



Strasbourg, 17 December 2020

EPAS(2020)54

# **Enlarged Partial Agreement on Sport (EPAS)**

# 14<sup>th</sup> meeting of the EPAS Governing Board (joint meeting with the EPAS Consultative Committee)

8-9 September 2020

Palais de l'Europe, Room 7 (Strasbourg) and online via KUDO

Tuesday 8 September: 10.00 a.m. – 12.30 p.m.; 2.00 p.m. – 5.30 p.m. Wednesday 9 September: 9.00 a.m. – 12.30 p.m.; 2.00 p.m. – 4.00 p.m. (all times Central European Summer Time)

Working languages English and French

# List of Decisions

Items marked with the *i* symbol were neither presented to the delegates, nor discussed in depth. Instead, a summarised update on the state of play for each of these items was produced in document EPAS(2020)INF05.

# <u>Tuesday 8 September</u> (10.00-12.30) First part of the meeting (*in camera*)

## 1. Opening of the meeting

The meeting was opened by Madeleine Delaperrière, Chair of the Governing Board. Ms Delaperrière said this would be her last meeting as Chair as she was leaving the French Ministry of Sport.

## 2. Adoption of the agenda

The Governing Board adopted the agenda (EPAS(2020)38rev) without making any amendments.

#### **3.** Update on accession of new member states to EPAS ()

The secretariat said that Italy and Turkey were today attending their first meeting of the Governing Board, after recently joining EPAS.

### 4. Statutory issues

#### 4.1 Annual accounts

i. Special Account – current balance The Governing Board took note of the current balance of the Special Account.

ii. Ordinary Account – 2019 unspent balance

The Governing Board took note of the handling of the unspent balance of the 2019 Ordinary Budget.

iii. Ordinary Account – 2020 unspent balance

The Governing Board took note of the secretariat's explanation and presentation on the impact of the Covid-19 crisis on EPAS's activities.

The secretariat noted that, to date, there were no plans for a carry-over to the 2021 budget, unless the ministerial conference scheduled for 5 November 2020 could not be held in person or was postponed until 2021.

<u>Decision</u>: the Governing Board took note of the situation regarding the Special Account and:

agreed to transfer up to €25K from the EPAS 2020 ordinary budget to the EPAS special account;
 confirmed that the amount on the Budget Head 2291 of the Special Account (to date €4 463.37)

could be used by the Executive Secretary, upon prior consultation of the Chair of the Governing Board, to cover urgent needs or to optimise the use of EPAS's liquid assets;

- allocated an additional €5 536.63 from Budget Head 9000 (reserve) to Budget Head 2291 of the Special Account;

- confirmed that the amount under Budget Head 9000 of the Special Account ( $\notin$ 61 780) could be allocated to Budget Head 2291 upon a reasoned proposal from the Executive Secretary and by decision of the EPAS Governing Board or its Bureau;

- noted that the sum of  $\notin 10442.40$  has been set aside by the Statutory Committee and could be allocated by decision of the latter.

## **5.** Evaluation visits

i. Norway (20 March 2018)

Decision: The Governing Board adopted the draft report on the visit to Norway (EPAS(2018)26).

## 6. Partnerships

#### 6.1 Executive Master in Sport Governance (MESGO)

The Governing Board took note of the secretariat's presentation on and assessment of the MESGO partnership.

<u>Decision</u>: The Governing Board agreed that the Secretariat should pursue a simplified form of cooperation – without any financial contribution – with MESGO, a unique international training programme in sport management and governance.

#### 6.2 Memorandums of Understanding (UEFA and FIFA) ()

No discussions were held on this item.

## 7. Revision of the European Sports Charter

The Governing Board took note of the secretariat's progress report on the revision of the European Sports Charter. The secretariat noted that a number of steps had been taken towards revising the Charter: a consultation had been carried out, an expert report had been produced by an independent auditor, a working group had met in Brussels in the autumn 2019 and there had been a questionnaire and a webinar, as well as an ad hoc meeting of the Bureau of EPAS to determine where it stood on the most complex points.

The Governing Board discussed draft No. 2 of the text (document EPAS(2020)16rev1prov), focusing in particular on certain points highlighted by the secretariat:

- Should we distinguish between "physical activity" and "sport"?
- Article 4, para. 1 agreement on the scope?
- Article 4, para. 4 agreement on "financial solidarity"?
- Article 5, para. 1 agreement on the definition?
- Article 5, para. 2.d agreement on solidarity schemes?

Draft No. 2 of the text would be available for information at the Conference of Ministers responsible for Sport to be held in Athens on 5 November 2020. This would not be the final version since, according to the work schedule, the draft Charter would undergo further fine-tuning at a seminar (late 2020 or early 2021), in the light, *inter alia*, of the views expressed at the Ministerial Conference.

# <u>Tuesday 8 September</u>: 14.00 – 18.00 Second part of the meeting (with the Consultative Committee)

#### 8. Reports and recent news

# 8.1 Oral update by the Chair of the Consultative Committee, on the outcomes of the plenary meeting held that morning

The Governing Board took note of the oral update by Kole Gjeloshaj, newly elected Chair of the Consultative Committee, on the main outcomes of the Consultative Committee's meeting which had taken place that morning, in particular regarding the election of the new bureau of the Consultative Committee and the topics suggested for the 2021 diversity conference. Mr Gjeloshaj spoke of the committee's continued commitment to co-operation with the Governing Board.

#### 8.2 Lists of decisions from recent meetings ()

No discussions were held on this item.

#### **8.3** News from the Council of Europe

The committees took note of the update by Elda Moreno, Head of the Children's Rights and Sports Values Department, on the various conventions in the field of sport and on EPAS's activities.

The Saint-Denis Convention on Safety, Security and Service at Sport Events had been ratified by 16 States Parties and signed by 17. The first meeting of the convention's monitoring committee would be held in December 2020.

The Macolin Convention on the Manipulation of Sports Competitions had been ratified by 7 States Parties and signed by 24. The first meeting of the convention's monitoring committee was to be held in November 2020. The Group of Copenhagen now encompassed 33 countries, which augured well for further co-operation in this area.

With regard to the Anti-Doping Convention, the T-DO Monitoring Group was working on a resolution on access to justice which was expected to be presented at the Ministerial Conference. The T-DO Monitoring Group had also conducted a <u>survey</u> on the impact of the Covid-19 pandemic on anti-doping policy and practice.

## 9. Conferences of Ministers responsible for Sport

# 9.1 16<sup>th</sup> Council of Europe Conference of Ministers responsible for Sport (Athens, 5 November 2020)

i. Introductory presentation by the secretariat on the key conference documents and the communication plan

The Committees took note of the secretariat's presentation on the programme and communication plan for the Conference of Ministers responsible for Sport, which would be held the day after the Committee of Ministers meeting in Athens, on 5 November 2020.<sup>1</sup>

- ii. Theme 1:
- a. Draft Resolution No. 1 and its reference document

The committees took note of the secretariat's presentation on the draft resolution.

b. Draft No. 2 of the revised European Sports Charter

The committees took note of the secretariat's presentation on draft No. 2 of the revised European Sports Charter. The secretariat took note of the discussions and comments made by members of the Consultative Committee on the draft revised European Sports Charter, in particular on the concept of a "European model of sport". The secretariat noted that, in the light of lengthy discussions within the EPAS Bureau and Governing Board, there was still no consensus for including this point in the revised European Sports Charter. It suggested that the organisations calling for a reference to a "European Sports Model" should identify the relevant characteristics and seek to incorporate them in the Charter, rather than continuing to submit proposals referring to a model that was not clearly defined and not recognised at intergovernmental level.

iii. Theme 2:

a. Draft resolution No. 2 and its reference document

The committees took note of the secretariat's presentation on draft resolution No. 2 on human rights in sport. The secretariat took note of the discussions and comments made by members of the Consultative Committee on the draft resolution.

<sup>&</sup>lt;sup>1</sup> Since the meeting on 8 and 9 September 2020, and due to the Covid-19 pandemic, all physical meetings due to take place in Athens from 4-6 November 2020 have been cancelled. The new programme includes short events, via videoconference, spread over a longer period of time (5 November 2020 to 11 February 2021), to address all the topics identified.

b. Long-term impact of Covid-19 on human rights in sport

The committees took note of the secretariat's presentation on the findings of the questionnaire on the impact of Covid-19 in EPAS member states and agreed that a webinar should be held to discuss in greater detail how the health crisis was affecting sport.

# **9.2** Follow-up to the 15th Council of Europe Conference of Ministers responsible for Sport (Tbilisi, 16 October 2018)

i. Draft reports to the Committee of Ministers

The committees took note of documents EPAS(2020)39 and EPAS(2020)40, on the measures taken to implement the key actions which EPAS had been invited to carry out pursuant to the resolutions on protecting human rights in sport and on fighting corruption in sport, adopted at the 15<sup>th</sup> Council of Europe Conference of Ministers responsible for Sport.

# <u>Wednesday 9 September</u>: 9.00 – 16.00 Second part of the meeting (continued)

Alexandre Husting, Vice-Chair of the Governing Board, opened the session.

### **10. Programme of activities: 2020** 10.1 PILLAR 1: ETHICAL SPORT

#### i. Action 3 of the Kazan Action Plan

The committees took note of the proposed follow-up to the guidelines on sport integrity presented by the secretariat, namely to present these guidelines in interested assemblies and fora, to maintain the website as a means of collecting good practice and benchmarks concerning integrity in sport, to provide regional training in face-to-face or webinar format for sports ministries in other regions of the world interested in developing sport integrity policies, to offer advisory or consultancy visits to interested countries, to propose networking of experts concerned with sport integrity policies or to develop tools specific to those guidelines. These follow-up measures would be proposed by EPAS at the CIGEPS meeting on 28 September 2020.

#### ii. **Panel discussion: tackling corruption and promoting good governance** (DACCS, IPACS, NSGO, handbook, Greco)

The committees took note of the debate moderated by Viktoria Slavkova (Bulgaria) on tackling corruption and promoting good governance, with presentations from Laure Gérard from the School of Criminology of the University of Lausanne on the recent results of the DACCS (Database on alleged cases of corruption in sport) project, Jens Sejer Andersen on NSGOs (National Sport Governance Observers), Stéphane Leyenberger on the Council of Europe's work in the fight against corruption (GRECO) and links with sport and Stanislas Frossard on the IPACS project.

#### **10.2 PILLAR 2: INCLUSIVE SPORT**

#### i. Gender equality in sport

a. ALL IN project (ended 31 October 2019)

The committees took note of the presentations by Christina Almeida (project co-ordinator for Portugal) and Clotilde Talleu (EPAS secretariat) on the deliverables of the project and the draft follow-up plan. The Committees welcomed the results of the ALL IN project, approved the follow-up plan for 2021

and the prospects for collaboration with UNESCO, underlined the importance of this initiative and expressed their support for further action to support gender equality in sport.

#### ii. Promoting diversity and fighting against discrimination

#### a. EPAS Diversity Conference 2021

The committees discussed the document prepared by the secretariat and decided upon a theme for the conference in 2021.

<u>Decision</u>: The committees decided that the EPAS Diversity Conference 2021 would focus on the possibility and means for intersexual and transgender people to participate in sports activities and competitions.

#### 10.3 PILLAR 3: SAFE SPORT

#### *i.* Inclusion of children and their protection in sport

a. Presentation by the secretariat on the "Start to Talk" initiative The committees took note of the update on the packages offered and the commitment so far made by member states.

b. Joint project "Child safeguarding in sport" (March 2020 – October 2021) The committees took note of the presentation by Clotilde Talleu, Senior Project Officer, on the activities conducted to date.

#### *ii.* Extreme martial arts and combat activities

a. Draft Recommendation of the Committee of Ministers and its explanatory memorandum The Governing Board took note of the secretariat's presentation and approved the draft Recommendation and Explanatory Memorandum.

<u>Decision</u>: The committee approved the Recommendation and its Explanatory Memorandum and decided to forward them to the Committee of Ministers for adoption.

#### **10.4 PROGRAMME OF ACTIVITIES 2020-2021**

## **Programme of activities: 2021**

<u>Decision</u>: the Governing Board approved the content of document EPAS(2020)33 and adopted the programme of activities 2020-2021 and the draft budget for 2021.

The Governing Board decided to delegate responsibility to its Bureau with regard to the Programme's follow-up, implementation and update.

#### **11.** Any other business

Any member states interested in hosting the 2021 Diversity Conference were invited to contact the Secretariat.

# 12. Date and place of the next meeting

<u>Decision</u>: the committees suggested two options for the next joint meeting: 1-2 June 2021 or 15-16 June 2021. The secretariat would confirm which option was best, based on the availability of meeting rooms and other logistical arrangements, and would send out a "Save the date" message as soon as possible.

## Appendix I: Agenda

The secretariat suggests that the items marked with the **()** symbol are neither presented to the delegates, nor discussed in-depth. Instead, a summarised information update on the state of play for each of these items can be found in document EPAS(2020)INF05. However, should delegates wish to clarify any aspects of these items, the secretariat is ready to answer questions they wish to raise during the meeting.

	esday 8 September (10.00-12.30) st part of the meeting ( <i>in camera</i> )	
1.	<b>Opening of the meeting</b> The meeting will be opened by Mrs Madeleine Delaperrière, Chair of the Governing Board.	
2.	Adoption of the agenda         Action: The Governing Board is invited to adopt the agenda and any potential amendments.	EPAS(2020)38rev
3.	Update on accession of new states to EPAS ()	
4.	<ul> <li>Statutory issues</li> <li>4.1 Annual accounts <ol> <li>Special Account – current balance</li> <li>Ordinary Account – 2019 unspent balance</li> <li>Ordinary Account – 2020 unspent balance</li> </ol> </li> <li>Action: The Governing Board is invited to take note of the current state of the Special Account and the handling of the unspent balance of the 2019 Ordinary budget.</li> <li>Given the exceptional circumstances of 2020 and its potential impact on spending, the Governing Board is also invited to decide how to handle a possible increase in the unspent balance at the end of the year.</li> </ul>	EPAS(2020)41
5.	Evaluation visits         i.       Norway (20 March 2018)         Action: The Governing Board is invited to adopt the draft report pertaining to the visit of Norway.	EPAS(2018)26

6.	Partnerships         6.1 Executive Master in Sport Governance (MESGO)	EPAS(2020)42
	Action: The Governing Board is invited to decide on a possible renewal of the co-operation partnership.	
	6.2 Memorandums of Understanding (UEFA and FIFA) (	
7.	Revision of the European Sports Charter	EPAS(2020)16rev1prov
	Action: The Governing Board is invited to discuss the Draft2 version of the text, in particular certain issues outlined by the secretariat.	
	<ul> <li>Should we distinguish between "physical activity" and "sport"</li> <li>Article 4, para 1 – agreement on the scope?</li> <li>Article 4, para 4 – agreement on "financial solidarity"?</li> </ul>	
	<ul> <li>Article 5, para 1 – agreement on the definition?</li> <li>Article 5, para 2.d – agreement on the solidarity schemes?</li> </ul>	
	(This text will be re-discussed in the plenary session with the Consultative Committee under item 9)	

(Lunch break: 12.30-14.00)

5.	Reports and recent news	
	8.1 Oral update by the Chair of the Consultative Committee on the outcomes of its plenary meeting held earlier	
	Action: The Governing Board is invited to take note of the oral update.	
	8.2 Lists of decisions from recent meetings (1)	
	8.3 News from the Council of Europe	
	i. Committee of Ministers/Parliamentary Assembly ()	
	<ul> <li>i. Committee of Ministers/Parliamentary Assembly (i)</li> <li>ii. Sports Conventions (Update by Elda Moreno, Head of the Children's Rights and Sports Values Department)</li> </ul>	

9. Conferences of Minis	sters responsible for Sport	
for Sport (Athens, 5 Noven i. Introductory prese	rope Conference of Ministers responsible nber 2020) ntation by the Secretariat on the key ments and the communication plan	
Action: The committees a	re invited to take note of the presentation.	
	ution n° 1 and its reference document e revised European Sport Charter	MSL16(2020)04rev1 MSL16(2020)07rev1 EPAS(2020)16rev1prov
resolution and Draft2 of th questions they feel could be the discussions during the l	invited to approve the documents for	
iii. Theme 2: a. Draft Resolu	ution n° 2 and its reference document	MSL16(2020)05rev1 MSL16(2020)08rev1
resolution and to propose reference document to insp Conference.	are invited to make comments on the draft questions they feel could be added to the pire the discussions during the Ministeria invited to approve the documents for n	
b. Long-term sport	impact of COVID-19 on human rights in	1
public webinar on this sub	are invited to discuss the idea of hosting a oject in October, with a view to it raising re the discussions during the Ministeria	
-	15 <sup>th</sup> Council of Europe Conference o Sport (Tbilisi, 16 October 2018)	f EPAS(2020)39
i. Draft reports to the G	Committee of Ministers	EPAS(2020)40
on implementation of the l necessary.	re invited to take note of the updated actions MSL15 resolutions and to comment where	;
	vited to approve the two draft reports on the lutions, for submission to the Committee of	

(end of day)

-	<u>dnesday 9 September</u> : 9.00 - 16.00 and part of the meeting (continued)	
10.	Programme of Activities: 2020	
	10.1 PILLAR 1: ETHICAL SPORT	
	<i>i.</i> Action 3 of the Kazan Action Plan Guidelines on sport integrity	EPAS(2020)43
	Action: the committees are invited to take note of the guidelines and decide on the type of follow up that EPAS could propose on the occasion of the CIGEPS meeting on 28 September 2020.	
	<i>ii. Panel discussion: tackling corruption and promoting good governance</i> (DACCS, IPACS, NSGO, handbook, Greco)	
	Action: the committees are invited to listen to the panel discussion and to give their opinion on the continuation of activities tackling corruption and promoting good governance	
	10.2 PILLAR 2: INCLUSIVE SPORT	
	<ul> <li><i>Gender equality in sport</i></li> <li>a. ALL IN project (ended 31 October 2019) Short presentation on the deliverables of the projectand a draft follow-up plan</li> </ul>	EPAS(2020)34
	Action: the committees are invited to discuss the results of the ALL IN project and to approve the follow-up plan for 2021.	
	<i>ii. Promoting diversity and fighting against discrimination</i> a. EPAS Diversity Conference 2021	EPAS(2020)20
	Action: the committees are invited to discuss the document prepared by the secretariat and to decide upon a theme for the conference in 2021.	

	10.3 PILLAR 3: SAFE SPORT	
	<i>i. Inclusion of children and their protection in sport</i> a. Presentation by the secretariat on the "Start to Talk" initiative	
	Action: the committees are invited to take note of this update on the packages offered and the commitments so far made by member states.	
	<ul> <li>b. Joint project "Child safeguarding in sport" (March 2020 – October 2021)</li> <li>Short presentation by Clotilde Talleu, Senior Project Officer</li> </ul>	CSIS(2020)01
	Action: the committees are invited to take note of the presentation on the activities held so far.	
	<ul> <li><i>Extreme Martial Arts and Combat Activities</i></li> <li>b. Draft Recommendation of the Committee of Ministers and its Explanatory memorandum</li> </ul>	EPAS(2020)44 EPAS(2020)45
	Action: the Governing Board is invited to take note of the secretariat's presentation and to approve the transmission of the Draft Recommendation and the Explanatory Memorandum to the Committee of Ministers for adoption.	
	10.4 PROGRAMME OF ACTIVITIES 2020-2021	
	Programme of activities: 2021	EPAS(2020)33
	Action: Bearing in mind the discussions during the two days of meeting, the Governing Board is invited to propose amendments to the general introductory text of the document EPAS(2020)33, and to adopt the list of activities and draft budget for 2021. It is also invited to delegate responsibility to its Bureau with regard to the PoA's follow up, implementation and update.	
12.	Any other business	
13.	Date and place of the next meeting	
	Action: the committees are invited to decide on the date of the next joint meeting (proposal by the Secretariat : 1-2 June 2021 or 15-16 June 2021).	

# Appendix II

# List of participants / Liste des participants

CHAIR / PRESIDENCE			
Member State	Physical presence	Remote participation	
Ms Madeleine DELAPERRIERE Cheffe de la mission des affaires européennes et internationales Ministère des sports France	X 08/09 only		
<b>Mr Alexandre HUSTING</b> Attaché Education, Jeunesse, Culture et Sport Représentation permanente du Grand- Duché de Luxembourg auprès de l'UE	X 09/09 only		
GOVERNING BOAR	D / COMITE DE DIRECTIO	DN	
ALBANIA Mrs Elvira BAZE Head of Project Preparation and Feasibility Sector		x	
ANDORRA Ms Nadia OLM Chef de Service des Sports Gersinéia MARTINS		X (09/09 only) X	
ARMENIA Ms Mary BADALYAN International Relations Division		x	
AUSTRIA Mr Claus FARNBERGER Deputy Head of division, Senior adviser		x	
AZERBAIJAN			
<b>BELARUS</b> Mr Aliaksei KURGAN Advisor of International Cooperation Department		x	

BELGUM       X (uriquement le         Director of Sport, Media & Tourism Dpt / German community       X         Mr François TRICARICO       X         Directeur / Wallonie       X         Mr Simon PLASSCHAERT       X         Responsible for International Affairs / Flanders       X         BOSNIA AND HERZEGOVINA       X         BULGARIA       X         Mrs Viktoria SLAVKOVA       X         Director, European Programmes, Projects and International Cooperation       X         Mrs Georgi CHAPOV       X (09/09 only)         Crief Expert       X         CROATIA       X         Ms Marija CRNKOVIĆ       X         Head of Unit International Cooperation and El Uninds       X         CYPRUS       X         Mr Marga CRNKOVIĆ       X         Head of Service for International cooperation and El Uninds       X         CYPRUS       X         Mr Margus KLAAN       X         Adviser of Sport Department       X         FINLAND       X         Mrs Beidi SULANDER       X (08/09 only)         Senior Ministerial Adviser       08/09 only         Ms Madeleine DELAPERRIERE       X         Ms Madeleine DELAPERRIERE			
Director of Sport, Media & Tourism Dpt / German community     09.09.20)       Wr François TRICARICO Directeur / Wallonie     X       Mr François TRICARICO Directeur / Wallonie     X       Responsible for International Affairs / Flanders     X       BOSNIA AND HERZEGOVINA     X       BULGARIA Mrs Viktoria SLAVKOVA     X       Director, European Programmes, Projects and International Cooperation Mrs Denitsa PANCHEVA     X       Head of Unit International Cooperation Mr Georgi CHAPOV     X (09/09 only)       CroATIA Ms Marija CRNKOVIĆ     X       Head of Scribe for International cooperation and EU funds     X       CryPus     X       Mr Nikolas DIMITRIOU Cyprus Sport Organisation     X       ESTONIA Mr Satu HEIKKINEN Senior Ministerial Adviser     X (09/09 only)       Senior Ministerial Adviser     X (08/09 only)       Senior Ministerial A	BELGIUM		
German community     X       Mr François TRICARICO     X       Directeur / Wallonie     X       Mr Simon PLASSCHAERT     X       Responsible for International Affairs / Flanders     X       BOSNIA AND HERZEGOVINA     X       BULGARIA Mrs Viktoria SLAVKOVA     X       Director, European Programmes, Projects and International Cooperation     X       Mrs Georgi CHAPOV     X (09/09 only)       CroATIA Ms Marija CRNKOVIĆ     X       Head of Unit International cooperation and EU funds     X       CryPRUS     X       Mr Nikolas DIMITRIOU     X       Cyprus Sport Organisation     X       FINLAND     X       Mrs Saria (Staver Manuella Adviser Ms Heidi SULANDER     X (09/09 only)       Sentor Ministerial Adviser     X (09/09 only)       Sentor Ministerial Adviser     X (08/09 only)       Sentor Ministerial Adviser     X       Ms Heidi SULANDER     X (08/09 only)       Sentor Ministerial Adviser     X (08/09 only)       Sentor Ministerial Adviser     X (08/09 only)       Sentor Ministerial Adviser			
Directeur / Wallonie       X         Mr Simon PLASSCHAERT       X         Responsible for International Affairs /       X         BOSNIA AND HERZEGOVINA       X         BULGARIA       X         Mrs Viktoria SLAVKOVA       X         Director, European Programmes, Projects and International Cooperation       X         Mrs Denits PANCHEVA       X         Head of Unit International Cooperation       X (09/09 only)         Crief Expert       X         Mrs Marija CRNKOVIĆ       X         Head of Service for International cooperation and EU funds       X         Mr Nikolas DIMITRIOU       X         Cyprus Sport Organisation       X         ESTONIA       X         Mr Margus KLAAN       X         Adviser of Sport Department       X (08/09 only)         FINLAND       X (08/09 only)         Senior Ministerial Adviser       08/09 only         Mr Margus KLAAN       X         Adviser of Sport Department       X (08/09 only)         FINLAND       X (08/09 only)         Mrs Madeleine DELAPERRIERE       X (08/09 only)         Senior Ministerial Adviser       08/09 only         Mr Smatheal Education and Sport       X			09.09.20)
Mr Simon PLASSCHAERT       X         Responsible for International Affairs / Flanders       X         BOSNIA AND HERZEGOVINA       X         BULGARIA       X         Mrs Viktoria SLAVKOVA       X         Director, European Programmes, Projects and International Cooperation       X         Mr Georgi CHAPOV       X (09/09 only)         Chief Expert       X         CROATIA       X         Mr Sikolas DIMITRIOU       X         Cyprus Sport Organisation       X         ESTONIA       X         Mr Margus KLAAN       X         Adviser of Sport Department       X (09/09 only)         FINLAND       X         Mr Satu HEIKKINEN       X (09/09 only)         Senior Ministerial Adviser       X (08/09 only)         Mr Inisterial Adviser       X (08/09 only)         Senior Ministerial Adviser       X (08/09 only)	Mr François TRICARICO	Х	
Responsible for International Affairs / Flanders       Image: Comparison of the second seco	Directeur / Wallonie		
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Mrs Viktoria SLAVKOVAXDirector, European Programmes, Projects and International Cooperation Mrs Denitsa PANCHEVAXHead of Unit International Cooperation Mr Georgi CHAPOV Chief ExpertX (09/09 only)CROATIA Ms Marija CRNKOVIĆXMead of Service for International cooperation and EU fundsXCYPRUS Mr Nikolas DIMITRIOU Cyprus Sport OrganisationXESTONIA Mr Mr Satu HEIKKINEN Senior Ministerial AdviserXFINLAND Ms Heidi SULANDERX (09/09 only)Ki Marija CRNKOVIĆXFINLAND Mr Margus KLAAN Adviser of Sport DepartmentXFINLAND Ms Madeleine DELAPERRIERE européennes et internationalesXGEORGIA Ms Manana KAVTARADZEXDeputy Head of International Relations and strategic DevelopmentXKi Margus Putantional Relations and strategic DevelopmentXKi Margus Putantional Relations and strategic DevelopmentXKi Vasial LIPARTELIANI Head of Physical Education and SportX	BOSNIA AND HERZEGOVINA		
Mrs Viktoria SLAVKOVAXDirector, European Programmes, Projects and International Cooperation Mrs Denitsa PANCHEVAXHead of Unit International Cooperation Mr Georgi CHAPOV Chief ExpertX (09/09 only)CROATIA Ms Marija CRNKOVIĆXMead of Service for International cooperation and EU fundsXCYPRUS Mr Nikolas DIMITRIOU Cyprus Sport OrganisationXESTONIA Mr Mr Satu HEIKKINEN Senior Ministerial AdviserXFINLAND Ms Heidi SULANDERX (09/09 only)Ki Marija CRNKOVIĆXFINLAND Mr Margus KLAAN Adviser of Sport DepartmentXFINLAND Ms Madeleine DELAPERRIERE européennes et internationalesXGEORGIA Ms Manana KAVTARADZEXDeputy Head of International Relations and strategic DevelopmentXKi Margus Putantional Relations and strategic DevelopmentXKi Margus Putantional Relations and strategic DevelopmentXKi Vasial LIPARTELIANI Head of Physical Education and SportX			
Director, European Programmes, Projects and International Cooperation Mrs Denitsa PANCHEVA Head of Unit International Cooperation Mr Georgi CHAPOV Chief ExpertXCROATIA Ms Marija CRNKOVIĆ Head of Service for International cooperation and EU fundsX(09/09 only)CROATIA Ms Marija CRNKOVIĆ Head of Service for International cooperation and EU fundsXXCYPRUS Mr Nikolas DIMITRIOU Cyprus Sport OrganisationXXESTONIA Mrs Satu HEIKKINEN Senior Ministerial AdviserXXFINLAND Ms Heidi SULANDER Senior Ministerial AdviserX(09/09 only)Senior Ministerial AdviserX(08/09 only)Senior Ministerial AdviserXXMs Madeleine DELAPERRIERE européennes et internationalesXXGEORGIA Mrs Manana KAVTARADZE Deeuty Head of International Relations and strategic DevelopmentXXMr Vasial LIPARTELIANI Head of Physical Education and SportXX		x	
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