



BUNDESMINISTERIUM FÜR JUSTIZ  
Strafvollzugsakademie

# The Austrian Prison Service Academy

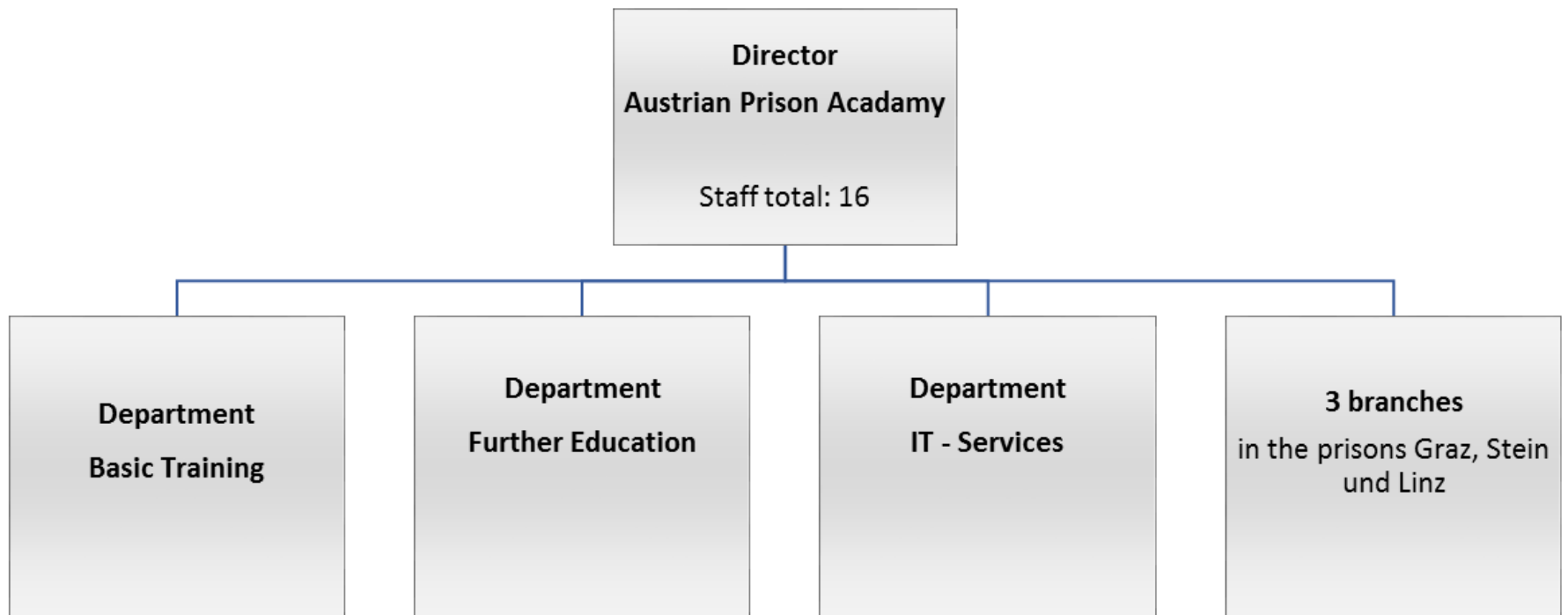


We facilitate competence

- The Austrian Prison Service Academy in Vienna has 16 permanent employees, incl. the director and 4 department managers.
- The Prison Service Academy has 3 departments and 3 branches.



**BUNDESMINISTERIUM FÜR JUSTIZ**  
**Strafvollzugsakademie**



# Department „Basic Training“

<b>E2b</b>	Basic Training for beginners (prison officers) <b>(12 months)</b>
<b>E2a</b>	Basic Training for middle management (prison officers) <b>(5 months)</b>
<b>E1</b>	Basic Training for upper management (executives, head of a department or a prison) <b>(20 months)</b>
<b>v4</b>	Basic Training for civilian beginners in the administrative area (contract servants)
<b>v3</b>	Basic Training for the administrative area (contract servants)
<b>v1</b>	Basic Training for academics (contract servants) <b>(10 months)</b>
	Curricula for other civilian beginners - Entry qualification for civilian professional groups in the prison system, such as doctors, social workers, psychologists etc.

## Department „Further Education“

- 1** Education and personal (staff) development
- 2** Team-, project- and organizational development
- 3** Professional consulting and coaching
- 4** Control of development processes: e.g. Leadership selection

In 2016 we held 279 training courses with 4.038 participations and in total 9.084 training-days.

- The trainers are approximately 250 high-ranking employees from the 27 prisons in Austria, who share their expertise in addition to their other duties.
- Our combined know-how is continuously being enhanced and developed further by means of external trainers and other experts.

## **Department „IT - Services“**

- 1** First-level-support for 10 IT - applications in the prison service
- 2** Administration of more than 6.000 IT - users
- 3** Making of more than 300 statistics for the Ministry of Justice
- 4** Organization and handling of IT - seminars in the prison service



## We **facilitate** competence.

- The academy is responsible for the communication of attitudes, knowledge, skills and capabilities as well as the structuring of development processes for people and organizations.