



Staff Selection, Training and Examination

In Mecklenburg-Western Pomerania

Lillestroem, June 21st 2017

Phase 1

- Check of formal requirements on the basis of application documents
- Information event (candidates visit the place of detention)
- general knowledge test

Phase 2 (two days)

- Intelligence test (IQ at least 100)
- German language (Essay)
- Film analysis / writing a report
- Sports: "Coopertest", Pendulum race, sit-ups, press-ups e. g.
- Group discussion
- Standardized interview
- Decision according to results

Formal background:

- At least two years of modular training: alternating between centralized theoretical training and practical training in prisons (each at least 12 months).
- The practical training takes place in at least three different prisons with different forms of detention
- Each prison has an educational supervisor.
Candidates have to work on a set of exercises during the practical training.

Content:

- Penal Law (137 units of 45 min each)
- Attachments and Execution Law (35 units)
- Practical work in the penal system (148 units)
- Prison administration (90 units)
- Psychology (118 units)
- Learning theory (30 units)
- Social work (80 units)
- Criminal Law and Law of Criminal proceedings (52 units)
- Public Law and Constitutional Law (60 units)
- Law of civil service (47 units)
- Self-defence without use of weapons (105 units)
- German language (35 units)
- Sports (60 units)
- Social competence training (34 units)
- First Aid (10 units)

Total of 1041 units of 45 minutes

Examination:

- Preliminary mark 25%: Reports from the theory parts and practical training
- Written examination 50%: Four audits, three hours each
- Practical examination 25%: Cope with two typical situations, evaluated using a standardized checklist
- In individual cases an additional oral exam takes place as a group test

And now
enjoy the film.

Jörg Jesse

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