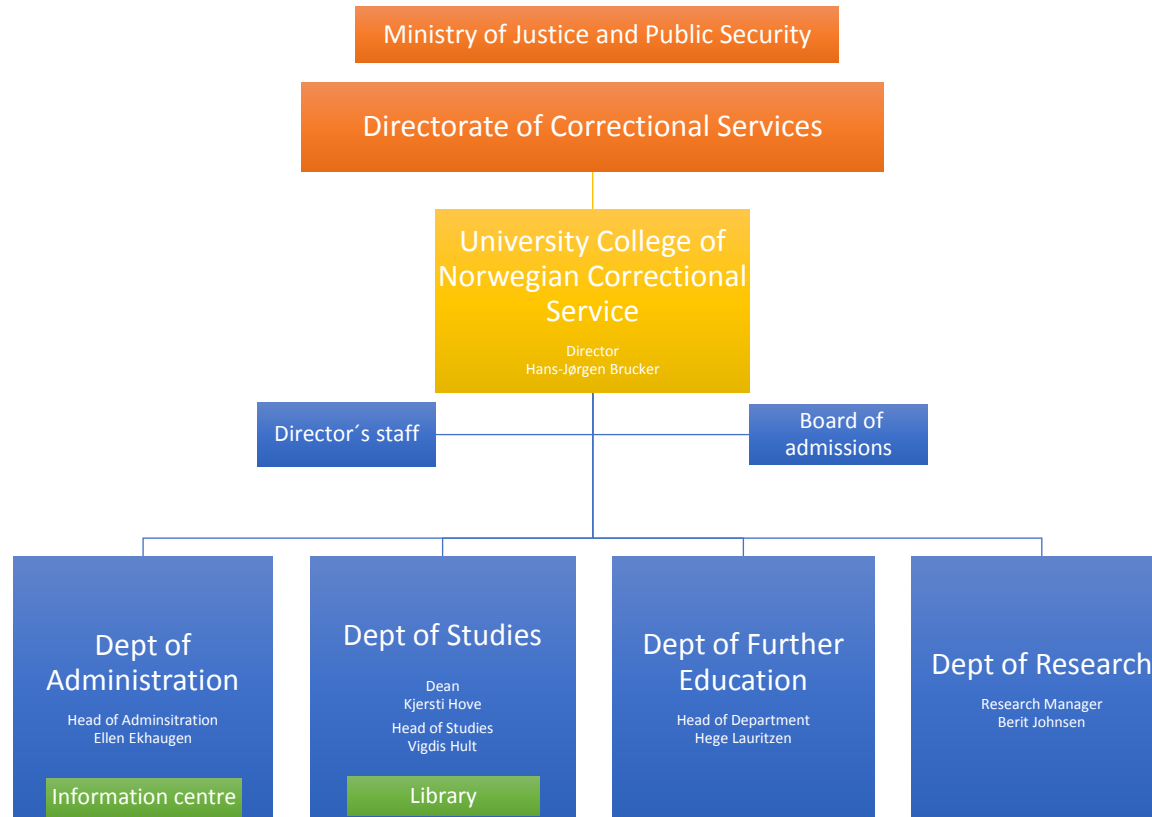


University college: Main Goals

- Offer a comprehensive education that supplies qualified personnel to meet the needs of the Correctional Service's
- Offer further training and courses to meet the Correctional Service's needs
- Conduct research that contributes to professional development and education, good practice and sound decision-making within the Correctional Service
- Contribute to international research in the field of correctional service



Organization of the University College of Norwegian Correctional Service





University College of
Norwegian Correctional Service

Prison staff education



Class of 2012



Prison staff education: Eligibility Requirements

- Completed upper secondary education
- Applicants who are 25 years or older and do not meet the educational requirements may be assessed on the basis of their qualifications in Norwegian, English, and social science subjects.
- Demonstrate the maturity and personal qualities it takes to work with offenders
- 20 years or older
- Pass a fitness test
- Adequate health
- Spotless police record
- Driving licence category B



The recruitment process

- After the deadline around 500 applicants are invited for a recruitment assessment day (approximately 1200 applicants in 2016)
- The assessment day involves the following:
 - A written assignment
 - Fitness test
 - Interview
- The Board of Admissions makes the final selection of candidates
- Approx. 200 candidates will be offered employment by the University College



The Studies

1. year	1. Semester Semester at KRUS <ul style="list-style-type: none">• Correctional Education• Law• Ethics and Professionalism• Social work• Security• Control and restraint techniques	Summer 6 weeks on placement with a prison	2. Semester On placement with a training prison <ul style="list-style-type: none">• Security• Law• Social work• Control and restraint techniques
2. year	3. Semester On placement with a training prison <ul style="list-style-type: none">• Security• Law• Social work• Control and restraint techniques	Summer On placement with a prison according to regional needs - 6 weeks	4. Semester Semester at KRUS <ul style="list-style-type: none">• Law• Social work• Control and restraint techniques
3. year	Required service. Graduates are assigned to prisons based on regional demand.	Required service	Required service. Graduates are assigned to prisons based on regional demand.



The Studies

Introduction Topic 1: Correctional Education	<ul style="list-style-type: none">• Philosophy of science• Penalties• Offender characteristics• The current crime picture and criminal policy
Topic 2: Criminal law and other legal issues	<ul style="list-style-type: none">• Jurisprudence• Administrative law• Privacy protection and human rights• Execution of sentences• Criminal law• Criminal procedure
Topic 3: Ethics and Professionalism	<ul style="list-style-type: none">• Correctional values and human rights• Moral philosophy• Cultural understanding• Execution of power• Collaboration
Topic 4: Security	<ul style="list-style-type: none">• Safety guidelines• Dynamic security• Surveying and documenting security work• Communicational skills and conflict resolution• Control and restraint techniques• Ethical guidelines, rules and regulations
Topic 5 Social work	<ul style="list-style-type: none">• Social work in a prison setting• Processes leading to personal change• The effects of incarceration and isolation• Reintegration• Psychology• The role of the officer within the prison environment• Ethics and professionalism within the correctional service
Other Subjects	<ul style="list-style-type: none">• English• Fitness tests



Further Education

- The University College develops and organises further education courses to meet the Correctional Service's need for qualified personnel
- The courses are aimed at staff in prison and probation services, as well as our collaborators
- Topics include surveying, security work, substance abuse, psychiatry, educating workshop managers, radicalization



Research

- The University College carries out research on corrections and the execution of sentences.
- In cooperation with the service, government partners, universities/university colleges and research institutions, the aim is to produce and publish knowledge of high quality.
- This knowledge will contribute to professional vocational education and practice in the Correctional Service and to solve criminal policy challenges.



Research - Objectives

All teaching and training courses at the University College are founded on research-based knowledge

Equal focus on basic research and applied research

Present and publish research continuously in relevant fora

Encourage and facilitate for staff to qualify for positions as senior lectures, assistant professors and professors

Increase the cooperation with universities, university colleges and research institutions nationally and internationally

A free and independent research



Research - Focus Areas, & Examples of Projects

Different categories of inmates & convicts

Ex.: Foreign prisoners/convicts, children, women

Power

Ex.: Radicalization, violence and intimidation, isolation and use of coercive measures

Profession and professional practice

Ex.: StudData, interdisciplinary collaboration in substance abuse units

Penalties and Sentences

Ex.: electronic monitoring (EK), preventive detention, the guarantee for safe return

Analysis of recidivism