



HIGH LEVEL CONFERENCE ON WORK-LIFE BALANCE AS A LEVERAGE FOR WOMEN'S EMPOWERMENT AND PROMOTING GENDER EQUALITY

Rome, 12 April 2022

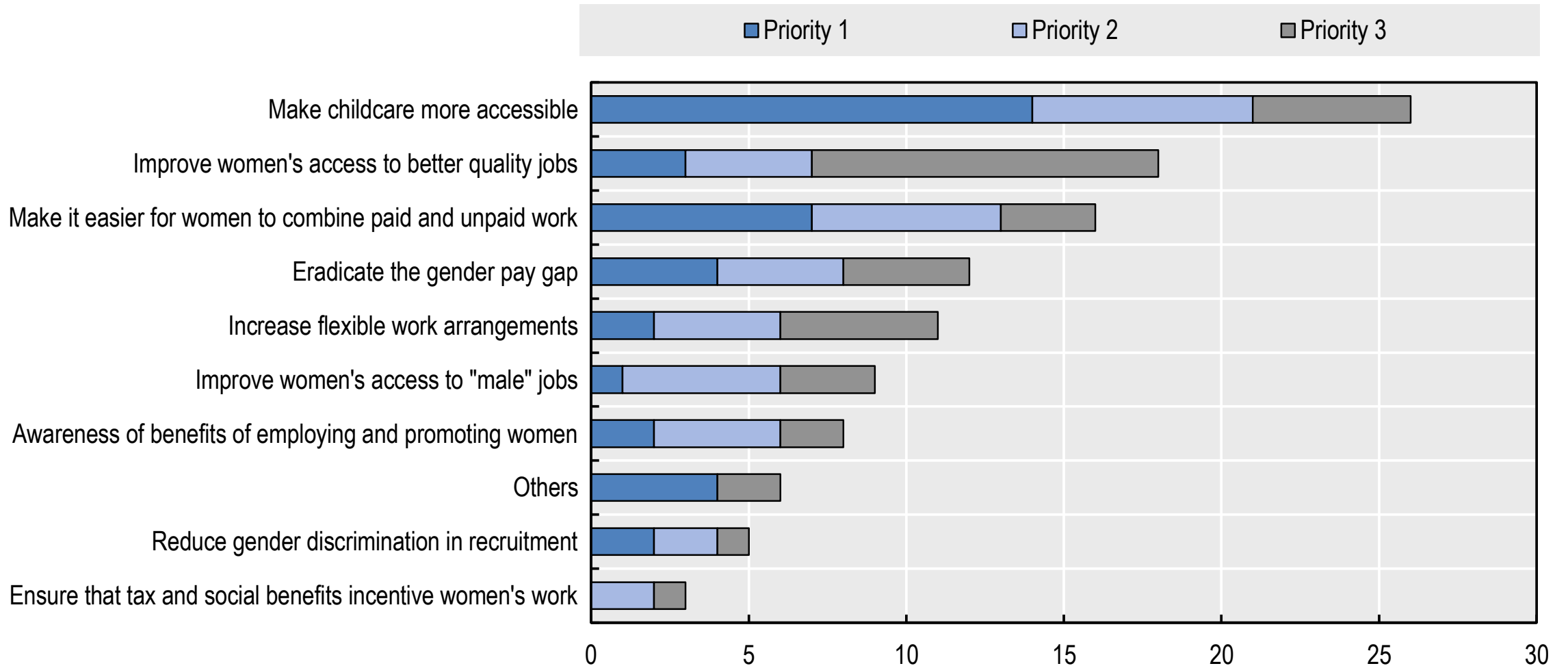
Session 2: New policies and services to promote gender sensitive work-life balance

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Context: priority areas to increase female employment

Adherents to the OECD Gender Recommendations recognise the need to ease the unpaid work burden and improve job quality to support women's employment

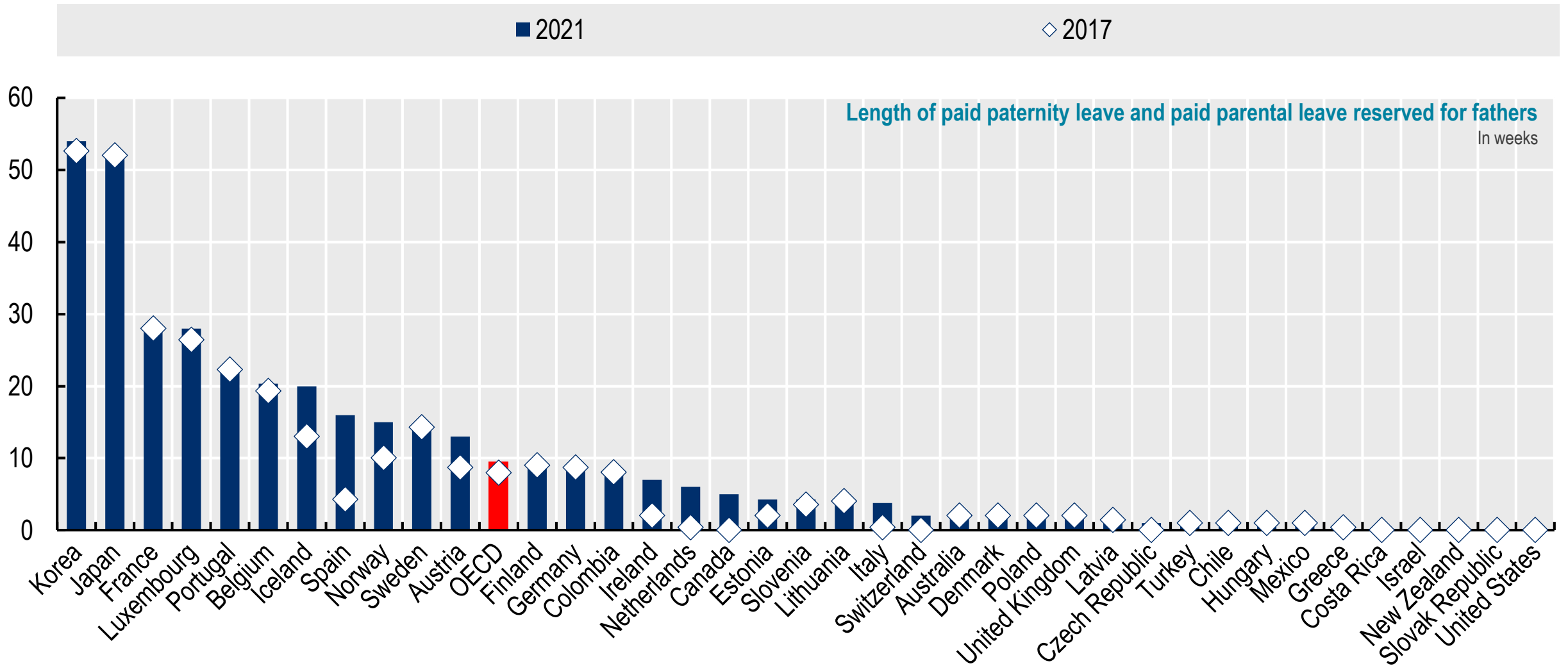


Note: The 2021 Gender Equality Questionnaire asked Adherents to rank the priority areas from a list of topics.
Total number of responses: 40 out of 42 Adherents.



Welfare policies and services supporting a more equal distribution of care work

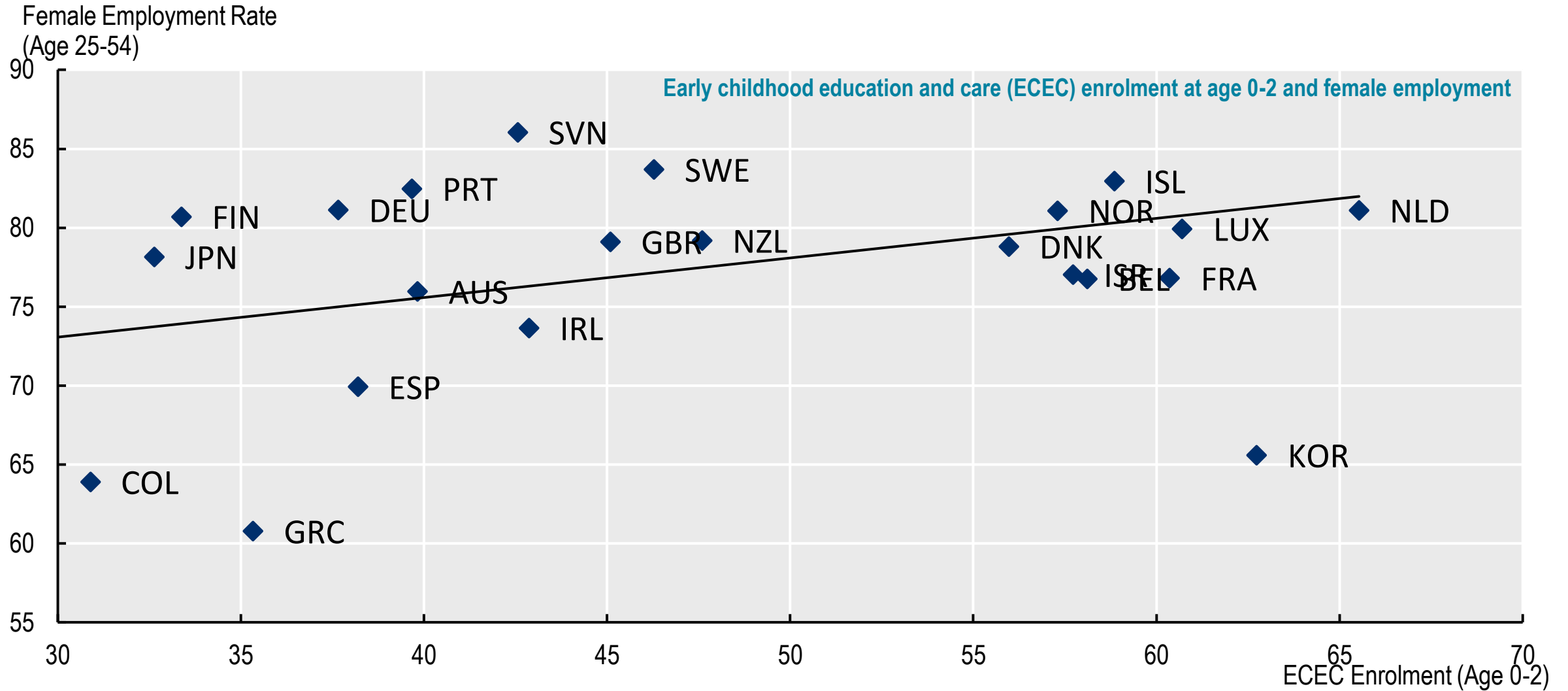
Countries have advanced in encouraging fathers to take leave, yet leave use by fathers remains limited





Family policies supporting transformative changes

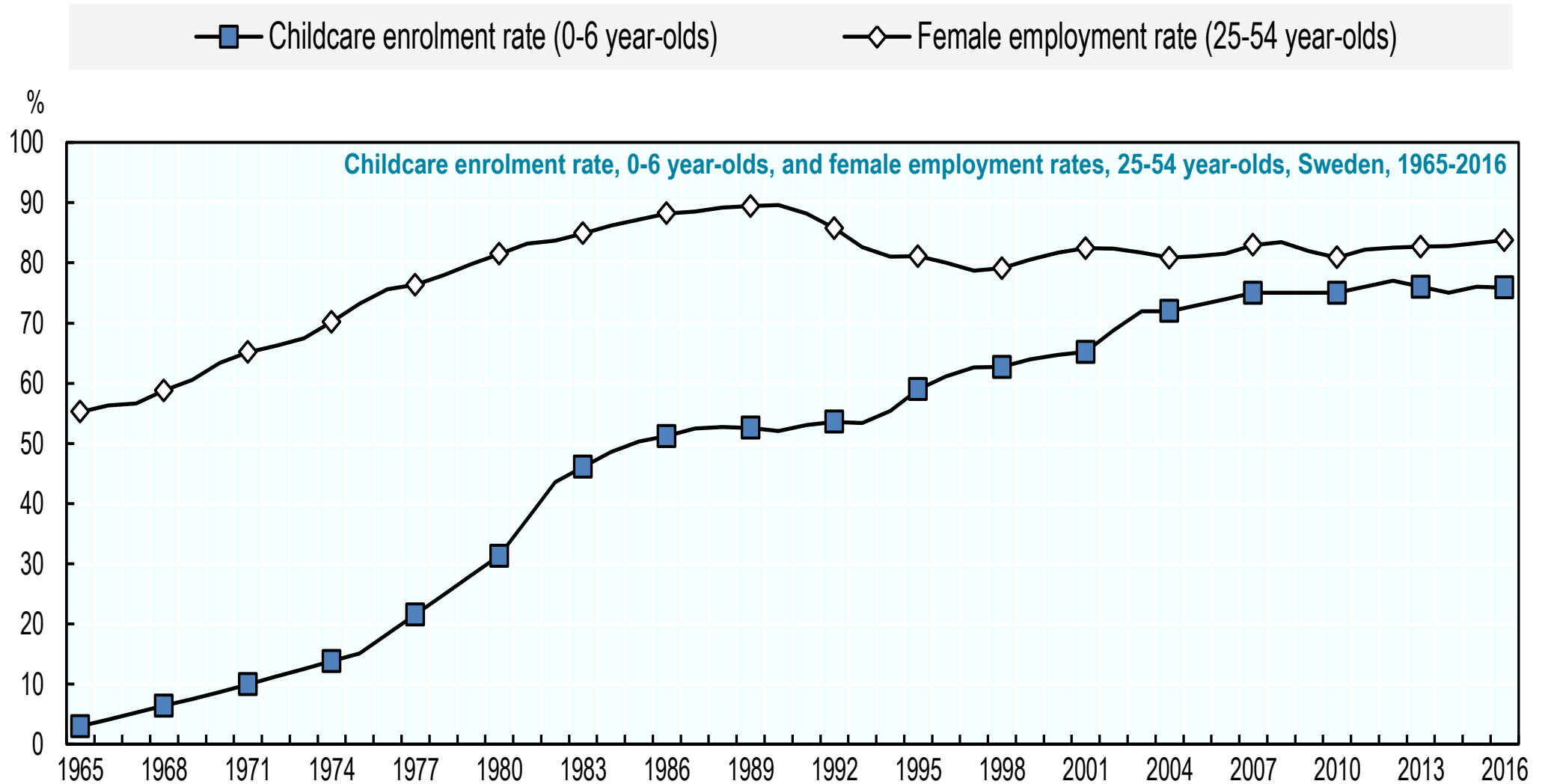
Investing in accessible, affordable and quality ECEC can support female employment





Family policies supporting transformative changes

The Swedish example: ECEC services have played a key role in the expansion of women's employment





Welfare measures, best practices and role of the private sector

The business case leads some companies to provide childcare support, flexible work/teleworking arrangements and leave top-ups...yet drawbacks exist

- Employer-provided childcare
- Flexible work/telework
- Comprehensive family-friendly company policies and practices



THANK YOU!