

Strasbourg, 21 December 2022

Observations by the Steering Committee on Anti-Discrimination, Diversity and Inclusion on Congress of Local and Regional Authorities Recommendation 483 (2022) “Regional identities: promoting dialogue and diversity in unity”

1. The Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI) takes note with interest of the adoption of Congress of Local and Regional Authorities **Recommendation 483 (2022) “Regional identities: promoting dialogue and diversity in unity”**, in particular the invitations addressed to the Committee of Ministers to encourage member states to ensure that diversity of identities is regarded as an advantage, not as a divisive threat; to provide suitable mechanisms and tools to peacefully prevent and resolve tensions; and to promote multilevel and multistakeholder participation.
2. In accordance with its mandate, the CDADI has developed Recommendation CM/Rec(2022)10 on multilevel policies and governance for intercultural integration, which was adopted by the Committee of Ministers in April 2022. The Recommendation defines intercultural integration and encourages national authorities to put in place structures for multilevel co-operation, setting out the processes for policy co-construction involving all levels of governments and the modalities for community participation through an intersectional and individualised approach to public policies that address society as a whole. In addition, the CDADI has adopted a Model Framework for an Intercultural Integration Strategy at the National Level, which offers guidance for practitioners and policymakers to address inclusion through multilevel governance.
3. To further support the implementation of this Recommendation, the CDADI adopted, in November 2022, a model Capacity building programme for migrant integration and a Manual to help member states design training programmes to equip public officials and other relevant stakeholders with the competences and skills needed to manage diversity of identities as an advantage and to address the conflicts generated by diversity through intercultural mediation. Currently the Committee of Experts on Intercultural Integration of Migrants (ADI-INT) is working, under the CDADI, on further tools that will help member states implement Recommendation CM/Rec(2022)10.
4. Finally, in line with their mandates, the ADI-INT and the CDADI are developing a new European tool on comprehensive strategies for inclusion to enable increased action and impact by promoting a common vision for inclusion to be applied intersectionally across communities and groups.