

Personal Competence Development Plan for VET students

Finland

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DESCRIPTION

In 2018, Finland reformed the Act on Vocational Education and Training, introducing a requirement for education providers to create a **Personal Competence Development Plan for each student**. This plan is drawn at the start of the student's studies and is regularly updated throughout their education.

The plan is **developed by a teacher or guidance counsellor together with the student**, and when relevant, it includes input from a working life representative, and a provider for minor students.

The Personal Competence Development Plan **identifies the skills previously acquired by the student**, whether from previous work experience, other educational institutions, international studies, internships, family, leisure activities, or media, and it **outlines what kind of competences the student needs to develop and how these competences will be acquired in different learning environments**. It also includes information on necessary support, such as special teaching methods or study arrangements for students with learning difficulties, injuries, or illnesses.

The overarching goal of the plan is to **customise education according to each student's needs**. This approach allows students to skip lessons they have already mastered and select studies aligned with their career aspirations or plans for further education.