



Online course on

"GENDER MAINSTREAMING AT LOCAL LEVEL IN UKRAINE"

Why is gender mainstreaming at local level important?

Gender equality is first and foremost a human right. It represents equal visibility, empowerment, responsibility and participation of both sexes in all spheres of public and private life. It also grants equal access to and distribution of resources between women and men.

Local authorities should therefore ensure equal participation of women and men in public life and in decision-making, which is essential to building more inclusive societies and a prerequisite for full democratic participation. To do so, gender mainstreaming emerges as an approach to policymaking that takes into account both women's and men's interests and concerns.

Gender mainstreaming means integrating a gender equality perspective into the preparation, design, implementation, monitoring and evaluation of policies, regulatory measures and budgets, with a view to promoting equality between women and men, and combating discrimination. It makes policies respond more effectively to the needs of all citizens – women and men, girls and boys.

How will this online course help you?

Further to understanding the systemic nature of gender issues, participants will be made aware of their potential to promote and contribute to achieving gender equality by:

- Getting familiar with the international and national legal framework on gender equality;
- Gaining awareness of national and local policies, and methods for avoiding gender-blind policymaking;
- Recognising different strategies and approaches for overcoming gender inequality.

The e-course on "Gender Mainstreaming at Local Level in Ukraine" focuses on understanding the omnipresence of gender issues in our communities and presenting strategies and good practices that local authorities and their national association can implement to advance gender equality. It includes four modules:

- Gender equality at local level;
- Gender responsive budgeting at local level;
- Best practices in promoting gender equality at local level through participatory budgeting;
- Local government associations as promoters of gender equality at local level.

Target audience

The online course is tailored to the context of local self-government in Ukraine. It targets representatives of local and regional authorities, including public officials, involved in decision- and policymaking at local level.

Contact details

Association of Ukrainian Cities: info@auc.org.ua

Congress of Local and Regional Authorities of the Council of Europe: congress.cooperation@coe.int



As a complementary tool, the Congress of Local and Regional Authorities of the Council of Europe has published a guide for women and men in local politics on <u>Preventing and Combatting Sexism at Local Level in Ukraine</u>. It presents concrete measures for combatting sexism at local level and ensuring that women play an active and meaningful role in the decision-making process.



This e-course was elaborated in partnership with the Association of Ukrainian Cities (AUC) and the Network of Associations of Local Authorities of South-East Europe (NALAS) as part of the project "Strengthening democracy and building trust at local level in Ukraine", implemented by the Congress of Local and Regional Authorities within the Council of Europe Action Plan for Ukraine 2018-2021. The project aims to improve the quality of local democracy in Ukraine by strengthening institutional frameworks and by supporting local authorities and their national associations in their efforts to promote ethical decision-making and more citizen-oriented, inclusive and transparent local governance.

In partnership with:

