

It should be clarified that the Radio Gdańsk journalist, Mr Marcin Mindykowski - mentioned in the alert of September 8 (No. 176/2021) - was not dismissed as a result of signing an open letter concerning the bill introducing additional restrictions on foreign-media ownership.

In this case, there was a coincidence that should not be equated with the reasons for the journalist's dismissal. Radio Gdańsk did not make any investigations regarding the actions of employees in this matter.

Radio Gdańsk decided to terminate the civil law contract on the basis of the provisions of this contract and respecting the principle of the autonomy of the parties to the contract. This type of a civil contract, which provides for the possibility of termination by notice, is commonly used in the media market in Poland, also in the case of non-journalistic activities. Radio Gdańsk S.A., like any other media entity, has the freedom to decide with which partners it wants to cooperate.

It should be emphasized that, despite being a state-owned company, matters related to establishing and resolving by Radio Gdańsk S.A. employment relationship or other forms of cooperation with journalists remain in the capacity of the Management Board of Radio Gdańsk. The Management Board of Radio Gdańsk in the current personnel structure has never limited the right of any employee or collaborator, including Mr. Mindykowski, to express their views.