

### MODEL CURRICULUM VITAE

*All the information which you provide on this CV, except for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe.  
**If you do NOT wish this information to be made public, please tick this box:***

Personal information	
Family name(s)	<b>Makarska</b>
First name(s)	<b>Małgorzata</b>
Nationality(ies)	Polish
Sex	Male <input type="checkbox"/> Female <input checked="" type="checkbox"/>
<b>Relevant qualifications summary<sup>1</sup></b>	<ul style="list-style-type: none"> <li>• Independent expert for counter-trafficking in persons since 2003.</li> <li>• 20 years experience as a judge in the District Court in Biala Podlaska located in the close proximity of the external EU border, adjudicating in cases of illegal border crossing, smuggling, human trafficking or using false/forged documents. I practised not only with criminals and offenders but also people living in poverty, refugees and the persecuted because of their race, religion and as well as with people suffering because of war and illnesses. Consequently as a judge I faced the necessity of implementing the Polish law written for a developed country to immigrants and vulnerable persons who are often asylum-seekers or victims of violence or trafficking of human beings.</li> <li>• Ongoing contact with victims in connection with opinions for The National Consulting and Intervention Centre for the Victims of Trafficking (KCIK);</li> <li>• Ongoing co-operation with La Strada as an expert in legal support (since 2003);</li> <li>• Ongoing participation in the works of the Expert Group for Preventing Trafficking in Human Beings (national level);</li> <li>• Conducting trainings and workshops for judges and prosecutors, Border Guards officers, Police and others;</li> <li>• Conducting lectures, speeches, preparing opinions, analysing cases on the crime of trafficking in human beings and protection of victims of trafficking.</li> </ul>
Current professional activity	
Start date	From 1/03/ 2018 - present
Name and address of employer	Sąd Okręgowy w Siedlcach, ul. Sądowa 2, 08-100 Siedlce <a href="https://www.siedlce.so.gov.pl/">https://www.siedlce.so.gov.pl/</a> Ministerstwo Sprawiedliwości, Al. Ujazdowskie 11, 00-950 Warszawa, <a href="https://www.gov.pl/web/sprawiedliwosci">https://www.gov.pl/web/sprawiedliwosci</a>
Sector of activity	legislation, administrative court supervision, adjudicating in criminal cases
Occupation or position held	Judge of the Circuit Court in Siedlce seconded to the Ministry of Justice – as a chief specialist
Main activities and responsibilities <sup>2</sup>	Adjudicating in criminal cases. Analysis of the law in force and the practice of its application, analysis and evaluation of draft legislative solutions, preparation of information and assumptions, in particular related to human trafficking and victim protection. Cooperation with the Justice Institute and other scientific and research institutions, analysis and evaluation of external entities statements, participation in legislative works. Participating in expert groups established in the Ministry of Justice or with the participation of the Minister of Justice. Member of the Team for the prevention of crimes arising from religious and racial hate - appointed by the Minister of Justice (2017 –2018); Participant in the study visits of the Group appointed by the Minister of Justice to diagnose and solve problems concerning the concentration of evidence in criminal proceedings eg. In human trafficking cases (Rome/The Hague/Copenhagen 2018 – 2019). Member the Working Group for Relations with People Providing Labour within the for Sustainable Development and Corporate Social Responsibility appointed by the Minister of Investment and Development, dealing with the issue of a definition of forced labour (2018-2019). Preparing information and participate in meetings on the Ministry of Justice side with U.S. Embassy representatives in connection with the development of the TIP Report on Human Trafficking (2018-2020).
Relevant previous professional activity/activities <sup>3</sup>	

<sup>1</sup> Please provide a summary (**100 words maximum**) of your qualifications relevant for membership of GRETA.

<sup>2</sup> In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

<sup>3</sup> Add separate entries for the most relevant professional activities, starting from the most recent.

Dates	01/2002 – 06/2018
Name and address of employer	Sąd Rejonowy w Białej Podlaskiej, ul. Brzeska 20-22, 21-500 Biała Podlaska www.bialapodlaska.sr.gov.pl
Sector of activity	adjudicating in criminal cases, court's management
Occupation or position held	Judge of the District Court in Biała Podlaska The Head of Criminal Department (2002-2018) The Vice-President of District Court (2010-2018)
Main activities and responsibilities	Adjudication of all types of criminal cases. Supervision of bailiffs and enforcement proceedings. Supervision of all criminal cases in court and execution of penalties. Organizing the work of the department and the court. Supervision and practical training of court trainees and local police and border guards in the subject of illegal migration and human trafficking. During a detention procedure in my court I could identify an alleged victim of human trafficking (citizens of Vietnam transported in spare wheels of a truck-trailers across Polish - Belarusian border, without any travel or ID documents). I presented that case, sharing my knowledge and experience as a judge in the 17th High-level Alliance against Trafficking in Persons Conference "Trafficking in Children and the Best Interests of the Child" organized by OSCE.
<b>Relevant previous professional activity/activities</b>	
Dates	15/10/1999 – 01/2002
Name and address of employer	Sąd Rejonowy w Białej Podlaskiej, ul. Brzeska 20-22, 21-500 Biała Podlaska www.bialapodlaska.sr.gov.pl
Sector of activity	adjudicating in criminal cases
Occupation or position held	Assistant judge of the District Court in Biała Podlaska
Main activities and responsibilities	Competencies of a full-time judge, acting as a criminal judge. An assistant judge („asesor”) had the same competences as a full-time judge, the only differences were: a time-limited appointed (by the Ministry of Justice) and a mandatory assessment for position of a judge (nominated by the President of the Republic).
<b>Relevant additional responsibilities<sup>4</sup></b>	
Dates	2015 - present
Name and address of organisation/body	The Scientific Society of Catholic University of Lublin, ul. Chopina 29/11, 20-023 Lublin <a href="https://tnkul.pl/kontakt">https://tnkul.pl/kontakt</a>
Sector of activity	international and criminal law
Position held	member of Legal Institute
Main activities and responsibilities	organizing conferences and publications related to victim child protection, human trafficking, academic researches applying criminal law in the field of human trafficking
<b>Relevant additional responsibilities</b>	
Dates	2003 - present
Name and address of organisation/body	La Strada Foundation against Human Trafficking and Slavery, skrytka pocztowa nr 5, 00 – 956 Warszawa 10 <a href="https://www.strada.org.pl/">https://www.strada.org.pl/</a>
Sector of activity	supporting victims of human trafficking
Position held	expert
Main activities and responsibilities	supporting victims, legal work with and for trafficked people
<b>Relevant additional responsibilities</b>	
Dates	2005 – 2006
Name and address of organisation/body	The British Embassy in Warsaw, La Strada Foundation against Human Trafficking and Slavery
Sector of activity	Project: "Simulation of a court trial in a human trafficking case"
Position held	expert

<sup>4</sup> Add separate entries for the most relevant responsibilities outside your principal professional activity, starting from the most recent.

Main activities and responsibilities	Enhance cooperation with different stakeholders to fight trafficking.
<b>Relevant additional responsibilities</b>	
Dates	2007 - 2008
Name and address of organisation/body	Ministry of Interior and Administration, the British Embassy in Warsaw
Sector of activity	Project "Human trafficking in practice of courts as a crime and circumstances of committing other crimes"
Position held	expert
Main activities and responsibilities	Workshops and lectures addressed to judges aimed at raising awareness of the human trafficking phenomenon and providing practical skills in conducting human trafficking cases.
<b>Relevant additional responsibilities</b>	
Dates	2015 - 2016
Name and address of organisation/body	National School of Judiciary and Public Prosecution
Sector of activity	Project: "Training of the judiciary in combating and preventing cross-border and organized crime".
Position held	expert/lecturer
Main activities and responsibilities	Workshops and lectures addressed to judges and public prosecutors "Combating and Preventing Illegal Migration"
<b>Relevant additional responsibilities</b>	
Dates	2017 - 2018
Name and address of organisation/body	The British Embassy in Warsaw, La Strada Foundation against Human Trafficking and Slavery
Sector of activity	Project: "Examining judicial training needs in conducting human trafficking cases";
Position held	expert
Main activities and responsibilities	Analysing interviews with judges who handled cases involving the crime of human trafficking and prosecutors - human trafficking coordinators. Identifying areas where judges and prosecutors should deepen their knowledge of human trafficking issues.
<b>Education/training<sup>5</sup></b>	
Dates	26-27/06/2019
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	"The professional development workshop on Detention of Applicants for International Protection"
Name and type of organisation	European Asylum Support Office, Malta
<b>Education/training</b>	
Dates	14/05/2018
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	Seminar "Investigating and prosecuting trafficking cases"
Name and type of organisation	The United States Department of State
<b>Education/training</b>	
Dates	30/11-1/12/2017

<sup>5</sup> Add separate entries for the **most relevant courses** you have completed, starting from the most recent.

Title of qualification awarded	Certificate
Principal subjects/occupational skills covered	"Countering Migrant Smuggling. Tools and Challenges"
Name and type of organisation	Academy of European Law, Trier, Germany
<b>Education/training</b>	
Dates	14/05/2018
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	Seminar "Investigating and prosecuting trafficking cases"
Name and type of organisation	The United States Department of State
<b>Education/training</b>	
Dates	26 – 29/06/2017
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	Seminar "Financial Investigation and Asset Recovery in THB Investigation"
Name and type of organisation	CEPOL and European Judicial Training Network (EJTN)
<b>Education/training</b>	
Dates	6 – 10/11/2016
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	International Seminar on "The Critical Role of the Judiciary in Combating Trafficking in Human Beings"
Name and type of organisation	Israel's Agency for International Development Cooperation (MASHAV), in cooperation with the Organization for Security and Cooperation Europe (OSCE), the United Nations Office on Drugs and Crime (UNODC), and the International Organization for Migration (IOM).
<b>Education/training</b>	
Dates	03-12/2014
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	Seminar "Application of the European Convention on Human Rights in the Polish legal order"
Name and type of organisation	University of Warsaw, Faculty of Law
<b>Education/training</b>	
Dates	17-18/10/2012
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	"EU Law on Equality between Women and Men in Practice"
Name and type of organisation	Academy of European Law, Trier, Germany
<b>Education/training</b>	
Dates	28/04/2012-20/05/2012

Title of qualification awarded	certificate
Principal subjects/occupational skills covered	International Visitor Leadership Program - "Preventing and Combating Trafficking in Persons for Forced Labour"
Name and type of organisation	The United States Department of State
<b>Education/training</b>	
Dates	01-12/2011
Title of qualification awarded	diploma
Principal subjects/occupational skills covered	Post Graduate Studies „Criminal conduct“
Name and type of organisation	University of Warsaw, Faculty of Law
<b>Education/training</b>	
Dates	10/2009 – 06/2010
Title of qualification awarded	diploma
Principal subjects/occupational skills covered	Post Graduate Studies „ Law of evidence“
Name and type of organisation	Jagiellonian University in Cracow,
<b>Education/training</b>	
Dates	1999 - 2004
Title of qualification awarded	diploma PhD obtained PhD of Law 24/02/2004
Principal subjects/occupational skills covered	PhD studies D. thesis on "Crimes against Freedom of Conscience and Religion in the Criminal Code of 1997"
Name and type of organisation	Catholic University of Lublin, Faculty of Law, Canon Law and Administration
<b>Education/training</b>	
Dates	1997-1999
Title of qualification awarded	diploma
Principal subjects/occupational skills covered	Judicial apprenticeship/Diploma of the Judiciary Examination
Name and type of organisation	Appellate Court in Lublin
<b>Education/training</b>	
Dates	1992-1997/1999
Title of qualification awarded	diploma
Principal subjects/occupational skills covered	University Law Studies / Master's degree in Law (1997) Master's degree in Canon Law ( 1999)
Name and type of organisation	Catholic University of Lublin, Faculty of Law, Canon Law and Administration
<b>Publications<sup>6</sup></b>	

<sup>6</sup> Please list **recent relevant publications**, starting from the most recent, but **not more than 10**.

„Crimes against Freedom of Conscience and Religion in the Criminal Code of 1997” published by Scientific Society Catholic University of Lublin, Lublin 2005, ISBN: 83-7306-247-5

“The object of the crime of discrimination based on religious affiliation or irreligiousness in the Penal Code of 1997”, in: Ecclesia et status, Jubilee Book for the 40th anniversary of Prof. Józef Krukowski's scientific work, Lublin 2004

“Trafficking in Human Beings in the Jurisprudence of the Supreme Court and Common Courts”, Bulletin No. 3 of the Association of Graduates of the Faculty of Law of the Catholic University of Lublin, Lublin 2006

“Reflections on the status of the victim of trafficking in human beings in court proceedings”, in: “Victims of trafficking in human beings”, Warsaw 2014

“Illegal Migration”, published by National School of Judiciary and Public Prosecution, Lublin 2016

„Good practices in conducting preparatory proceedings by the Border Guard. in: “Crimes committed by foreigners”, Warsaw 2016

„Proposed definition of forced labour - draft article 115 § 22b of the Criminal Code, Law in Action, T.41, 2020, <https://pzd.iws.gov.pl/wp-content/uploads/2020/04/Witold-Klaus.pdf>.

### Computer skills

Software packages <sup>7</sup>	Good knowledge of Microsoft Office™ tools
Other IT skills and competences <sup>8</sup>	

### Language skills<sup>9</sup>

Mother tongue	Polish				
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C1	C1	C1	C1	B2
Russian	B2	B2	B2	B2	B1

### *Common European Framework of Reference for Languages*

#### Listening Skill:

**A1** I can recognise familiar words and very basic phrases concerning myself, my family and immediate concrete surroundings when people speak slowly and clearly.

**A2** I can understand phrases and the highest frequency vocabulary related to areas of most immediate personal relevance (e.g. very basic personal and family information, shopping, local area, employment). I can catch the main point in short, clear, simple messages and announcements.

**B1** I can understand the main points of clear standard speech on familiar matters regularly encountered in work, school, leisure, etc. I can understand the main point of many radio or TV programmes on current affairs or topics of personal or professional interest when the delivery is relatively slow and clear.

**B2** I can understand extended speech and lectures and follow even complex lines of argument provided the topic is reasonably familiar. I can understand most TV news and current affairs programmes. I can understand the majority of films in standard dialect.

**C1** I can understand extended speech even when it is not clearly structured and when relationships are only implied and not signalled explicitly. I can understand television programmes and films without too much effort.

**C2** I have no difficulty in understanding any kind of spoken language, whether live or broadcast, even when delivered at fast native speed, provided I have some time to get familiar with the accent.

#### Reading Skill:

**A1** I can understand familiar names, words and very simple sentences, for example on notices and posters or in catalogues.

<sup>7</sup> Please indicate the software packages you are familiar with.

<sup>8</sup> Please specify any other IT skills and competences.

<sup>9</sup> Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.

**A2** I can read very short, simple texts. I can find specific, predictable information in simple everyday material such as advertisements, prospectuses, menus and timetables and I can understand short simple personal letters.

**B1** I can understand texts that consist mainly of high frequency every-day or job-related language. I can understand the description of events, feelings and wishes in personal letters.

**B2** I can read articles and reports concerned with contemporary problems in which the writers adopt particular attitudes or viewpoints. I can understand contemporary literary prose.

**C1** I can understand long and complex factual and literary texts, appreciating distinctions of style. I can understand specialised articles and longer technical instructions, even when they do not relate to my field.

**C2** I can read with ease virtually all forms of the written language, including abstract, structurally or linguistically complex texts such as manuals, specialised articles and literary works.

#### Spoken Interaction Skill:

**A1** I can interact in a simple way provided the other person is prepared to repeat or rephrase things at a slower rate of speech and help me formulate what I'm trying to say. I can ask and answer simple questions in areas of immediate need or on very familiar topics.

**A2** I can communicate in simple and routine tasks requiring a simple and direct exchange of information on familiar topics and activities. I can handle very short social exchanges, even though I can't usually understand enough to keep the conversation going myself.

**B1** I can deal with most situations likely to arise whilst travelling in an area where the language is spoken. I can enter unprepared into conversation on topics that are familiar, of personal interest or pertinent to everyday life (e.g. family, hobbies, work, travel and current events).

**B2** I can interact with a degree of fluency and spontaneity that makes regular interaction with native speakers quite possible. I can take an active part in discussion in familiar contexts, accounting for and sustaining my views.

**C1** I can express myself fluently and spontaneously without much obvious searching for expressions. I can use language flexibly and effectively for social and professional purposes. I can formulate ideas and opinions with precision and relate my contribution skilfully to those of other speakers.

**C2** I can take part effortlessly in any conversation or discussion and have a good familiarity with idiomatic expressions and colloquialisms. I can express myself fluently and convey finer shades of meaning precisely. If I do have a problem, I can backtrack and restructure around the difficulty so smoothly that other people are hardly aware of it.

#### Spoken Production Skill:

**A1** I can use simple phrases and sentences to describe where I live and people I know.

**A2** I can use a series of phrases and sentences to describe in simple terms my family and other people, living conditions, my educational background and my present or most recent job.

**B1** I can connect phrases in a simple way in order to describe experiences and events, my dreams, hopes and ambitions. I can briefly give reasons and explanations for opinions and plans. I can narrate a story or relate the plot of a book or film and describe my reactions.

**B2** I can present clear, detailed descriptions on a wide range of subjects related to my field of interest. I can explain a viewpoint on a topical issue giving the advantages and disadvantages of various options.

**C1** I can present clear, detailed descriptions of complex subjects integrating sub-themes, developing particular points and rounding off with an appropriate conclusion.

**C2** I can present a clear, smoothly-flowing description or argument in a style appropriate to the context and with an effective logical structure which helps the recipient to notice and remember significant points.

#### Writing Skill:

**A1** I can write a short, simple postcard, for example sending holiday greetings. I can fill in forms with personal details, for example entering my name, nationality and address on a hotel registration form.

**A2** I can write short, simple notes and messages relating to matters in areas of immediate needs. I can write a very simple personal letter, for example thanking someone for something.

**B1** I can write simple connected text on topics which are familiar or of personal interest. I can write personal letters describing experiences and impressions.

**B2** I can write clear, detailed texts on a wide range of subjects related to my interests. I can write an essay or report, passing on information or giving reasons in support of or against a particular point of view. I can write letters highlighting the personal significance of events and experiences.

**C1** I can express myself in clear, well-structured text, expressing points of view at some length. I can write about complex subjects in a letter, an essay or a report, underlining what I consider to be the salient issues. I can select a style appropriate to the reader in mind.

**C2** I can write clear, smoothly-flowing text in an appropriate style. I can write complex letters, reports or articles which present a case with an effective logical structure which helps the recipient to notice and remember significant points. I can write summaries and reviews of professional or literary works.