

# Council of Europe Strategic Action Plan for Roma and Traveller Inclusion (2020-2025)



[www.coe.int/roma](http://www.coe.int/roma)

- ✓ combating antigypsyism and discrimination and supporting equality;
- ✓ supporting democratic **participation** and **promoting public trust and accountability**;
- ✓ supporting access to inclusive quality education and training.



## ROMED

Médiation pour les Roms    Mediation for Roma

[www.coe-romed.org](http://www.coe-romed.org)

“Intercultural Mediation for Roma Communities”

## ROMACT

[www.coe-romact.org](http://www.coe-romact.org)

“Building up political will and understanding of Roma inclusion at local and regional level”

## ROMACTED

*Promoting good governance and Roma empowerment at local level*

[www.coe-romacted.org](http://www.coe-romacted.org)

“Promoting good governance and Roma empowerment at local level”

Co-funded by the European Union



Co-funded and implemented by the Council of Europe



Participation,  
Representation,  
Fair Conduct  
of Elections



Rule of Law



Sustainability  
and Long-term  
Orientation



Openness and  
Transparency



Innovation  
and Openness  
to Change



Accountability



Nothing  
CHANGES  
IF  
NOTHING  
Changes

Council of

nocratic



# WHY THE URGENT NEED FOR CHANGE?

The current situation is characterised in many locations by at least some of the following features:



Unequal and unfair distribution of community resources, disfavours Roma



Lack of consultation mechanisms or, where such mechanisms exist, exclusion of Roma or tokenism



Paternalistic attitudes / dependency/antigypsyism  
Mutual mistrust and mutual blaming between Roma and public institutions

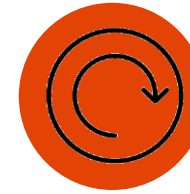
# WHY THE URGENT NEED FOR CHANGE?

**FROM**



A vicious circle  
of blame and  
discouragement

**TO**



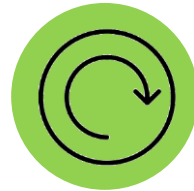
A virtuous  
circle of  
trust-building  
and cooperation

**FROM**



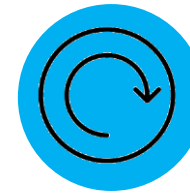
Dependency and  
paternalism

**TO**



Empowerment,  
Recognition,  
Community  
participation

**AND**



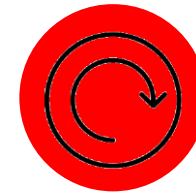
Respect for  
human rights  
and active  
citizenship

**FROM**



A **SUBJECT** of  
public policies

**TO**



Ambitious and  
effective Political  
**ACTOR**

Recommendation/Recommandation CM/Rec(2012)9

Recommendation CM/Rec(2012)9  
on mediation as an effective tool  
for promoting respect for human rights  
and social inclusion of Roma

Recommandation CM/Rec(2012)9  
sur la médiation comme moyen efficace  
de promouvoir le respect des droits  
de l'homme et l'intégration sociale des Roms

**ROMED**  
Médiation pour les Roms / Mediation for Roma

**ROMED Trainer's Handbook**

European training programme  
on intercultural mediation for Roma communities

# A COMMUNITY OF CHANGE

with a legacy put at the service of other local authorities,  
activists, organisations

**ROMED**  
Médiation pour les Roms / Mediation for Roma

**Code of Ethics for Mediators**

**ROMED2**  
Guidelines and Resources for  
National and Local Facilitators

Democratic Governance and  
Community Participation Through Mediation

**ROMED**  
Médiation pour les Roms / Mediation for Roma

**EXPERIENCING ROMED**  
A legacy for improved participation  
of Roma communities

Democratic Governance and  
Community Participation Through Mediation

**ROMEDACT**  
Promoting good governance  
and Roma empowerment  
at local level

**HANDBOOK**  
A manual for development of  
local resources, joint action  
and empowerment of Roma  
communities

Promoting good governance and Roma empowerment at local level

Financed by the European Union and the Council of Europe / Financed by the Council of Europe

**ROMEDACT HANDBOOK**

A manual for Mayors, Local Administrations and active citizens wanting to improve the living conditions of disadvantaged communities, including the Roma

# The Monkey and the Fish (African tale)

"A monkey was walking by the edge of a river when he saw a fish in the water. Since the monkey didn't know that animal, immediately thought the fish was drowning. He managed to catch him and was very happy when he saw him jumping, stuck in his fingers, thinking that those jumps were signs of great joy at being saved.

Shortly after, when the fish stopped moving and the monkey realized he was dead, he commented—too bad I didn't get here sooner!"

