

Pompidou Group Training Initiative 2010

Training course for drug policy managers

Concept and Structure

The PG Training Initiative 2010

The PG Training Initiative 2010 seeks to link policy, research and practice by offering training and further education in support of drug policy management. The main objective is to facilitate know-how and build capacities for more effective policy implementation, management and evaluation of drug control policies and related programmes.

Objectives

The Training Initiative has a twofold objective that will be reflected in 2 training modules:

1. Establishing the needs of the target group in their work with implementing drug policies.
2. Facilitating input, experience and knowhow to better deal with the identified needs.

Consequently the 2 foreseen modules take the form of a needs assessment seminar and a qualifying seminar, both together constituting the 2010 pilot training activity.

Based on the result of the pilot project training activities for the PG 2011-2014 Work Programme will be developed.

Profile of participants

Under the PG Training Initiative 2010 a pilot training course will be offered to managers from governmental institutions that are responsible for developing and/or implementing drug policies and/or coordinating related programme implementation, service delivery and cooperation with stakeholders.

Dates: 13 – 15 May 2010, needs assessment seminar
23 – 27 June 2010, qualifying seminar

Place: Warsaw, Poland

Preparation

The activities under the PG Training Initiative 2010 will be developed, supervised and evaluated by a Steering Group.

The pilot training activity will consist of 2 modules. The maximum number of participants is 35. Participants are required to commit themselves to participate in and prepare for both modules.

A detailed participation form filled in by participants together with their CVs will help the Steering Group to get an overview over the individual profiles of participants and serve as a basis to prepare the programme for the needs assessment seminar (1st module).

In good time before the seminar participants will receive detailed instructions from the Steering Group as to how they should prepare for the activity.

Module I: Needs Assessment Seminar

During this seminar participants will explore the issues and aspects related to their work that constitute obstacles and opportunities in executing their jobs and tasks. They will identify factors and competences that are needed to help them to overcome obstacles and barriers and thus do their work even better and more effectively. At the end of the seminar participants will have identified their needs and will prepare a list of proposals as to what they feel is needed to support them to overcome obstacles and barriers in their work.

Following the needs assessment seminar the Steering Group will assess the process and the outcomes in order to prepare a **list of needs** which are feasible for addressing in the qualifying seminar (2nd module), as well as a list of **suggestions for supportive action**. Based on these identified needs the Steering Group will prepare the thematic input and topics for the 2nd module.

Module II: Qualifying Seminar

The qualifying seminar will be a training activity based on the identified needs be the participants and their suggestions for supportive action that can be achieved in a training context. The activity will consist of input sessions and reflection sessions in which the relevance of the in-put to the individual work context of participants is discussed. Following the training element of the seminar, participants will have further built their capacities and competences that are directly relevant to their day-to-day work.

Additional value

In addition to the capacity building effect of the training activity, the seminars will produce information of interest to policy makers. In particular knowledge on ways how to overcome barriers and obstacles in policy implementation, as well as ways to improve the quality of work, is a valuable source of information for the decision making level.

Assessment

Following the 2nd module the Steering Group will evaluate the process and results of the two seminars in order to prepare suggestions addressed to the Pompidou Group for further training activities.

Follow-up

The seminars will also serve as a starting point for continued networking between participants thus setting an impulse that will be prone to deliver further beneficial insights and understanding on all relevant aspects. The Secretariat of the Pompidou Group will assist in facilitating this process.

Contact and further information

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