HUMAN RIGHTS, DEMOCRACY AND THE RULE OF LAW



DROITS DE L'HOMME, DÉMOCRATIE ET ÉTAT DE DROIT

UPDATE ON GENDER MAINSTREAMING IN THE COUNCIL OF EUROPE

Gender Equality Commission, 16-18.04.2024

Cécile Gréboval, Senior Gender Equality Advisor Gender Equality Division

Intergovernmental policy work

GEC representation and contributions to intergovernmental work on:

- ✓ Artificial Intelligence (CAI) –Framework convention on Artificial Intelligence, Human Rights, Democracy and the Rule of Law finalised on 14.03.24
- ✓ Combating hate crime (PC/ADI-CH)
- ✓ Prevention of violence against children/comprehensive sexuality education (ENF-VAE)
- ✓ Recommendation CM/Rec(2024)1 on equality of Roma and Traveller women and girls adopted by the Committee of Ministers on 5th April 2029

Ongoing work

- ✓ Participation in EIGE Thematic Network on Gender Mainstreaming, November 2024
- ✓ Webinar "Mainstreaming gender equality in law reform processes",5th December 2024
- ✓ CoE Guidelines on **inclusive langage** adopted March 7th 2024
- ✓ Training: teams of the Venice Commission and of the European Youth Foundation
- ✓ **Sport** division: ALL In+ Project (25 MS): data collection, best practice and work with media

Ongoing work

- ✓ Anti-doping: finalisation of recommendation on gender equality and anti-doping by end 2024
- ✓ Intersectionality: CDADI study (end 2025) + CM recommendation (end 2027)
- ✓ Looking at GM in the work of CoE monitoring mechanisms: development of a tool to facilitate GM for all monitoring bodies
- ✓ Training for Gender Equality Rapporteurs, October 2024



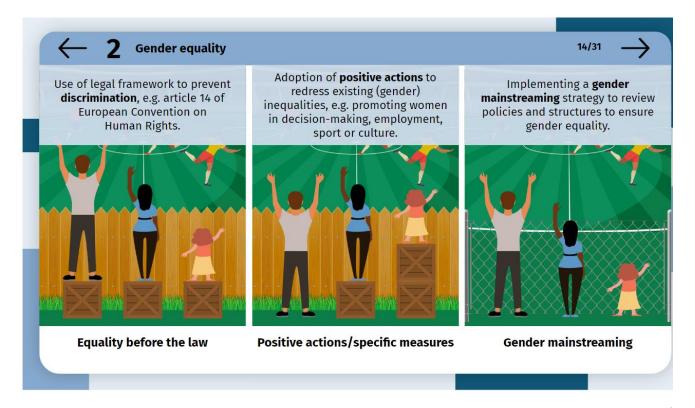
New online course on gender Equality and gender mainstreaming

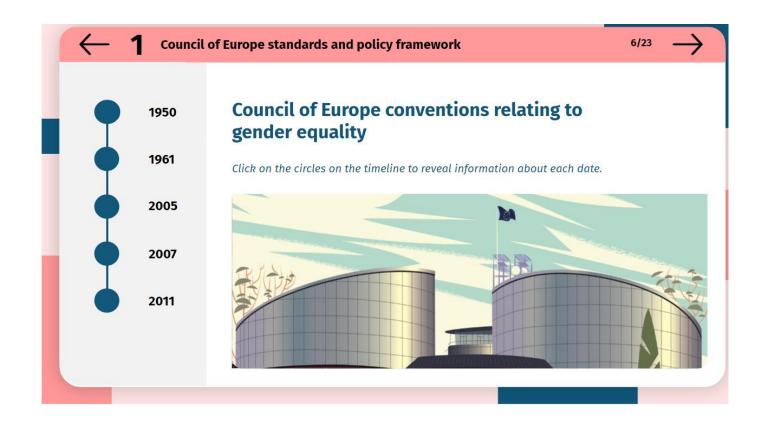
- ✓ Launched on International Women's Day 2024
- ✓ Available for free to everyone on the CoE HELP Platform
- √ Takes about 2,5 hours EN
- ✓ Target audience: CoE staff and experts but also anyone interested in learning about gender equality and gender mainstreaming
- ✓ Has been taken already by more than 500 persons

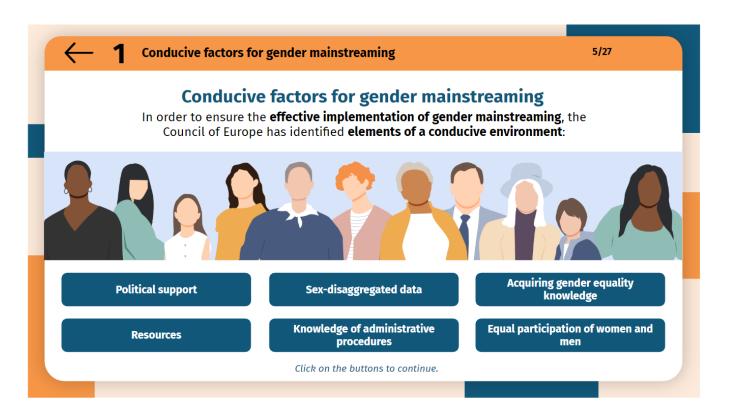
New online course on gender Equality and gender mainstreaming

- ✓ Introduction: using selected facts and figures to introduce a gender analysis (including notions of power, unpaid work, diversity of situations/intersectionality and impact of violence)
- ✓ Module 1: concepts = sex & gender, SOGI concepts, gender equality, gender mainstreaming, positive actions, intersectionality
- ✓ Module 2: European and international standards
- ✓ Module 3: how to do gender mainstreaming











← 2 Conducting a gender analysis



How to do a gender analysis?

A gender analysis can focus on four aspects:

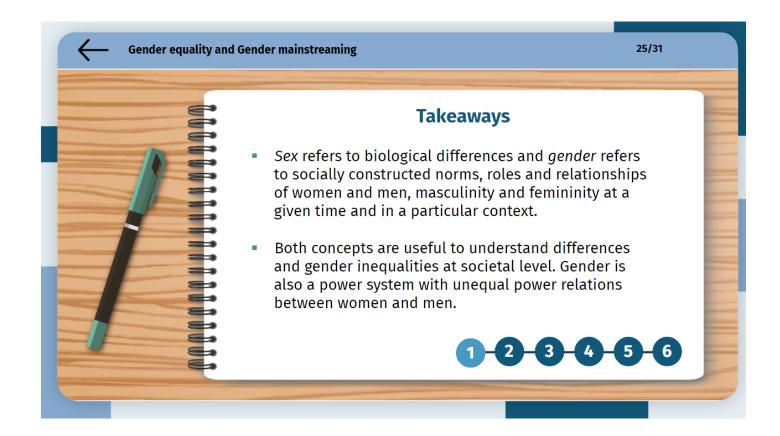
Click on each number to reveal more.

Let's look in greater detail at how these four aspects can be analysed. The political and legal framework for gender equality and women's rights in an area.

Access to services and **institutions**: e.g. access to justice, appropriateness of services (health, education, transport, sport, cultural...) to women's and men's needs. protection of rights or against violence.

Access to and control over resources: e.g. women and men in decision-making, their access to employment, property including land, financial resources, use of time, etc.

Women's and men's roles, relations and gender norms in an area: e.g. impact of paid/ unpaid work, social expectations regarding jobs, attitudes, vulnerability to sexism and violence etc.



Gender equality and Gender mainstreaming 27/31 QUESTION 2 OF 5 Gender is (please select all the options that are true): A power system with unequal power relations between women and men. Constant across cultures and over time; it is a rather static concept. A social, ideological and cultural construction. Learned and internalised by both women and men through socialisation. **SUBMIT**

- ✓ Login page
- ✓ Course page



cecile.greboval@coe.int

Gender mainstreaming at the Council of

Europe (coe.int)

www.coe.int/equality

