

# **The Story of Grit and Gloria**

**Switching Management positions in Prison and Probation Services**



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**Switching Management positions in Prison and Probation Services**

A story about crossing borders. Between inside and outside. Between open and closed.

A story about change and motivation. A story about our system.

# Gloria's Story

Gloria is 37 years old.  
She graduated in law.

She came to the  
Ministry of Justice in 2009.

Since 2013  
Deputy Governor and Head of  
custody, Waldeck Prison.

Since 2017  
Head of Supervision of Conduct  
Central Agency for Probation and  
Supervision of Conduct,  
'Landesamt für ambulante  
Straffälligenarbeit' (LaStar), Rostock



# Grit's Story

Grit is 40 years old.  
She graduated in pedagogy.

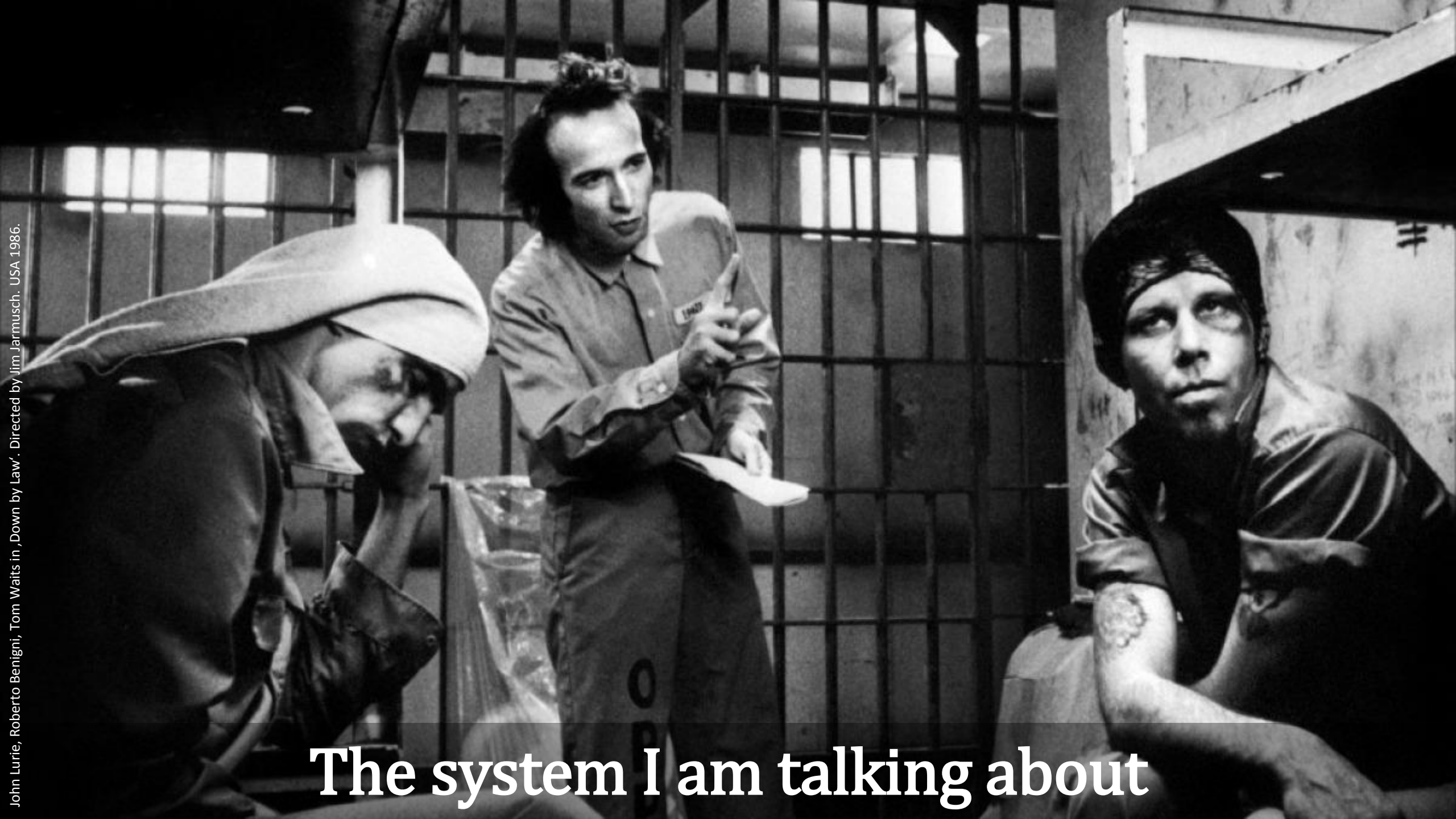
Since 2007 Probation Officer  
District Probation Service, Rostock

Since 2012 Deputy Head  
District Probation Service, Rostock

2014-2015 Adviser,  
Ministry Of Justice Mecklenburg-  
Western Pomerania

Since 2015 Head of Preventive  
Detention Department,  
Bützow Prison.





The system I am talking about

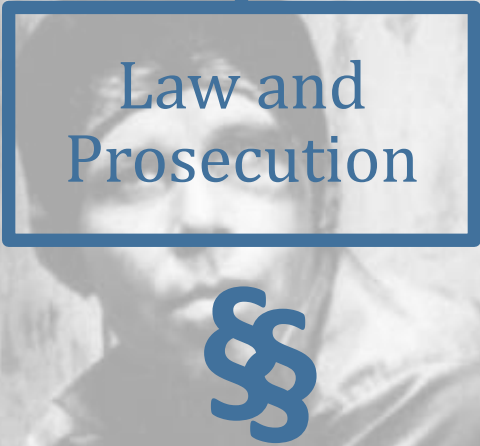
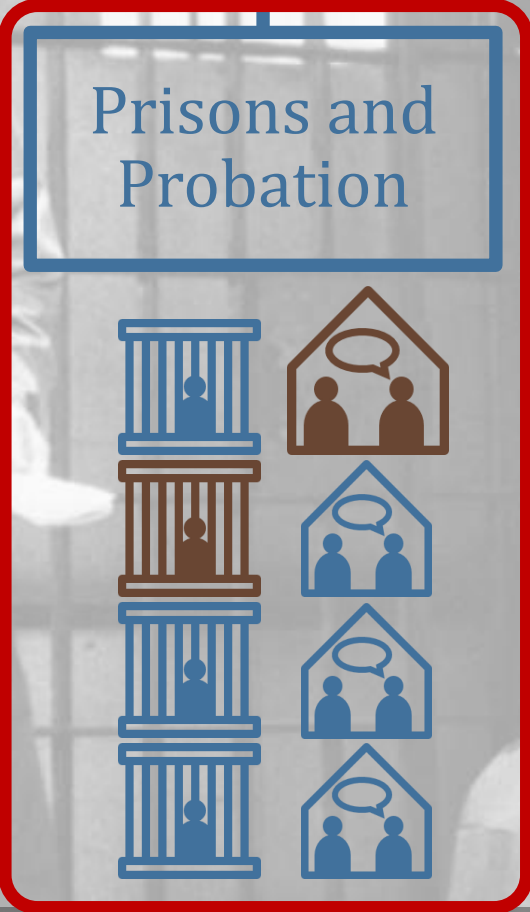


Minister  
and Secretary  
of State

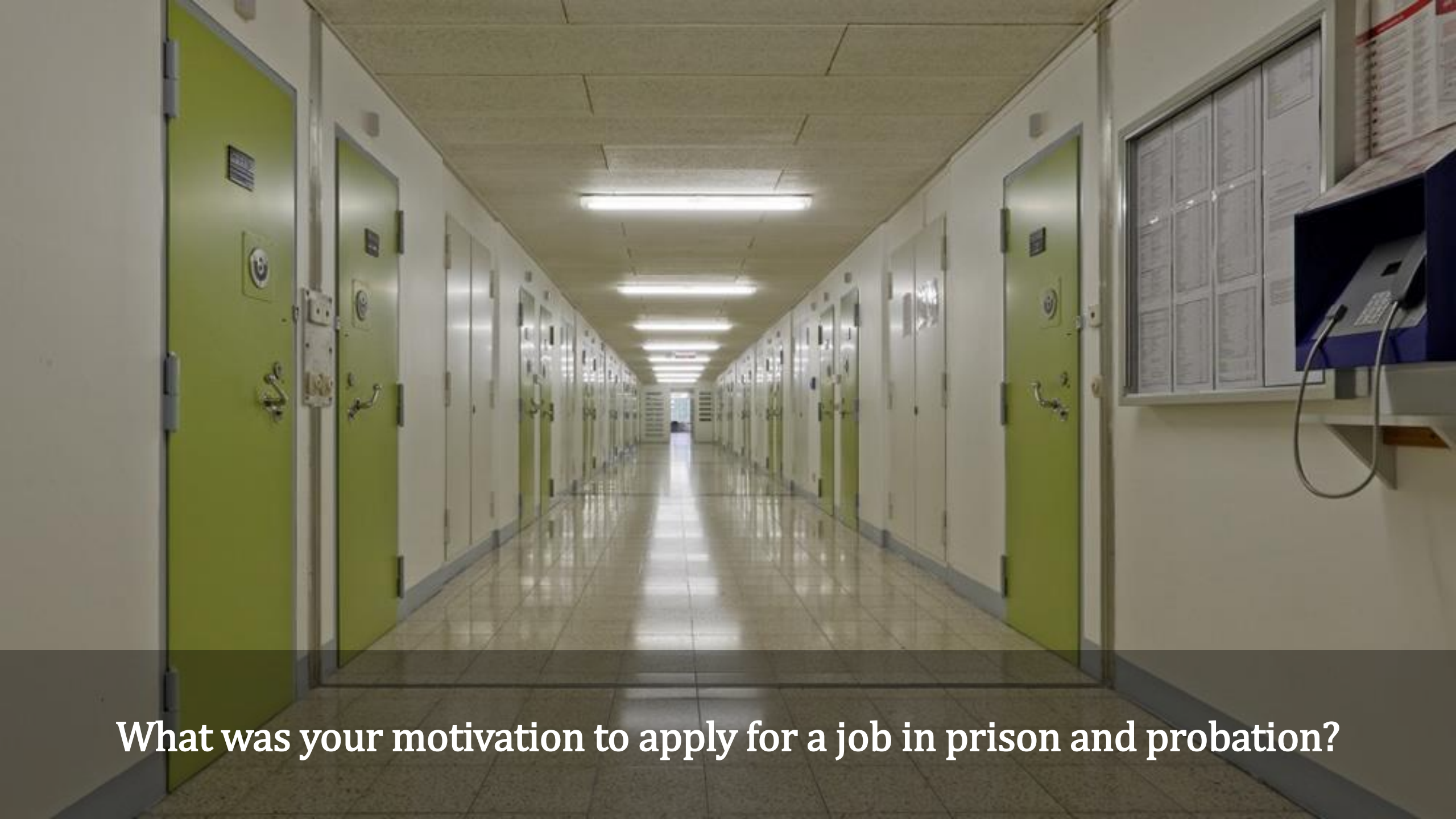
Courts

Prisons and  
Probation

Law and  
Prosecution



The system I am talking about



**What was your motivation to apply for a job in prison and probation?**



**What was your motivation to switch the position?**





**What were at that time your (pre-)judices about the other system?**



After a few years of experience,  
what do you think now about your new working field?



**And what do you think now about your former working field?**



How to improve the system?



**And the advantages in short words?**



**Jörg Jesse**

Director General Prison and Probation Administration

Ministry of Justice Mecklenburg-Western Pomerania

Puschkinstraße 19-21 | D-19055 Schwerin

Phone +49 385 588-3020 | Fax +49 385 588-3452

E-Mail: [joerg.jesse@jm.mv-regierung.de](mailto:joerg.jesse@jm.mv-regierung.de)

Presentation by Stefan Pamperin  
[stefan.pamperin@jm.mv-regierung.de](mailto:stefan.pamperin@jm.mv-regierung.de)