

Strasbourg, 20 November 2024

CDADI(2024)30

**10th Plenary Meeting
26-28 November 2024, Paris - in person**

DRAFT ANNOTATED AGENDA AND ORDER OF BUSINESS

26 November 2024

Arab World Institute - [1 rue des Fossés Saint Bernard, 75005 Paris](#)

9.00 – 9.30 Arrival, security and welcome of the members, participants and observers of CDADI

09.30 – 13.00

Curbing hate speech and hate crime

High-level event organised by the French authorities and the Council of Europe on the occasion of the 10th CDADI meeting.

The programme will be distributed separately.

13.00 – 14.30 Lunch

14.30 – 15.00

Presentation of the Arab World Institute

15.00 – 15.30 Coffee break

14.30 – 17.00 Visit of the Arab World Institute

1st group: Crossed paths: 'Jews and Muslims, a shared history'

2nd group: 'Shared culture'

27 November 2024

Council of Europe office - [55, avenue Kléber, 75784 Paris Cedex 16](#)

9.00 – 9.30 Arrival, security and welcome of the members, participants and observers of CDADI

9.30 – 10.45

1. Adoption of the Agenda

Working document:

CDADI(2024)30 - Draft Agenda

CDADI(2021)21rev - CDADI working methods

CDADI is invited to insert into the abridged meeting report that it:

- adopted the draft agenda.

2. Roma and Traveller – Overview of the work and finalisation of the Feasibility study on desegregation and inclusion

Working documents:

ADI-ROM(2024)22 - Report of the 10th meeting of the ADI-ROM

CDADI(2024)19rev - Feasibility study on desegregation and inclusion policies and practices in the field of education for Roma and Traveller children

CM(2019)161-final - Strategic Action Plan for Roma and Traveller Inclusion (2020-2025)

CM(2022)194-add1 - Mid-Term Review Report on the final the Implementation of the Strategic Action Plan for Roma and Traveller Inclusion (2020-2025)

ADI-ROM(2024)21 - Background Document for a Council of Europe strategy for Roma and Traveller Inclusion 2026-2030

Presentation of the work of the ADI-ROM and the report of its 10th meeting by its Chair Manuel DEMOUGEOT with a specific focus on the final evaluation of the Strategic Action Plan for Roma and Traveller Inclusion (2020-2025) and the development of a Council of Europe strategy for Roma and Traveller inclusion 2026-2030.

Presentation of the draft Feasibility study on desegregation and inclusion policies and practices in the field of education including Roma and Traveller children by Fortini VLACHAKI, member of the ADI-ROM.

CDADI is invited to insert into the abridged meeting report that it:

- took note of the report of the 10th ADI-ROM meeting;
- took note of the preparation for the final evaluation of the Strategic Action Plan for Roma and Traveller Inclusion (2020-2025) and the development of a Council of Europe strategy for Roma and Traveller inclusion 2026-2030;
- adopted the Feasibility study on desegregation and inclusion policies and practices in the field of education for Roma and Traveller children and expressed the intention to prepare a draft Committee of Ministers Recommendation on this topic.

Presentation of preliminary conclusions from the Thematic visit on combating antigypsyism in Berlin, Germany (9-10 September 2024) by Carolin JAUSS (Germany).

Presentation of preliminary conclusions from the Thematic visit on National Roma Inclusion Strategies - Design, Monitoring and Implementation in Zagreb, Croatia (24-26 September 2024) by Alen TAHIRI (Croatia).

CDADI is invited to insert into the abridged meeting report that it:

- took note of the preliminary conclusions in respect of the thematic visits on combating antigypsyism in Berlin, Germany and on National Roma Inclusion Strategies - Design, Monitoring and Implementation in Zagreb, Croatia.

11.15 – 12.30

3. Exchange of views on challenges faced by intersex persons

Working document:

PACE Resolution 2191 (2017) - [Promoting the human rights of and eliminating discrimination against intersex people](#) and the underlying report ([Doc. 14049](#))

CommDH 2015 - [Human rights and intersex people](#)

Exchange of views on the lived experiences and human rights situation of intersex persons with contributions from intersex individuals and international actors, including the United Nations and the World Health Organization, covering international legal and medical frameworks and essential measures to ensure comprehensive protection of intersex persons.

CDADI is invited to insert into the abridged meeting report that it:

- exchanged views with intersex persons and organisations working with intersex persons.

12.30 – 14.15 Family photo in the staircase and Lunch in Brasserie Kléber, 80 Av. Kléber

14.15 – 15.30

4. LGBTI persons – Draft Recommendation on the equality of rights of intersex persons and full review of CM/Rec(2010)5

Working documents:

ADI-SOGIESC(2024)X - Report of the 2nd meeting of the ADI-SOGIESC

ADI-SOGIESC(2024)11rev - Draft Committee of Ministers Recommendation on the equality of rights of intersex persons

ADI-SOGIESC(2024)11.1 - Preliminary draft of the Explanatory Memorandum to the Committee of Ministers Recommendation on the equality of rights of intersex persons

Recommendation CM/Rec(2010)5 [on measures to combat discrimination on grounds of sexual orientation or gender identity](#)

Presentation of the work of the ADI-SOGIESC and the report of its 2nd meeting by its Chair Yuri DE BOER with a specific focus on the comprehensive review of the implementation of Recommendation CM/Rec(2010)5 and the development of a Council of Europe strategy for the equality of rights of LGBTI persons.

Presentation by the Chair of the ADI-SOGIESC Yuri DE BOER and discussion of the preliminary draft for a Committee of Ministers Recommendation on the equality of rights of intersex persons.

CDADI is invited to insert into the abridged meeting report that it:

- took note of the report of the 2nd meeting of the ADI-SOGIESC and of the work on the report on the comprehensive review of the implementation of Recommendation CM/Rec(2010)5 on measures to combat discrimination on grounds of sexual orientation or gender identity and on the development of a Council of Europe strategy for the equality of rights of LGBTI persons;
- provided guidance to the ADI-SOGIESC and its drafting group for the completion of the draft of the Committee of Ministers Recommendation on the equality of rights of intersex persons and its explanatory memorandum, invited its members, participants and observers to submit written comments to the explanatory memorandum by 13 January and agreed to carry out a consultation on the draft Recommendation, including with the CDBIO in the light of the Oviedo Convention.

5. CDADI mandate and work plan

Working documents:

CM(2023)131-addfinal - Programme and Budget 2024-2027 - Terms of Reference of Intergovernmental structures

CDADI(2024)8rev - CDADI work plan for 2024 and 2025

Information by the Bureau and the Secretariat on the progress of work of CDADI and its substructures for the years 2024-2025 and outlook on the years 2026 and 2027.

CDADI is invited to insert into the abridged meeting report that it:

- took note of the updated work plan for 2024 and 2025 and the outlook on the years 2026 and 2027.

16.00 – 17.15

6. CDADI evaluation, stakeholder analysis and communication

Working document:

Directorate of Internal Oversight - [Evaluation of Anti-Discrimination, Diversity and Inclusion: The Steering Committee on Anti-Discrimination, Diversity and Inclusion](#)

Council of Europe - Evaluation of Anti-Discrimination, Diversity and Inclusion: The Steering Committee on Anti-Discrimination, Diversity and Inclusion - [Management response and action plan](#)

CDADI(2024)33 - Stakeholder Analysis

Presentation by the Secretariat and discussion of

- the management response to the evaluation of CDADI
- a stakeholder analysis of CDADI and
- the communication activities for CDADI

CDADI is invited to insert into the abridged meeting report that it:

- took note of the management response to the CDADI evaluation, approved the stakeholder analysis of CDADI, provided guidance to its Secretariat on communication about CDADI and its deliverables; and
- called on its members, participants and observers to continue their efforts for the distribution, explanation and promotion of the outcomes of CDADI work, including by translating into their languages and disseminating the standards, studies and tools adopted by CDADI and the Committee of Ministers relating to the mandate of CDADI.

7. Equality mainstreaming

Working document:

CDADI(2024)31 - Equality mainstreaming – Draft conceptual framework and methodology

Introduction by the Chair and exchange of views on the draft conceptual framework and methodology for equality mainstreaming.

CDADI is invited to insert into the abridged meeting report that it:

- took note of the draft conceptual framework and methodology on equality mainstreaming

and agreed to map and further develop elements of equality mainstreaming at national and European level.

8. Equality and the environment

Working document:

CDADI(2024)32 - Environment and equality - Briefing note for the 10th CDADI meeting

Introduction by the Chair and the Secretariat in the topic of environment and equality and exchange of views.

CDADI is invited to insert into the abridged meeting report that it:

- took note of the Briefing note on environment and equality and agreed to further explore this topic; and
- invited its members, participants and observers to provide comments on the Briefing note by 31 December 2024.

17.15 – 18.00 Meeting of the members of the CDADI working group on hate speech and hate crime – see separate agenda

19.30 Dinner in the Ségur Building, 20 avenue de Ségur 75007 Paris, Salon OLERON

28 November 2024

Council of Europe office - 55, avenue Kléber, F - 75784 Paris Cedex 16

9.00 Arrival, security and welcome of the members, participants and observers of CDADI

9.30 – 10.30

9. Intercultural inclusion – Tool on Multilevel Governance and Guidance document on strategies for inclusion

Working documents:

ADI-INT(2024)16bil - Report of the 6th ADI-INT meeting

ADI-INT(2024)15 - Concept note for a revised Tool on multilevel governance for intercultural integration

ADI-INT(2024)14 - Draft Guidance document on strategies for inclusion in the fields under the responsibility of CDADI

CDADI(2024)39 - Updated compendium of good practices on intercultural integration and multilevel governance

Presentation by the Chair of the Committee of Experts on Intercultural Inclusion (ADI-INT) Karoline FERNÁNDEZ DE LA HOZ ZEITLER and discussion of

- the report of the 6th meeting of the ADI-INT on 10 to 11 October 2024 in Strasbourg and
- the work on a Tool on multilevel governance for intercultural integration

Presentation by the expert Christian AHLUND and discussion of the preliminary draft of a Guidance document on strategies for inclusion in the fields under the responsibility of CDADI.

CDADI is invited to insert into the abridged meeting report that it:

- took note of the report of the 6th meeting of the Committee of Experts on Intercultural Inclusion (ADI-INT);
- took note of the work on the Tool on multilevel governance for intercultural integration, which is aimed at supporting the implementation at the national level of CM/Rec(2022)10, and provided guidance for the further work on this deliverable;
- took note of the state of play in the preparation of a Guidance document on strategies for inclusion in the fields under the responsibility of CDADI, provided guidance to the ADI-INT for the further work on this deliverable and asked its members, participants and observers to provide written comments on the draft Guidance document by 31 December 2024; and
- adopted the updated Compendium of good practices on intercultural integration and multilevel governance and requested the Secretariat to publish it on the CDADI website.

10. Cooperation with civil society and requests for observer status

Working documents:

CDADI(2021)20rev - Cooperation with civil society and granting of observer status

CDADI(2024)34 - Requests for observer status in CDADI and its substructures

CDADI is invited to insert into the abridged meeting report that it:

- decided on requests for observer status.

10.30 – 12.30

11. Elections

Working documents:

Resolution CM/Res(2021)3 [on intergovernmental committees and subordinate bodies, their terms of reference and working methods](#)

CDADI (2024)35 - Secretariat memorandum on the election of the Chair, Vice-Chair and Bureau of CDADI

Presentation of candidates for election of the Chair, Vice-Chair and one Bureau member

CDADI is invited to insert into the abridged meeting report that it:

- Elected the CDADI Chair and Vice-Chair and one Bureau member for the calendar year 2025.

12. Draft Recommendation on equality and artificial intelligence

Working documents:

GEC/ADI-AI(2024)8rev - Report of the 2nd meeting of the GEC/ADI-AI

GEC/ADI-AI(2024)7rev - Draft Recommendation on equality and artificial intelligence

CDADI(2022)21rev - Study on the impact of artificial intelligence systems, their potential for promoting equality, including gender equality, and the risks they may cause in relation to non-discrimination

Presentation by Käthlin SANDER, Chair of the Committee of Experts on Artificial Intelligence, Equality and Discrimination (GEC/ADI-AI), of the report of the second meeting of the GEC/ADI-AI and of the draft CM/Recommendation on equality and artificial intelligence.

CDADI is invited to insert into the abridged meeting report that it:

- provided guidance to the Committee of Experts on Artificial Intelligence, Equality and Discrimination (GEC/ADI-AI) for the completion of the draft Committee of Ministers Recommendation on equality and artificial intelligence, and its explanatory memorandum; asked its members to provide comments on the draft Recommendation by 13 December and agreed to carry out a stakeholder consultation on the draft Recommendation after the next meeting of the GEC/ADI-AI.

12.30 – 14.30 Lunch in Brasserie Kléber, 80 Av. Kléber

13. Intersectional discrimination

Working document:

CDADI(2024)20 - Concept note on a feasibility study on preventing and combating intersectional discrimination

Presentation and discussion of the responses to the call for responses and preliminary conclusions on the topic of intersectional discrimination by the consultant Shreya ATREY, Associate Professor at the University of Oxford

CDADI is invited to insert into the abridged meeting report that it:

- provided guidance to its working group on intersectional discrimination on the development of the feasibility study on preventing and combating intersectional discrimination.

14. Regional or Minority Languages – Draft study

Working document:

CDADI(2024)24 - Concept note for the CDADI Study on recurrent problematic areas in the field of minority language protection and identification of good practices in member States

Presentation and discussion of the responses to the call for responses and preliminary conclusions on certain areas in the field of minority language protection and identification of good practices in member States by the consultants Professor Elin Haf GRUFFYDD JONES, Professor at the University of Wales Trinity Saint David, Emyr LEWIS, Emeritus Professor at Aberystwyth University and the Secretariat

CDADI is invited to insert into the abridged meeting report that it:

- provided guidance to its working group on deliverables regarding national minorities on the development of the Study on recurrent problematic areas in the field of regional or national minority language protection and identification of good practices in member States and took note of the revised concept note.

15. Hate speech and hate crime deliverables – Compilation of resources regarding CM/Rec(2022)4 and work programme

Working documents:

Recommendation CM/Rec(2024)4 [on combating hate crime](#)

Information from the second meeting of the CDADI working group on hate speech and hate crime and outlook on the future work

CDADI is invited to insert into the abridged meeting report that it:

- provided guidance for the further work of the CDADI working group on hate speech and hate crime.

16. Adoption of the Abridged Report and any other business

Working document:

CDADI(2024)37 - Abridged report of the 10th meeting of CDADI

CDADI is invited to insert into the abridged meeting report that it:

- adopted the abridged meeting report.

16.30 End of the meeting