

✓ enhanced capacities of national partners and key target groups to promote and protect social labour rights, especially employment rights of persons from vulnerable groups, in line with European Standards:

- 1 HELP course on Labour Rights as Human Rights, adapted to national legislation and implemented in cooperation with the National Institute of Justice:
 - 46 legal professionals successfully completed the HELP course.
- 58 labours inspectors increased their knowledge on different aspects of their mandate through 4 trainings on the ESC system and the ECSR case law, the national legal and normative framework on labour inspection, effective communication with businesses, international standards, regulations and practices regarding integrity, and the application of contravention fines for undeclared and under-declared work, etc.
- 3 guidelines were developed to support labour inspectors in the conduct of control visits:
 - Checklist for identifying undeclared work during thematic control visits by labour inspectors and a questionnaire for employers and employees on undeclared work;
 - Guide on the application of sanctions by the labour inspectors;
 - Guide on effective communication with businesses for labour inspectors.

✓ strengthened capacities of eight selected VET Institutions to identify and attract persons from vulnerable groups and NEET youth:

- Assessment to select 8 VET Institutions to be provided support in order to identify and attract people from vulnerable groups and NEET youth and ensure their subsequent employment.
- 12 students and 16 teachers from 8 VET institutions improved their communication skills in promoting educational offers during the admission campaign and improving the quality of the content on the VET institutions' websites based on the developed Guide on strategies and tools to improve communication on the VET institutions websites.
- National Network for the NEET youth integration into the VET system established:
 - 8 selected VET institutions capacitated to create the NEET network within 3 workshops;
 - Concept for the creation of the NEET Network and the Rules of procedure for the functioning of the Network developed with expert support.

For more information (websites)

- 🌐 **Department of Social Rights:**
<https://www.coe.int/en/web/european-social-charter/home>
- 🌐 **European Committee of Social Rights:**
<https://www.coe.int/en/web/european-social-charter/european-committee-of-social-rights>
- 🌐 **Council of Europe Office in Chisinau:**
<https://www.coe.int/en/web/chisinau>
- 🌐 **Council of Europe Project "Enhancing employment rights in the Republic of Moldova":**
Enhancing employment rights in the Republic of Moldova - Council of Europe Office in Chisinau (coe.int)

Contacts

📍 Council of Europe Office in Chisinau
73/1, Stefan cel Mare Blvd., 7th floor
2001, Chisinau, Republic of Moldova
fieldchisinau@coe.int

www.coe.int

COUNCIL OF EUROPE PROJECT

"ENHANCING EMPLOYMENT RIGHTS IN THE REPUBLIC OF MOLDOVA"



Key achievements 2023-2024

The Council of Europe is the continent's leading human rights organisation. It comprises 46 member states, including all members of the European Union. All Council of Europe member states have signed up to the European Convention on Human Rights, a treaty designed to protect human rights, democracy and the rule of law. The European Court of Human Rights oversees the implementation of the Convention in the member states.



PROJECT DESCRIPTION

- ✓ The **project “Enhancing employment rights in the Republic of Moldova”** is the first fully-fledged initiative in the field of social labour rights in the Republic of Moldova.
- ✓ As part of the **Council of Europe Action Plan for the Republic of Moldova 2021-2024**, the project is **co-funded by the Austrian Development Agency and the Council of Europe**.

Overall objective

Enhance the observance of social labour rights in line with international standards and facilitate the access of persons from vulnerable groups to vocational education and training and subsequent employment.

EXPECTED RESULTS

- ✓ Alignment of national policies, legislation, and practices on social labour rights, particularly employment rights of persons from vulnerable groups, with European standards.
- ✓ Acceptance of additional ESC provisions in the area of employment, vocational training, and rights of persons with disabilities by the Republic of Moldova.
- ✓ Improved reporting to the European Committee of Social Rights.
- ✓ Strengthened capacities of the State Labour Inspectorate to efficiently carry out its mandate in a gender sensitive manner.
- ✓ Establishment of a “National Network for the integration of NEET youth in the VET system” to share knowledge, best practices, and develop mechanisms in a gender-responsive manner to better involve NEET youth in the VET system.
- ✓ Increased awareness of stakeholders on the VET-related needs of women, girls, and students from vulnerable groups.
- ✓ Improved communication and outreach to various NEET youth and persons from vulnerable groups, particularly women and girls, to attract them to the VET system and subsequent employment.
- ✓ Enhanced capacities of relevant stakeholders to support VET students from vulnerable groups in a gender-sensitive way to integrate into the labour market.

PROJECT PARTNERS

- Parliamentary Commission on Social Protection, Health and Family
- Ministry of Education and Research
- Ministry of Labour and Social Protection, the State Labour Inspectorate
- National Agency for Employment
- National Trade Union
- Ombudsperson Institution
- Equality Council
- Eight selected VET institutions



IMPLEMENTATION PERIOD:
JANUARY 2023 – DECEMBER 2025



BUDGET:
1,000,000 EUR

List of abbreviations:

ESC, Charter – European Social Charter (revised)

ECSR – European Committee of Social Rights

NEET – Youth that is not in employment, education or training

VET – Vocational Education and Training



KEY ACHIEVEMENTS TO DATE

- ✓ enhanced capacities of national authorities to align national policies, legislation, and practices on social labour rights, particularly employment rights of persons from vulnerable groups with European standards:
 - Needs assessment in the field of social rights with a specific focus on labour rights and employment rights of persons from vulnerable groups.
- ✓ raised awareness of national partners and key target groups on social labour rights and the system of the European Social Charter:
 - **50** staff members of the Ombudsperson Institution and the Equality Council increased their knowledge of the ESC system to ensure better monitoring of the observance of social and economic rights of persons, including those from vulnerable groups.
 - **18** staff members of the Ombudsperson Institution, the Equality Council, the Trade Union, the National Confederation of Employers, and civil society organisations increased their knowledge of the ESC system and their role in engaging with the ECSR under the monitoring procedures.
 - **1** awareness-raising seminar for 37 employees of multiple ministries on promoting the acceptance of additional provisions of the ESC.
 - **5** publications on social rights standards translated into Romanian, published, and disseminated among project beneficiaries.
- ✓ raised awareness of project partners and key target groups to facilitate the access of persons from vulnerable groups from the VET system to the labour market:
 - Baseline developed to facilitate intersectorial cooperation for the employment and integration of persons from vulnerable groups in the labour market of Republic of Moldova:
 - Database of companies employing or eager to employ persons with special needs in 8 selected regions from the Republic of Moldova developed with expert support;
 - **20** representatives of 8 VET institutions, the National Agency for Employment, the Trade Union, the National Confederation of Employers, and public and private companies from **8** regions of the Republic of Moldova discussed the current situation, challenges, and opportunities for integrating persons with special needs in the labor market during a round table.