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Budapest, 27 August 2018

Young Women on the Move Leading Change for Young Women Migrants and Refugees Rights Across Europe

Report of the Study Session held by
The European YWCA

In co-operation with the
European Youth Centre of the Council of Europe

European Youth Centre Budapest
19 - 22 March 2018



This report gives an account of various aspects of the Study Session. It has been produced by and is the responsibility of the educational team of the Study Session. It does not represent the official point of view of the Council of Europe.

Young Women on the Move
Leading Change for Young Women Migrants and Refugees Rights Across Europe

Report of the Study Session held by
the European YWCA (Young Women's Christian Association)

in cooperation with the
European Youth Centre of the Council of Europe

European Youth Centre, Budapest
19 – 22 March 2018

Acknowledgements

A special thank you to the preparatory team and to our educational advisor Laszlo Milutinovitsa and Ljuba Lissina. We would like to thank the Council of Europe's Youth Department, the staff of the EYCS for their support and their service. Finally we thank the participants who brought their creativity, motivation, love, sisterhood, skills, knowledge and commitment to the Study Session and the resulting network.

Team

Pauline Mukanza (Course Director) – The European YWCA
Tomiwa Folorunso – YWCA of Scotland
Serida Cara – YWCA of Albania
Lois Georgina Grookes-Jones – YWCA of Great Britain
Charlotte Steffansson-Myrskog – YWCA of Finland

The European YWCA
European YWCA
KFUM Sverige
Rosengatan 1
11140 Stockholm, Sweden
E-mail: info@europeanywca.org
Website: www.europeanywca.org

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Executive Summary

The present report describes the Study Session titled “Young Women on the Move - Leading Change for Young Women Migrants and Refugees Rights Across Europe” hosted by the European YWCA (also known as the Young Women’s Christian Association) and the European Youth Centre of the Council of Europe in Budapest, Hungary. The study session took place from 19 to 22 March 2018. The programme towards this occasion was developed prior and during the preparatory meeting at the European Youth Centre, Budapest from 8 to 11 February 2018. The preparatory team consisted of five young women from Switzerland, Albania, Scotland, England and Finland. The preparatory team included an assigned educational adviser from the European Youth Centre of the Council of Europe.

This Study Session gathered 30 young women participants (excluding the team) from 16 different countries, including one participant from India and one participant from Kenya. They were between 18 and 30 years old coming from a background of the women’s rights movement. Some of which belonged to a national YWCA and others to their local or national women’s rights organisations, but all of which had interacted with issues concerning migrants and refugees. There were also participants who identified themselves as migrants or refugees. All came together for a week of intensive work on knowledge and skills building on gender equality, women’s rights and the rights of issues concerning migrant and refugee women in the context of widespread movement across Europe. It was a brave group that asked each other challenging questions in order to come to a common understanding and to utilize the newly found skills and knowledge to move forward with the issues of young women on the move. Their aim was to establish a set of written and visual recommendations as to how the movement of the European YWCA and others ought to work with this subject.

This Study Session consisted of the following four parts, all inter-linked:

1. One opening day to establish the background of the Study Session itself, the European YWCA and the Council of Europe on its work on women’s rights and human rights. The day also introduced the foundations of conceptual thinking of gender equality, migration and refugees.
2. One day dedicated to addressing issues of young women on the move from the perspective of the self to foster empathy and to move away from concepts of “othering” and unconscious bias. This was done through methods of using visual arts and simulations sessions.
3. The third day moved closer towards developing skills and knowledge building on issues concerning interacting with young women, migrants and refugees through training on identifying the needs of migrants and refugees and working together in a sensitive way that avoids stereotypes.
4. Finally, with a solid conceptual foundation, a perspective of self-knowledge and an understanding of the practical skills the last day of the Study Session was dedicated towards workshop sessions to manufacturing the recommendations of working with young women on the move.

It is also worth to note that a significant amount of information was shared between the participants by telling about their experience of working with migrants and/or refugees in their national organisations. Likewise, many other committees self-organised in order to form the closing party and group to gather the materials in order to articulate the recommendations for working with women on the move.

The European YWCA worked with the Council of Europe's Youth Department through the aid of external trainers such as Ljuba Lissina. This ensured an explanation and foundation of the values and history of the Council of Europe as well as educational training. Manuals were offered to participants regarding the work of the Council of Europe and educational material to deliver sessions as facilitators. We were able to work with them in establishing external trainers such as the Hungarian Women's Lobby, and provided a space to conduct the session. Through the Council of Europe we were able to improve and use session plans to build as our own as well as securing translators to aid Russian speakers.

The participants of the Study Session agreed on the following recommendations as a call for action towards young women on the move – Please see Appendix 1 for visuals:

1. **Partner** - *Work alongside established non-governmental organisations with expertise in working with young migrant and refugee women to assess the needs that the YWCA can meet in each country's specific context.*
2. **Advocacy** - *Advocate for access to education regarding sexual reproductive health rights and contraception provision for young migrant and refugee women.*
3. **Empower** - *Empowering women through the advocacy of increased access to safe spaces where language education can take place and young migrant and refugee women's voices can be heard.*
4. **Engage** - *Host regular social and cultural activities to facilitate the integration of young migrant and refugee women into their local communities through peer and social support.*
5. **Network** - *Participate in and contribute to the YWCA shared online platform to encourage dialogue and share learning materials in the context of young migrant and refugee women.*

The next steps following the Study Session will include sharing the recommendations online, via the organisation website, at the General Assembly, and with other women's rights organisations.

Feedback from participants was overall positive. Most participants felt like we had fulfilled the session objectives of knowledge building, skill building, and establishment. The most consistent feeling amongst participants reflecting upon the session was 'emotional'. Participants felt like the sessions fulfilled or exceeded their expectations. Negatives that were brought up included limited support after the 'Me Too' session. Participants felt overall happy with the contributions of the preparatory team and external trainers, and expressed feeling empowered and educated afterwards.

Improvements that were discussed included ensuring those who attend speak an appropriate level of English to take part in-group activities without a language barrier, and to ensure a safe space for all regardless of their identity. This particular issue was raised due to homophobia at the session regarding a participant's sexuality. Some participants felt like they needed more time to digest emotional activities and potentially consider opening the participation pool to those over thirty-two in the future.

Introduction

The aim of the Study Session “Young Women on the Move - Leading Change for Young Women Migrants and Refugees Rights Across Europe” was to ensure that a critical mass of young women leaders acting as change agents who are involved in the European YWCA or women’s rights organisations are empowered and mobilised to better engage in advancing women’s rights as human rights within the scope of migration and refugees.

More specifically, the Study Session at hand has a particular focus on the issues concerning migrant and refugee women in the context of widespread movement across Europe, which has resulted in a multitude of experiences of oppression and challenges. It was a build on a foundation of existing knowledge within the YWCA movement, to further improve our understanding of the situation faced by young and female migrants and refugees. In conjunction, we exchange and develop skills on the rights of young migrant and refugee women, with an added focus on leadership and creating inclusive and peaceful societies. This encourages the strengthening of resilience and positive relationships within communities in Europe and beyond.

In this report you will find the key premises of the Study Session, the main outcomes, results and synopsis of the four day for context.

The European YWCA is a regional women’s rights organization established to unite national YWCAs operating across 27 European countries – all sharing a common vision of a fully inclusive world where justice, peace, health, human dignity, freedom and care for the environment are promoted and sustained through women’s leadership, with a special focus on young women. In line with the global movement of the World YWCA, the European YWCA works to ensure that young women can claim their rights as empowered leaders, decision-makers and change agents in their own lives, their communities, and the world at large.

As part of the regional-wide YWCA movement, is working to ensure that young women are able to claim their rights as empowered leaders, decision-makers and change agents responding to the issues affecting their lives and communities. At the most recent gathering of the European YWCA General Assembly, the recent refugee and migration situation was recognised as an issue of particular and urgent importance to the YWCA movement. Delegates present called for national associations to respond at a national level and to advocate for the upholding of human rights principles in Europe and national response to the crisis.

This Study Session provided an opportunity for these associations to develop their expertise further while offering the chance for other associations to learn from their experiences in the development of their programmes.

Aim

To empower young women as agents of change within a pan-European network; to influence and lead change within their own communities and beyond in the context of young women on the move.

Objectives

1. Knowledge building: to build knowledge on what it means to be a young woman on the move, and develop an understanding of the gendered and age dimensions that characterise this issue.
2. Skills building: Develop skills in leadership, sensitive advocacy, and communication for awareness rising and advocacy.
3. Establishment: Continue to support one another with expertise, integration efforts, and connections, under a shared experience of womanhood.

Output

Visual and written recommendations for ways in which national YWCAs and affiliates can practically engage with questions regarding young woman migrants and refugees across Europe and beyond.

The participants were all young women leaders from 16 different countries, including one participant from India and one participant from Kenya. They were between 18 and 30 years old coming from a background of the women's rights movement. Some of which belonged to a national YWCA and others to their local or national women's rights organisations, but all of which had interacted with issues concerning migrants and refugees or identified as one.



Image: Study Session participants in the garden of the European Youth Center, Budapest, Hungary.

Results

The main results of the Study Session are creating five recommendations in relation to aiding young migrant and refugee women. For the result the basis was a well-grounded, well-organized programme following our aims and objectives and leading towards the set outcome to establish a set of key recommendations for how the movement of the European YWCA and the women's rights movement of Europe ought to engage with young women migrants and refugees.

These have been developed in numerous different formats including infographics, articles, and documents – please see Appendix 1 for the visuals of the published recommendations. The recommendations also act as a call for action and will be useful in implementing solutions to issues facing young migrant and refugee women, such as those established within the recommendations as follows:

1. **Partner** - *Work alongside established non-governmental organisations with expertise in working with young migrant and refugee women to assess the needs that the YWCA can meet in each country's specific context.*
2. **Advocacy** - *Advocate for access to education regarding sexual reproductive health rights and contraception provision for young migrant and refugee women.*
3. **Empower** - *Empowering women through the advocacy of increased access to safe spaces where language education can take place and young migrant and refugee women's voices can be heard.*
4. **Engage** - *Host regular social and cultural activities to facilitate the integration of young migrant and refugee women into their local communities through peer and social support.*
5. **Network** - *Participate in and contribute to the YWCA shared online platform to encourage dialogue and share learning materials in the context of young migrant and refugee women.*

One of these recommendations requires a continued effort in contributing to the Study Session 2018 Google Drive in response to issues raised regarding whether this Study Session would actually make an impact as opposed to an empowering environment for its duration only

to end once the session has ended. This also allows for updates from YWCAs and affiliated organisations as to where they are at regarding the recommendations.



Image: Participants of the Study Session produced videos of all the recommendations with a call for action.

Participants felt that the three objectives of knowledge building, skill building, and establishment were met with the majority selecting five or six (on a scale of one being not achieved, to five being fully achieved). In relation to the aims of this Study Session, the participant evaluation forms showed that most participants felt empowered to influence change as leaders. They felt energized and inspired by the amount of knowledge provided by the session overall, although some did feel that they were confused of what they were working towards until working on the recommendations at the end of the overall session.

The most popular sessions that participants felt were the most useful and valuable were ‘One Love, One Soul’, ‘Clash of Freedoms’, ‘Where do you stand?’ and sessions run by Sodfa Daaji on ‘Migrant and Refugees Women Between Intersectionality and Stereotypes’. However, this last session was deemed insufficient because due to the limited psychosocial support available after participants shared personal experiences. Likewise the session by YWCA India was less satisfactory due to a lack of depth, and the session on ‘Unconscious Bias’ because participants felt that they already understood this topic.

Programme - Inputs and Discussions

The following section provides an insight into each day of the Study Session programme.

Day 0 - Sunday, 18 March

The first day and opening of the Study Session provided an icebreaker for the team and participants for a welcoming foundation. The session set out to get to know each other based on our similarities and differences while also bringing a light conversation to the group. The group engaged in an activity to create a human-map. Asking participants to locate themselves in the room based on questions as ‘where did you travel from today?’ ‘where are you born?’, and ‘where would you like to travel?’. The opening session also included information on housekeeping, sharing of a secret friend to have during the course of the Study Session and information about establishing a party committee towards the final closing party that we choose to title ‘Empowerment Gala’.

GROUND RULES

- Active listening & No interrupting
- A judgement free zone!
- Respect the opinion of others
- Acknowledge differences
- Be mindful of the time
- Keep it simple when speaking

Day 1 - Monday, 19 March

Every morning of the Study Session started with offering participants a morning prayer that was all self-organised. This is because spirituality is a central part of the European YWCA as a faith-based movement. We consider this a powerful way to start the day, with a moment of meditation.

Monday was the official starting day of our programme, Gordana Berjan, Executive Director of Council of Europe’s European Youth Centre Budapest opened the day by providing a background of the work, the facilities of the European Youth Centre in Budapest and a background of herself as a woman in a position of leadership. Gordana discusses being raised in Sweden as a young migrant and discusses a personal interest in the Study Session. Participants were introduced as well the work of the Institution and its recent developments in relation to the main topics of the Study Session.

This morning was dedicated to introductions - of the team, between the participants, to the topic of our Study Session, to each of our aims and expectations including exploring our hopes and fears for evaluation purposes. An interactive quiz presented in Russian on the Council of Europe and human rights mechanisms and its instruments and a presentation on the European YWCA and the wider movement. The presentation also shared future opportunities for participants to get involved with the work of women's rights and human rights.

After lunch the participants took part in the [exercise 'Who are I?'](#) in order to explore whether there are characteristics we are born with, and asks whether gender or identifying as a woman is something you are born with. We discussed definitions and terminology regarding gender, sex, gender mainstreaming, analysis and budgeting, including the words a Refugee and Migrant. Once this foundation was laid participants got to perform a gender analysis in order to identify the needs of people on the move from watching video footage. This was followed by the [exercise of "Where do you stand"](#), after this debate full activity we all sat in a circle to debrief and take the temperature of the room. Some participants mention tension, but also enjoy the respect given to everyone expressing their views.

Day 2 - Tuesday, 10 March

Unlike Monday, that set the conceptual basis of the Council of Europe, the European YWCA, Human Rights and Women's Rights, the second day of the Study Session moved into unpacking concepts of young women on the move by addressing the self. Meaning, participants took part in two interactive sessions in order to self reflect on the dynamics faced by migrants and refugees. Before participants split into groups of two for the interactive workshops there was a presentation by the YWCA of India that shared on how they are working with migrants and refugees in the north of the country but also how they are working with vocational training young women and girls in the south of India.

The first interactive session was on Migrant and Self: A Movement and Visual Art Exploration with *Sarah De Latte*, an independent art therapist. The workshop aimed to embody the experience that young migrant and refugees undergo in order to increase emotional intelligence about the situation of movement and our relationship to it. Through the body and visual intelligence the answers to questions you might have in the context of young women's migrant and refugee experience.



Image: Participants of the Study Session in Group Work

The second interactive workshop was [A "Clash of Freedoms" - simulation exercise](#) with the aim

to bring up a space for insight of reflection about the long and short-term challenges young migrant and refugee women face in a community setting but also the host community. Through simulation the session also explored diversity, pluralism and hate speech in the spirit of role play, before entering a discussion about the conflict between the freedom of expression and taking action to combat hate speech. The workshop was run twice.

Day 3 - Wednesday, 11 March

The third day of the Study Session was dedicated to delving deeper into gaining the skills towards the establishment of setting a call for action of recommendations for ways in which national YWCAs and affiliates can practically engage with questions regarding young woman migrants and refugees across Europe and beyond. This was done through two interactive workshops. Before the two workshops, in the morning, we first had a presentation and discussion on unconscious bias - what is unconscious bias and why does it matter? The participant *Olga Frańczak*, who holds a PhD from the University of Surrey, led the session. Participants learned that we all hold bias - the mental shortcuts our brains take to help us make decisions quickly. There was a presentation of how unconscious bias works and how can it be harmful, participants proceed to collectively understand the challenges for overcoming unconscious bias and then designed tools and steps aimed at fighting this trend. Each participant committed to taking one action to address unconscious bias. The second part of the morning session wanted recognise the current context that the Study Session was taking place by inviting *Reka Safrany* from the Hungarian Women's Lobby to give a presentation about the state of women's rights in Hungary, including the current situation for migrants and refugees.

The rest of the day participants were split into two groups and then also swapped. Following the method of Tuesday. One of the sessions was by *Sodfa Daaji* from the European Network of Migrant Women and was titled Migrant and Refugees: Women Between Intersectionality and Stereotypes. The aim of the workshop was to deepen the knowledge and the distinction between migrants and refugees women in order to let participants move forward with recommendations and actions. The session helped participants to collect the information from the two previous days of Study Session, and deepen their knowledge on migrant and refugees women with an interactive approach, based on intersectionality (universal experience as women) and stereotypes (what is intersectionality and why it is time to let migrant and refugees women be part of the agents of change). The workshop closed with a Café debate where groups discussed power and leadership for the women, gender based violence for women seeking asylum, economic opportunities for female refugees and visibility and empowerment for female refugees.

The second workshop titled Migrant and Refugees: Women In Movement For Inclusive and Sustainable Communities were by humanitarian worker *Marcia Banasko*. Here participants dove deeper into the realities faced by refugee women and migrant women, especially young women and girls. After working in several humanitarian Pathways to Expression explores how dance has been a gateway for refugee women mainly Syrian, to express themselves in very difficult living conditions in refugee camps and asylum seeker centres. Dance has been tool for improving mental health, welling being and increasing creative experience. After the session the participants began to think about their own projects to support migrant women and refugee women in their own communities to create meaningful positive change in women's life working from a human rights based approach together with migrant women and refugee women.

The participants of the Study Session mentioned in the evaluation that they particularly enjoyed the contract of this day, starting off with self reflection on bias and the current context of Hungary, looking at the deeper concepts of migrants and refugees but also the works of realities on the ground.

The final and perhaps one of the most important sessions was in the evening, where we explained to the participants that we are now dedicated the duration of the Study Session to establishing a call of actions for recommendations - this is what we have been working towards. The recommendations will be how to aid young migrant and refugee women and distributed to National YWCAs.

The first exercises were identifying needs and issues by listing five recommendations for National YWCAs in aiding young migrant and refugee women.

The second exercise was to prioritise the issues by setting a diamond ranking. From the five recommendations that had been set participants were asked to rank these recommendations from 1 being most important, to 5 being least important.

After this session a group of people volunteered to pull together all of the diamond ranking, pull together the final recommendations to be presented in plenary the following day.

Day 4 - Thursday, 12 March

The final day was dedicated to finalise the audio and visual production of the recommendations, following the approval of the final text put together by the working group. First, the working group presented the final text of the recommendations. Once approved participants produced videos, website text and infographics of **Recommendations with Young Women On the Move – A call for Action. Please see appendix 1 for the final versions.**

The presentation of the finished material was followed by an evaluation and closing session, including a Empowerment Gala in the evening, that was organised by a party committee to celebrate the week long achievement and friendships established.

Departure Day – Friday, 12 March

Friday was the departure day for all participants. The Study Session preparation team met up for a final evaluation and feedback round.

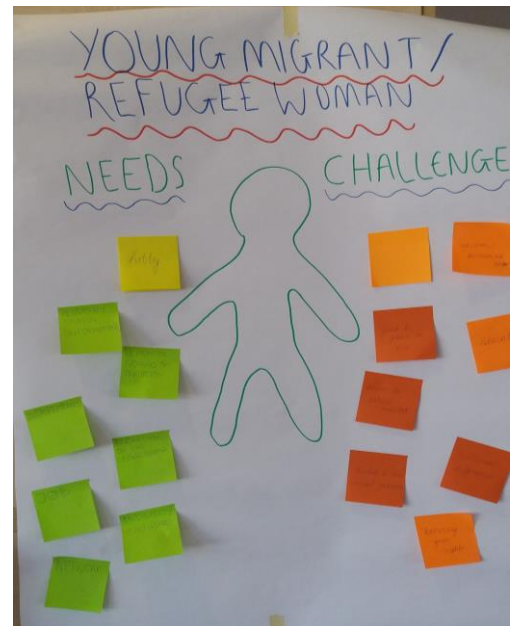


Image: Identifying needs and challenges following three days of workshops.



Image: Diamond ranking activity to develop clear external messaging.

Follow- up Activities

The first and immediate action that was taken following this gathering of young women leaders across Europe was to establish an online space to maintain contact. The participants of this study session join the same closed Facebook group as the one used by participants from the Study Session of 2016 of [Young Women's Leadership Network](#). This is a network of young female change agents that operate transnationally for the empowerment of young women and girls within the framework of the Sustainable Development Goals (SDGs) and Agenda 2030. Working to build bridges across and between young women, girls and other decision makers by engaging in information and knowledge exchange.

This online space is a platform for participants to keep in touch, share resources, ideas and also to vote on how to proceed with the developed material. Via an online poll it was decided that the recommendations developed during this study session would be shared on 19 August 2018 for [World Humanitarian Day](#). The videos, posters and infographics would be shared during the five days leading up to this date on the social media platforms of the YWCA across Europe. Likewise, an article will be shared on the website of the European YWCA, reaffirming the call for action rooted in the recommendation, to ensure safe passage for young women migrants and refugees across Europe and beyond. The European YWCA is also working closely with the Council of Europe in promoting the visual material and its messages.

The European YWCA is hosting a General Assembly from 25 to 25 October 2018 in Bucharest Romania. Participants from the Study Session will be presenting the results from this Study Session and the importance for the network of the YWCA, together with partners, to work on ensuring the human rights of young women migrants and refugees.

Some young women have also sought leadership opportunities within the European YWCA, a number of participants have expressed interest in applying to the board of the European YWCA and others in taking up representative roles within our partner organisations such as the European Youth Forum.

There has been a clear path for the European YWCA of having hosted a Study Session in 2016 centered around building a sustainable network. This network has now been strengthened following the Study Session of 2018, where young women leaders have come to mobilise around questions of movement of people across Europe and beyond. The European YWCA is now working internally to strengthen its infrastructure, by for example attending training courses of facilitation for Study Sessions, in order to organise another Study Session that would build on this momentum.

Appendices

Appendix 1 - Recommendations



1. PARTNER

Work alongside established non-governmental organisations with expertise in working with young migrant and refugee women to assess the needs that the YWCA can meet in each country's specific context.



2. ADVOCACY

Advocate for access to education regarding sexual reproductive health rights and contraceptive provision for young migrant and refugee women.



3. EMPOWER

Empowering women through the advocacy of increased access to safe spaces where language education can take place and young migrant and refugee women's voices can be heard.



4. ENGAGE

Host regular social and cultural activities to facilitate the integration of young migrant and refugee women into their local communities through peer and social support.



5.NETWORK

Participate in and contribute to the YWCA shared online platform to encourage dialogue and share learning materials in the context of young migrant and refugee women.



RECOMMENDATIONS

FOR WORKING WITH YOUNG MIGRANT AND REFUGEE WOMEN

With the current widespread movement of young migrant and refugee women across Europe, it is imperative that national YWCA's and affiliates take actions to end the oppression and challenges that women face.

1. PARTNER

Work alongside established non-governmental organisations with expertise in working with young migrant and refugee women to assess the needs that the YWCA can meet in each country's specific context

2. ADVOCATE

Advocate for access to education regarding sexual reproductive health rights and contraception provision for young migrant and refugee women

3. EMPOWER

Empowering women through the advocacy of increased access to safe spaces where language education can take place and young migrant and refugee women's voices can be heard

4. ENGAGE

Host regular social and cultural activities to facilitate the integration of young migrant and refugee women into their local communities through peer and social support

5. NETWORK

Participate in and contribute to the YWCA shared online platform to encourage dialogue and share learning materials in the context of young migrant and refugee women



These recommendations are the outcome of a comprehensive Study Session organised by the European YWCA, in cooperation with the Youth Department of the Council of Europe, which was conducted in Budapest, Hungary from 19th March - 22nd March 2018.



YOUNG WOMEN ON THE MOVE

Leading Change for Young Women Migrants and Refugees Rights Across Europe

Study Session organised by the **European YWCA** in cooperation with the **Youth Department** of the Council of Europe

19 - 22 March 2018

European Youth Centre Budapest, Hungary

PROGRAMME

#YWCA

#StudySession18

The European YWCA

The European YWCA is a regional women's rights organization established to unite national YWCAs operating across 27 European countries – all sharing a common vision of a fully inclusive world where justice, peace, health, human dignity, freedom and care for the environment are promoted and sustained through women's leadership, with a special focus on young women. In line with the global movement of the World YWCA, the European YWCA works to ensure that young women are able to claim their rights as empowered leaders, decision makers and change agents in their own lives, their communities, and the world at large.

Young Women on The Move

This Study Session had a particular focus on the rights of issues concerning migrant and refugee women in the context of widespread movement across Europe; this has resulted in a multitude of experiences of oppression and challenges. This Study Session was built on a foundation of existing knowledge within the YWCA movement, to further improve our understanding of the situation faced by young and female migrants and refugees. In conjunction, we exchanged and developed skills on the rights of young migrant and refugee women, with an added focus on leadership and creating inclusive and peaceful societies. This was intended to encourage a strengthening of resilience and positive relationships within communities in Europe and beyond.

Aim

To empower young women as agents of change within a pan-European network; to influence and lead change within their own communities and beyond in the context of young women on the move.

Objectives

1. Knowledge building: to build knowledge on what it means to be a young woman on the move, and develop an understanding of the gendered and age dimensions that characterise this issue.
2. Skills building: Develop skills in leadership, sensitive advocacy, and communication for awareness raising and advocacy.
3. Establishment: Continue to support one another with expertise, integration efforts, and connections, under a shared experience of womanhood.

Output

Establish visual and written recommendations for ways in which national YWCAs and affiliates can practically engage with questions regarding young woman migrants and refugees across Europe and beyond.

Sunday, 18 March 2018

Arrival Of Participants
19:00 Dinner
21:00 Welcome Evening

Monday, 19 March 2018

Breakfast
09:00 Morning Devotion
09:30 Official Opening of the Study Session
Gordana Berjan , Executive Director of the European Youth Centre Budapest, Council Of Europe
The Backdrop: Introduction, Aim, Days ahead and Expectations
11:00 Break
11:30 The Backdrop: The Council Of Europe – Human Right’s Mechanisms
The European YWCA - Women’s Rights and Empowerment
13:00 Lunch
14:30 Laying the Foundation: Young Women's Rights and Empowerment for Gender Equality
16:00 Break
16:30 Bringing the Essentials: Where Do You Stand?
19:00 Dinner
20:30 Free Time
Or
Self organised Activity

Tuesday, 20 March 2018

Breakfast
09:00 Morning Devotion
09:30 Opening
Passing The Mic: The YWCA of India and Your Story - *#Feminisminaction*
11:00 Break
11:30 Migrant and Self: A Movement and Visual Art Exploration
Sarah De Latte, Art For Nomads
(Group A)
Clash Of Freedoms - A Simulation Exercise
(Group B)
13:30 Lunch
14:30 Migrant and Self: A Movement and Visual Art Exploration
Sarah De Latte, Art For Nomads (Group B)
Clash Of Freedoms – A Simulation Exercise (Group A)
16:30 Break
17:00 Checking the Status: Debriefing Session
17:30 Dinner Out
20:30 Free Evening

Wednesday, 21 March 2018

Breakfast
09:00 Morning Devotion
09:30 Opening
Making the unconscious conscious – what is unconscious bias and why does it matter?

	<i>Olga Frańczak, The University of Surrey</i>
	10:30 In Our Context
	<i>Reka Safrany, The Hungarian Women's Lobby</i>
11:00	Break
	11:30 Migrant and Refugees: Women Between Intersectionality and Stereotypes
	<i>Sodfa Daaji, European Network Of Migrant Women</i> (Group A)
	Migrant and Refugees: Women In Movement For Inclusive and Sustainable Communities
	<i>Marcia Banasko, One Love Soul Project</i> (Group B)
13:30	Lunch
	14:30 Migrant and Refugees Women Between Intersectionality and Stereotypes
	<i>Sodfa Daaji, European Network Of Migrant Women</i> (Group B)
	Migrant and Refugees: Women In Movement For Inclusive and Sustainable Communities
	<i>Marcia Banasko, One Love Soul Project</i> (Group A)
16:30	Break
17:00	A Structured Debriefing Towards Calls For Actions
19:00	Dinner
20:30	Free Evening
	Or
	Movie With Discussions
	Working Group: Articulating the Recommendations – A Call for Action

Thursday, 22 March 2018

	Breakfast
09:00	Morning Devotion
09:30	Opening
	Working Group By Working Group
	Group Work: Manufacturing the Recommendations – A Call for Action
11:00	Break
	11:30 Group Work: Manufacturing the Recommendations – A Call for Action
13:00	Lunch and Reimbursements
	15:00 Presentation and Launch: Recommendations With Young Women On the Move – A Call for Action
16:30	Break
17:00	Evaluation and Closing Session
19:00	Dinner
20:30	Empowerment Gala: Closing and Celebration Evening

Friday, 23 March 2018

Departure Of Participants



YOUNG WOMEN ON THE MOVE

Leading Change for Young Women Migrants and Refugees Rights Across Europe

Study Session organised by the **European YWCA** in cooperation with the **Youth Department** of the Council of Europe

19 - 22 March 2018

European Youth Centre Budapest, Hungary

List of participants

Participants

Albania

Burgela Allgjata – YWCA of Albania

Sonila Halili - Women In Integration

Metina Halili - YWCA of Albania

Armenia

Zhenni Matshkalyan – YWCA of Armenia

Gayane Gishyan - YWCA of Armenia

Belarus

Vera Syrakvash – YWCA of Belarus

Yulyana Breiva - YWCA of Belarus

Belgium

Lisa Van der Schueren – YWCA of Belgium

Denmark

Bushra Hanif - Danish Womens Society/ YWCA of Denmark

Germany

Diether Nele – YWCA of Germany

Greece

Eirini Gkergki – YWCA of Greece

Alexandra Neroutsou - YWCA of Greece

Aikaterini Martzou – YWCA of Greece

India

Deepa Jayadeva – The YWCA of India

Ireland

Rachael Stockdale – The European Women’s Lobby

Gemma McSherry - The Fawcett Society

Bethany Barr – YWCA of Ireland

Brittany Steckel – YWCA of Ireland

Volginaite – YWCA of Ireland

"The former Yugoslav Republic of Macedonia"

Marina Trajkovska - Loesje Berlin and Loesje Bitola

The Netherlands

Lotte Rensen

Poland

Heba Altala – YWCA of Syria & YWCA of Poland

Melania Chart – YWCA of Poland

Spain

Alice Wagner

Switzerland

Schuepbach Yvonne – YWCA of Switzerland

Nussbaum Rebekka - YWCA of Switzerland

Bella Masanya - World YWCA/ YWCA of Kenya

Turkey

Zelal Yekbun Kiraz - Young Life Foundation

United Kingdom

Emily Liddle – YWCA of Scotland

Kelly Given - YWCA of Scotland

Krisztina Szemerey - YWCA of Scotland

Olga Franczak – YWCA of England

Lecturers

Sodfa Daaji - European Network of Migrant Women

Sarah DeLatte - Arts for Nomads

Marcia Banasko – One Love Soul

Preparatory team

Pauline Mukanza – Course director, The European YWCA

Tomiwa Folorunso – YWCA of Scotland

Serida Cara – YWCA of Albania

Lois Georgina Grookes-Jones – YWCA of Great Britain

Charlotte Steffansson-Myrskog – YWCA of Finland

Council of Europe

Laszlo Milutinovits - Educational Advisor, Youth Department

Zsuzsanna Molnar - Assistant, Youth Department

Ljubov Lissina - External Trainer, Trainers Pool of the Youth Department

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Appendix 5 - Study Session Advertisements

1. The European YWCA Website
2. The European YWCA Facebook
3. The European YWCA Twitter
4. The European Women's Lobby Website
5. The European Women's Lobby Facebook
6. The European Women's Lobby Twitter
7. The Council of Europe Twitter Interview