

## **Education and academic and other qualifications**

Master in applied economic sciences (Free University Brussels)

Bachelor in management (Hogere Handelsschool Aalst)

## **Professional activities**

### **(a) Current professional activity**

2016-to date: director, Unia, the Interfederal Centre for Equal Opportunities  
([www.unia.be](http://www.unia.be))

### **(b) Work at national/local level**

#### **Former professional activities:**

2010-2016: director, Flemish Refugee Action (Vluchtelingenwerk Vlaanderen  
– [www.vluchtelingenwerk.be](http://www.vluchtelingenwerk.be))

2008-2010: head, Advocacy and policy department, Oxfam-Wereldwinkels  
– [www.oww.be](http://www.oww.be))

2004-2007: policy advisor, Flemish Greens ([www.groen.be](http://www.groen.be))

1999-2004: policy advisor for different federal and regional ministers

1993-1999: civil servant for the Flemish administration

#### **Memberships:**

2021-to date: member (in an advisory capacity) of the board, Institute for the Equality of women and men

2016-to date: member of the board, SOS-Schulden op school, an organization that strives for debt free mandatory education in Flanders  
(<https://www.schuldenopschool.be/>)

2016-2023: member of the editorial board SAMPOL ([www.sampol.be](http://www.sampol.be))

2014-2016: member of the general assembly, POW-Pluralistisch overleg welzijnswerk  
(<http://www.alertonline.be/Home/Alert/Deuitgever/tabid/150/Default.aspx>)

### **(c) Work at international level**

2020 – 2025: alternate member of the Management Board of FRA, the European Union Agency for Fundamental Rights

2017-2021: member of the Dutch Council on Language and Literature  
(<http://over.taalunie.org/organisation>)

## **Language skills**

Dutch (mother tongue)

Proficient in English and French