



# **The Council of Europe Gender Equality Strategy 2024-2029**

**Cécile Gréboval, Senior Gender Equality Advisor**



# UNITED AROUND **MAKING SPACE FOR** GENDER EQUALITY: **WOMEN AND GIRLS**

## Progress

**Higher legislative and policy standards to address sexism and violence against women**

**Better representation of women in politics and leadership positions**

**Increased participation of women in the labour market**

## But...

**Prevalence of sexism and gender stereotypes**

**New forms of violence, including technology-facilitated violence**

**Obstacles to women's access to justice and rights**

**Unequal share of unpaid care and domestic work**

**Gender pay and pension gap**

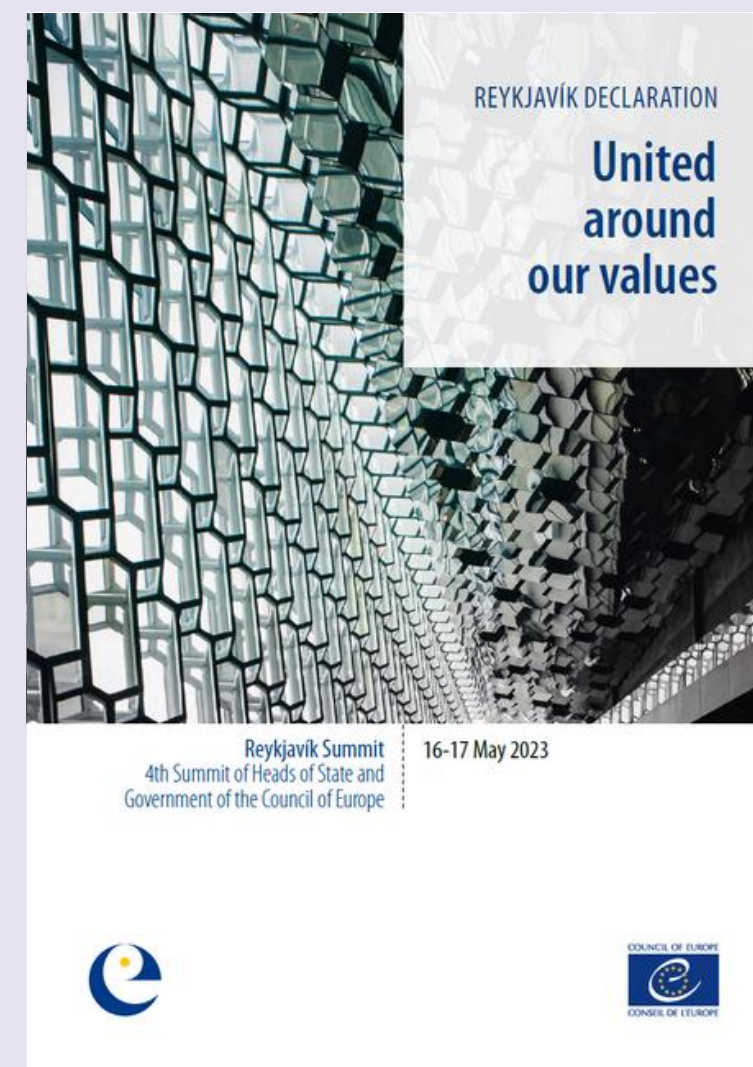
### The Council of Europe Gender Equality Strategy 2024-2029...

... has been adopted in line with the **Reykjavik Declaration**

... to address **persisting and emerging challenges**

... with a greater emphasis on

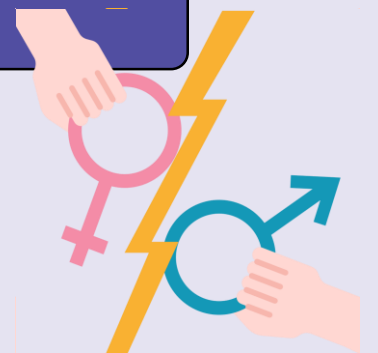
- **intersectionality, to ensure a gender-equal Europe for everyone** : this means better understanding and addressing interactions between gender, sex and other personal characteristics/statuses and the compounded forms of discrimination
- **involvement of men and boys as agents and beneficiaries of change**: gender equality is not just a women's issue, it should be addressed by society as a whole



**1**

## **Preventing and combating gender stereotypes and sexism**

- Promoting and implementing the Recommendations on sexism and on hate speech
- Addressing gender bias in AI systems
- Collecting sex-disaggregated data
- Continue addressing gender inequality in education and in the media



**2**

## **Preventing and combating violence against women and girls and domestic violence**

- Implementing recommendations from the monitoring of the Istanbul Convention
- Addressing technology-facilitated violence against women and girls
- Developing strategies and action plans and exchanging good practices, including in relation to perpetrator programmes



**3**

## **Ensuring equal access to justice for women and girls**

- Increasing capacities to remove barriers and obstacles to women's access to justice
- Collecting sex-disaggregated data and conducting research



4

### **Achieving balanced participation of women and men in political, public, social and economic life**

- Ensuring equal participation of women and men in political and public decision-making
- Supporting women's equal access to the labour market and the equal distribution of unpaid care and domestic work
- Ensuring effective access to sexual and reproductive health and rights, and to healthcare services



5

### **Ensuring women's empowerment and gender equality in relation to global and geopolitical challenges**

- Implementing the Recommendation on migrant, refugee and asylum-seeking women and girls
- Adopting a gender-responsive approach in the prevention and mitigation of all forms of crisis
- Countering anti-gender narratives in co-operation with relevant stakeholders



6

### **Achieving gender mainstreaming and including an intersectional approach in all policies and measures**

- Gender mainstreaming throughout all policy, programming and budgetary processes, ensuring awareness and inclusion of intersecting forms of discrimination



[cecile.greboval@coe.int](mailto:cecile.greboval@coe.int)

<https://www.coe.int/gender-mainstreaming>

[www.coe.int/equality](http://www.coe.int/equality)

<https://www.coe.int/stopsexism>



# Thank you!