

ICC Thematic event on

FIGHTING DISCRIMINATION AND HATE SPEECH: IS INTERCULTURALISM THE SOLUTION?

Torino, Italy

Curia Maxima, Sala Bobbio, Via Corte d'Appello 16, Torino

18-19 June 2019

BIOGRAPHIES

Opening Session - 18 June 2019 – 9.00 – 11.00

Marco Alessandro Giusta

Human Rights Deputy Mayor of the City of Torino



Mr Marco Alessandro Giusta is Deputy Mayor of the City of Torino for Human Rights, Youth and University Policies, Peripheries and Urban regeneration, Families, Cemeteries, Common goods and Relationship with Decentralized districts. He has served as President of Arcigay Torino and as responsible for territories at national Arcigay. Currently, he is also chairperson of The Gate Committee, Contrada Foundation and the Young Italian Artists association. He holds a degree in criminal psychology and is passionate about literature.

Mr Jeroen G.C. Schokkenbroek

Director, Directorate of Anti-discrimination, Council of Europe



Mr Schokkenbroek studied law at the University of Leiden (The Netherlands) where he lectured in Constitutional and Administrative Law until 1993.

Other past functions in that period include: President of the Dutch Section of the International Commission of Jurists, representative of the ICJ with the Council of Europe and editor-in-chief of the Netherlands Human Rights Law Journal (NJCM-Bulletin).

Since 1993, he has held various functions in the Council of Europe Secretariat, mostly in the field of Human Rights, including that of Head of the Human Rights Development Department and Head of the Secretariat of the Parliamentary Assembly's Committee on Legal Affairs and Human Rights.

In November 2010, he was appointed Special Representative of the Secretary General for Roma Issues. From October 2013 to February 2014, he also acted as Director ad interim of the Directorate of Democratic Citizenship and Participation in the Directorate General of Democracy. He subsequently served as Special Adviser of the Secretary General for Ukraine until 1 July 2014, when he was appointed Executive Secretary of the Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT). Since June 2018, Mr Schokkenbroek is Director of Anti-Discrimination in the Directorate General of Democracy of the Council of Europe.

Mr Schokkenbroek has published various books and articles in the field of human rights and constitutional law, including *Judicial Control of Restrictions on the Fundamental Freedoms of the European Convention on Human Rights*, *A Study of Strasbourg and Netherlands Case-Law* (Doctoral thesis in Dutch, Zwolle 1996) and contributed to P. Van Dijk and G.J.H. van Hoof, *Theory and Practice of the European Convention on Human Rights* (3rd ed., Kluwer 1998; and 4th ed., Intersentia 2006).

Mr Federico Faloppa

Programme Director for Italian Studies at the Department of modern languages of the University of Reading, and advisor of Amnesty International



Mr Faloppa is currently the Programme Director for Italian Studies in the Department of Modern Languages and European Studies at the University of Reading. He supervises postgraduate study in Italian linguistics, media and migration, discourse analysis, and migrant writings. For his expertise, he has also been appointed PhD external examiner at Birmingham, Leeds, Cardiff and Sheffield.

His main areas of interest are focused on: History of the Italian language; sociolinguistics; discourse analysis; intercultural communication; language policy, migration and refugee studies, intellectual networks, migrant writings and Italian contemporary literature.

His research interests include: linguistic construction and representation of otherness; language and power; language policies; language and migration; migrant writings; intercultural communication; miscommunication in multilingual contexts; migration, healthcare and language. Furthermore, he is currently co-investigator in the ESRC-funded international network "ProLanguage - The protective role of language in global migration and mobility: language policies and practices in refugee settings and in the Horizon 2020 / Marie Skłodowska-Curie funded Innovative Training Networks (MSC-ITN-MULTI) "MultiMind".

In 2016, together with his colleagues in Italian Studies at Reading, he was awarded the RUSU Outstanding contribution to Teaching Excellence Award. In 2016, he was also awarded his third University Teaching and Learning Development Fund for his innovative project From the classroom to the world: A student-led radio programme on language and migration. The previous TLDF had been awarded in 2010 and 2012, respectively for A student-led newsletter in linguistics (2010) and Exploring Modern Languages Linguistics (2012, together with his colleague Dr Chiara Ciarlo).

In the last ten years, he has collaborated with several academic and non-academic centres and institutions, among which the University of Oxford, the University of Sevilla, the University of Turin (where I have been appointed Visiting lecturer in 2015), the University of Basilicata, the University of Trieste, the University of Palermo, the CGIL trade union in Piedmont, the Azienda Sanitaria (equivalent to the NHS) in Bari, the Alexander Langer Foundation in Bozen, the NGO “NAGA” in Milan, the Journalist Association “Carta di Roma” in Rome, the Italian Cultural Institute in London.

Moderator of plenaries – 18 June

Ms Ivana d’Alessandro

Head of the Intercultural Cities Unit, Council of Europe



Ivana holds a degree in international law (Università degli Studi di Napoli Federico II – Erasmus at Université Paris X, Nanterre), and a Master in human rights (Universidad Carlos III, Getafe - Madrid), during which she specialised in migrants and refugees’ rights. She works at the Council of Europe since 2004 where she first integrated the Roma and Travellers Division, focussing on the access of Roma people to social rights through the elaboration and monitoring of National Action Plans.

At the same time, she devised, launched and implemented the Council of Europe “Dosta!” communication campaign to fight deep-rooted stereotypes against Roma people.

In 2009 she integrated the General Directorate of Democracy where she headed the Biodiversity Unit; a year later she was appointed Executive Secretary of the Convention on the Conservation of European Wildlife and Natural Habitats, a treaty binding 51 States to ensure a sustainable use of a common natural heritage.

Since February 2016 Ms d’Alessandro came back her first field of specialisation and joined the Anti-discrimination Department where she works as a Head of Unit of the Intercultural Cities Programme.

Ms Gemma Pinyol

Coordinator of the Spanish network of Intercultural Cities



Gemma Pinyol-Jiménez is Head of Migration and Mobility Policies at Instrategies-Think&Do and associate researcher at GRITIM-Pompeu Fabra University.

She is also an expert for Intercultural Cities-Council of Europe and policy advisor at RECI-Spanish Network of Intercultural Cities. She served as Head of Cabinet of the Spanish State Secretary on Immigration.

She has been appointed as an expert for different opinions in the Committee of Regions and the European Economic and Social Committee, and she was been involved in several European projects such as “Estrategia antirumores para prevenir el Racismo” funded by Open Society and the C4i-Communication for Integration project, co-funded by the Council of Europe and the European Commission.

She participates in TEMPER (Temporary versus Permanent Migration), a collaborative project SSH-FP7, in the research area on highly skilled migration. She graduated from Autonomous University of Barcelona with a BA in Political and Public Administration Sciences and received her MA in International Relations and her MA in Political Analysis.

Ms Elena Afanaseva

Izhevsk City Administration, Russian Federation



Elena has a master degree in municipal management and English language and literature and has been working in the field of municipal management for the past 23 years. As a volunteer, she works in an NGO in the field of homeless animals rescue since 2014.

Working in the Izhevsk city Administration since 1996, she currently deals with international organisations, twin-cities, having been involved in the promotion of international and regional relations of Izhevsk and takes the position of Mayor’s office head.

Currently she is the coordinator of Izhevsk within Intercultural cities programme.

Ms Lucia Gori

Police Officer, Ministry of Interior, Italy



Lucia works at the Italian Ministry of the Interior- Department of Public Security - Central Directorate of Criminal Police - OSCAD (Observatory for Security against Acts of Discrimination). She is organizer and trainer of OSCAD hate crime and antidiscrimination training activities, and directly tasked to deal with OSCAD International activities. From November 2014 - to May 2016 she has been official member of the sub-group III - Training for Public Service Providers within the FRA (Fundamental Rights Agency of the E.U.) “Working Party on Improving Reporting and Recording of Hate Crime” as a representative of the Italian Ministry of the Interior- Department of Public Security.

Lucia is a certified trainer for the OSCE-ODIHR programme TAHCLE (Training Against Hate Crimes for Law Enforcement) 12-14 September 2017 :Trainer at the Catholic

University of Milan – Tahcle Course organised by OSCE-ODIHR in the framework of the Project “Building a comprehensive criminal justice response to hate crimes on a regional level”; organizer and trainer within OSCAD seminars in all the National Police Schools for Police officers and cadets; trainer in: “Discriminatory Ethnic Profiling in Police Activity” and “The correct approach to vulnerable victims” “Stereotypes, prejudices, racism, discrimination”.From 2016 to 2017 she was seconded at UNAR (The National Office Against Discrimination – Department for Equal Opportunities – Presidency of the Council of Ministers) as a civil servant specialized in Racial and Ethnic discrimination ground. Lucia is responsible for first level analysis of racial, ethnic and religious discrimination complaints, trainer against “Stereotypes, prejudices and discrimination”, and member of the evaluation committee of the Project “MigraArti 2017” realized by the Ministry of Cultural Heritage and Activities and Tourism.

Mr Demetrio Gomez

President, VERVERIPEN, Rroms por la Diversidad, Spain



Demetrio was born in 1970 in Tijuana (Mexico) and is a resident of Valencia.

He has actively participated in the defence of human rights since he was a teenager, especially in the field of minorities, to which he belongs, contributing to an inclusive, decolonised and intersectional discourse. His work focuses on the international level, where he has worked on numerous occasions as an expert and trainer of the Council of Europe, the European Commission and different international organisations and institutions linked to racialised activism, the fight against xenophobia and racism, anti-fascism and intersectionality.

He is currently a member of the European LGBTIQ+ Roma Platform and president of Ververipen, Rroms for Diversity. He is the founder of the blog Baxtalo.

Ms Maria Fonte Garcia

Project manager of Tenerife Strategy “*Juntos en la misma direccion*”, Tenerife, Spain



María is a social educator since 2007. All over her career she been dealing with the processes of cultural diversity management, from the reception of unaccompanied foreign minors and - since 2012 - in the framework of the strategy “Together in the same direction” funded by the Cabildo de Tenerife in collaboration with the University of La Laguna through its General Foundation.

Interculturalism through social participation is the diversity management model in which she believes and from which she works to achieve an Intercultural Tenerife.

Ms Carla Calado

Aga Khan Foundation, Portugal



Carla has a master degree in Community Psychology and an extended experience as a trainer, project manager, advisor and facilitator. Over the years, she has also become skilled in coordinating and enhancing collaborative work through networks of different people and organisations, on the field of social change, manly in the areas of education, employment, civil society engagement and active participation, social entrepreneurship, alternative economies and migrant inclusion. As a volunteer, she manages a small NGO in the field of education since 2002. Working at Aga Khan Foundation since 2009, she currently develops work with employers, having been involved in the creation and development of the Portuguese Diversity charter since

2016. In addition, she also assumes the position of coordinator of the Portuguese Intercultural Cities network with 13 cities, manages several inclusion projects and delivers awareness raising sessions and training aiming to foster more inclusive organisations.

Story-telling: inspirational stories from cities

Maria Bottiglieri

Coordinator of the International Cooperation and Peace activities, City of Torino



Maria is coordinator of international cooperation and peace activities for the City of Turin. She has a Ph.D. in “Local self-government, public services and citizenship rights” at the University of Eastern Piedmont with the dissertation “The Right to adequate food. International, constitutional and local protection of a ‘new’ fundamental right.” She also has a Law degree at the University of Salerno, a specialization in Commercial Law at the University of Naples Federico II, a Master in Public Administration at the University of Turin and an Advanced Training Course on Food Legislation (CAFLA) at the University of Eastern Piedmont. She has a qualification as Lawyer and as Teacher in legal-economic disciplines in High schools.

Maria is author of scientific publications on Public and Constitutional Law, International cooperation and Right to adequate food. She's project Manager of Recognize & Change European project and others relevant International decentralised cooperation Projects.

Ms Olfat Haider

Director of Beit hagefen, the Arab-Jewish Culture Centre,



Olfat is Programme Director at Beit HaGefen – an Arab-Jewish Center in Haifa. One of her projects involves leading an annual student expedition to the Alps. Olfat was born and raised in Haifa, Israel, where she lives today. As an outstanding young volleyball player, she joined the Israeli National Women’s Team, as its only Arab member. She has been involved in several projects promoting peaceful co-existence between Jewish and Arab youth in Israel. She has also led and facilitated numerous multicultural and multi-ethnic groups of various ages in wide-ranging projects and initiatives.

Olfat has a bachelor's degree in Physical Education, Geography and Land of Israel Studies and master's degree in Gender Studies. Olfat is a physical education teacher, tour guide, programs director and groups' moderator in cross-cultural programs in Israel and abroad and an O.D.T. guide Certified Outward Bound Instructor (North Carolina) Member of Breaking The Ice Antarctica Journey (2004), Co-Founder of Outward Bound Israel.

Ms Rina Buberoglu

Art Therapist, City of Haifa, Israel



Rina was born in Izmir, Turkey, and immigrated to Israel with her family when she was 15. She has a BA in English Literature, Psychology and History of Art (Hebrew University, Jerusalem), and an MA in expressive therapies, (Lesley University, Boston). Rina has been working for close to 20 years in Natal, Israel Trauma and Resiliency Center, is a senior staff in Community Outreach Unit. She has been the coordinator of the unit's projects with the Arab population, and has moderated Jewish-Arab women's groups in mixed cities. She has worked extensively with the Social Services of the municipality of Haifa in emergency preparedness.

She has also participated in overseas trauma interventions in Turkey, Sri Lanka, Thailand, Jordan and USA. Currently she is the head of the MA program for Art Therapy in Seminar HaKibbutzim Collage in Tel-Aviv, is a senior lecturer, teaches art therapy and interculturalism, is an artist and curator.

Ms Stina Ihle Amankwah

Board Member of Queer World, Bergen, Norway



Stina Ihle Amankwah is a 25 year old Norwegian-Ghanaian woman with a background in international and European law and system dynamics. She is instrumental in work with minority youth in Bergen, especially unaccompanied minors and boys with minority background with respect to the prevention of radicalization, social control and forced marriage. In this capacity she is part of the municipalities' working group on prevention of youth crime and violence, the regional group for prevention of forced marriage, FGM, and social control, and in the integration directorate's group for developing best practices. Furthermore she is a mentor against radicalization under the municipality of Bergen and a board member for Queer World and an active participant in the public debate.

At the age of 18 Stina outgrew Bergen and left for the Netherlands and Spain for nearly five years. The only reason she re-integrated into Bergen was because she acquired work in integration in Bergen.

Mr Jorge Jiménez-Ortega

Chief of office of Mexico City Commission at the National House of Deputies and university professor



Jorge has been working to include intercultural cities programme into Mexico City's policies. He was involved in implementing interculturalism in the city social programmes and participated in writing Mexico City Law on Interculturality, Migrants Care and Human Mobility as well as its regulations (2011). In the recent process of writing the first Constitution of Mexico City (2017), he worked on the inclusion of several articles concerning interculturality and human mobility. He has 29 years of legislative experience (national and local), especially on topics of interculturality, migrants, no discrimination, population and environment, as well as budget issues.

He has been chief of office of Mexico City Environmental Commission at the local Legislative Assembly (2000-2003); of Migrants Affairs Commission of the House of Deputies (2015) and since 2015 chief of office of the Commission on Mexico City at the later legislative body. He was also consultant of the Commission on Planning and Sustainable of Mexico City Constituent Assembly (2016-2017) and main consultant to Mexico City Minister of Rural Development and Equity for Communities (2007-2012), governmental body in charge of intercultural policies. Jorge is also professor at the National Autonomous University of Mexico (UNAM), at the Faculty of Philosophy and Letters in the College of Geography, and at the University Programme of Sustainable Strategies.

Moderator of plenaries – 19 June

Mr Claudio Tocchi

Staff of the Human Rights Deputy Mayor of Torino



Claudio Tocchi is currently employed as staff member of Torino's deputy Mayor for Human Rights and Youth, working mainly on intercultural and interfaith dialogue, youth and university policies, networking and political communication.

He facilitates multi-actor working groups, develops and manages local, national and international projects, coordinates the organization of events and develops policies, strategies and single activities. His previous professional experiences mainly relate to the communication sector. He completed his professional training as journalist in 2007, gathered experiences as journalist in Italy, Germany and Austria and worked as communication officer for different not-for-profit agencies. In 2012, he founded and served as president (until 2016) of Trepuntozero, an NGO providing communication services to other local, national

and international NGOs. He was involved in the No Hate Speech Movement of the Council of Europe and was one of the authors of the Manual for Counter and Alternative Narratives "We CAN!", published by the Council of Europe (2016). He was member of the European Youth Press executive board (2014-2016) and, since 2018 he is member of the Advisory board of the anti-racist international network UNITED for Intercultural action.

Working Groups: Facilitators

Mr Luca Ozzano

Member of Torino Scientific Committee on prevention of violent extremism and Professor at Università degli Studi di Torino



Luca is Assistant Professor of Political Science at the University of Turin, where he teaches 'Political Science' and 'Politics and Religion'. He is Convenor of the 'Religion and Politics' standing group of the European Consortium for Political Research (ECPR) and Chair of the research committee on 'Religion and Politics' of the International Political Science Association (IPSA). He is also Associate Editor of the journal Political Research Exchange (Taylor and Francis/ECPR). He has published (with Alberta Giorgi) European Culture Wars and the Italian case: Which Side Are you on? (Routledge 2016) and edited (with Francesco Cavatorta) Religiously Oriented Parties and Democratization (Routledge 2014). His current main research areas are the study of the relations between religion and democracy, at the theoretical level and with a specific focus on religiously oriented political parties; and the analysis of

right-wing populist movements in Europe and their use of religion. He is currently working on the book Religion and Political Parties. A Comparative Analysis, forthcoming in 2020 with ECPR Press/Rowman and Littlefield.

Ms Maria Luisa Brizio

Presidente di Altera, Torino



Maria Luisa was born in 1986 in Turin, Italy: in this town she graduated in Political Philosophy after an experience in Spain at the Complutense University of Madrid and started her experience in local activism. In 2006 she joined Associazione Altera, of which she is President from 2018, and started to collaborate with national networks as ARCI, UCCA, Arci Servizio Civile.

Her interests are mainly referred to the promotion of culture and the way in which the artistic and cultural languages can get people meet each other and learn something about themselves and the world they live in, with a specific focus on cinema and anti-discrimination issues.

Ms Emilia Astore

Trainer of the G3P project, Torino

Ms Annamaria Simeone
President of Giosef Torino



Annamaria is the president of a social promotion association "Giosef Torino - Marti Gianello Guida" and responsible for international cooperation of Giosef Italy - GIOvani SENza Frontiere, with specific focus on Mediterranean cooperation. Active in the youth field since 2007, since 2015 she has worked as youth worker, anti-discrimination trainer and coordinator of several project funded by local and European Funds.

Annamaria works as trainer for National Agencies, Salto's, RaplayNet and she is member of the -Totee Pot of youth@work strategy.

Mr Paolo Mascia
Technical manager Recognise & Change Project, Torino



Paolo has earned his Master's Degree in Economics at the University of Bologna, Italy, in 1990. Later, in 1992, he earned a Diploma at the University of Bologna, Faculty of Political Science, in "Techniques in International Cooperation". His studies included courses in Macroeconomics and Economic Geography at the University of Hull, UK.

As of today he has accrued a 20-year working experience in the domain of EU-funded decentralised cooperation projects, focussing both on European-level territorial cooperation and on development cooperation between the EU and overseas countries.

His expertise covers the content-related and financial management of EU-funded cooperation initiatives. He has developed a significant experience in the area of project communication, being this crucial aspect for the dissemination of results, and for the proper involvement of beneficiaries.

In his working experience Paolo cooperated with a number of local Authorities (Turin, Bologna, Milan in Italy, in Dresden, Germany, in Yangon, Myanmar, plus in Central America and in Europe) mostly in the area of Development Education and Awareness Raising (networking among Local Authorities for the sake of Food Security, Networking between European LA's and African Food Communities, Networking among 9 EU and non-EU countries for the testing of informal Educational patterns in high schools on globalization, migration, gender violence). He worked with consulting companies in the field of Technical Assistance to EU partner countries such as East Timor, Mexico, Nicaragua and SADC community.

In the area of territorial cooperation, he worked as financial manager of the EU secretariat in Dresden in the period 2003-2007, managed a number of Interreg projects for the city of Bologna, and for "Torino Internazionale" he participated in a networking project aimed at enhancing strategic planning at macro-urban level.

His main interests reside in the leverage effects of decentralised cooperation between cities, districts and regions, and the effects that such a kind of cooperation can boost involving the widest audience, including SMEs, cultural institutions, chambers of commerce, etc, for the benefit of local development. As regards communication strategies, his main interest is rooted in identifying the appropriate strategy and the appropriate communication tool for the specific target groups of a cooperation action, pursuing the principle of "utmost clarity" in delivering key words and key messages.

Working Groups: Speakers

Mr Gianfranco Todesco

Responsible of Technological Investigation Office, Torino Local Police

Ms Viviana Patty

Associate Professor of Computer Science at University of Torino



Viviana is Associate Professor of Computer Science at University of Torino (Computer Science Department) and founding member of the Center for Logic, Language, and Cognition (LLC) where she is part of the scientific board and executive committee. She has been a member of the Guarantee Committee (CUG) of the University of Turin and she is currently a member of the board of directors of the Italian Association of Computational Linguistics (AILC). Her main research interests are in the areas of Natural Language Processing, Computational Linguistics and Affective Computing, and include sentiment analysis, stance detection in political debates and irony detection, with a special focus on social media texts. She is currently applying her research in the field of hate speech monitoring, in the context of the *Hate Speech*

& Social Media, IHateprejudice and Contro l'odio ongoing projects, with a special focus on hate speech against immigrants and automatic misogyny identification. She is supervising a group of PhD students on these topics, also in co-tutelle with the Universitat Politècnica de València. She has co-authored 100+ peer-reviewed publications and serves on editorial boards and multiple conference committees in top conferences (IJCAI, ACL, NAACL, EMNLP). She led the development of Twitter corpora for sentiment analysis in Italian, English and Spanish, exploited in international evaluation campaigns. She is involved in the organization of evaluation campaigns and shared tasks for different languages. She co-organized the HatEval@SemEval2019 shared task on 'Multilingual detection of hate speech against immigrants and women in Twitter'. Web: <https://www.unito.it/persone/vpatti>

Mr Carlo Schwarz

University of Warwick, co-author of the research “Fanning the Flames of Hate: Social Media and Hate Crime”



Carlo is a PhD student at the University of Warwick and the Centre for Competitive Advantage in the Global Economy (CAGE).

His research interests are in the field of applied microeconomics and political economy, with a focus on text analysis and machine learning. In his recent research he focused on the relationship between hate speech on social media and real-life hate crime. (www.carloschwarz.eu)

Mr Adramet Barry

Presidente Associazione Nakiri Elena Aliberti

Ms Annick Brabant

Coordinator of the Project “Your Story is Part of History!”, Centre d’histoire de Montréal, Canada



Annick has been a mediator at the Centre d’histoire de Montréal, the municipal museum of the City of Montréal from 2003 to 2007. In 2013, she completed her Ph.D in medieval history. Her dissertation was about local reactions to the Great Western Schism (1378-1418) in Normandy. She did part of her field work in Roman archives.

Since 2014, as a freelancer, Annick has been doing research for exhibitions, she collaborated to publishing projects and to the Centre d’histoire’s website Mémoire des Montréalais. In 2015, she participated for the first time to the educational program Vous faites partie de l’histoire ! Since 2017, she is the coordinator of this educational programme as a contract employee, and meets with around 440 students

and 26 teachers participating in the project each year. In 2018-2019, she also participated to the adaptation of the project Des Racines pour Grandir for the Centre d’histoire de Montréal.

Mr Martin Abanades

Chief Inspector, Fuenlabrada Police, Spain



David is Local Police Inspector (Spain) and has recently acted as consultant for the Intercultural Cities Programme. He graduated in Law from Universidad Nacional de Educación a Distancia (UNED) and has a Master Degree in Human Rights, Democracy and Globalization at the Universitat Oberta de Catalunya (UOC). His Master’s final work was on “Identifications and discriminatory police records. State of the matter in Spain”.

He joined the Local Police of Fuenlabrada in 1996 and since 2007 he is working on issues of security and social diversity, discrimination and improvement of relations between police and minority groups, launching in 2008 the first Police Diversity Management Team in Spain. From 2016 until the end of 2018 he was in charge of

setting up the Diversity Management Unit of the Madrid Municipal Police. He has also participated in the drafting of the current Municipal Police Master Plan of Madrid.

He has collaborated as a police expert with the OSCE (Organization for Security and Cooperation in Europe), Council of Europe and the United Nations, always related to the themes of hate crimes, racial / ethnic bias in police ID checks, protection of Human Rights and improvement of relations between police and vulnerable social groups.

At the university level, he has taught classes and conferences in different courses and master's degrees, at the Carlos III University of Madrid, the University of Castilla-La Mancha, the IE University, the University of Barcelona, the European University of Madrid and the Complutense University of Madrid, always with the topics mentioned above.

Mr Luciano Scagliotti

G3P project trainer, Associazione Altera, Torino



Luciano was born in Asmara, Eritrea, and is an Italian citizen, living in Turin. He is expert in the fields of racism and ethnic discrimination, and independent policy consultant for equality, antidiscrimination and migration policies. Luciano is Member of the Piedmont Regional Council Human Rights Committee and Regional Coordinator of IDOS (Study and Research Centre - Statistical Dossier on Immigration).

Formerly, Luciano has been: Member of FRA (EU Fundamental Rights Agency) Advisory Panel; Vice Chair of the Board of ENAR (European Network Against Racism); Member of the External Advisory Committee of IMISCOE (FP6 European research network of excellence on international migration and social cohesion); Member of the National Monitoring Committee on the follow-up to the European Year of Equal Opportunities; Member of the National Working Group "Diversity as

Value" of the Italian National antidiscrimination body; Member of the Italian NGOs delegation to the European Preparatory Conference (Strasbourg, F, 2000) and the UN World Conference Against Racism, xenophobia and related intolerance (Durban, SA, 2001).

Ms Shaista Gohir

Interim Executive Director of Muslim Women's Network UK



Shaista is a leading women's rights campaigner in the UK and has been running Muslim Women's Network UK (MWNUK) for over 10 years. MWNUK works to improve social justice and equality for Muslim women and girls through research, training, campaigning, advocacy and by operating a national helpline. Her work focuses on reducing the vulnerability of Muslim women and girls, decreasing the prejudice they face, giving them greater access to rights and services - all of which allow them to contribute to society, like any other citizen, both economically and socially. Shaista set up the national Muslim Women's Network Helpline in 2015 and has authored a number of reports including 'Unheard Voices – Sexual Exploitation of Asian Women and Girls; Female Genital Mutilation – Affected Communities in

Birmingham; Muslim Marriage and Divorce in Britain; and Muslim Women's Experiences of the Criminal Justice System. She was awarded OBE in the 2016 Queens Birthday Honours list.

Dino Suhonic

Executive Director, Maruf Foundation, International platform for queer Muslims



Dino Suhonic is executive director of Maruf, queer Muslim organisation in the Netherlands, high school teacher and opinion maker. Dino is Bosnian, gay and Muslim. He frequently speaks and writes about queer Muslims, multiple discrimination and intersections of LGBTQI-phobia and islamophobia. He started the first empowerment program for queer Muslims in Netherlands. Maruf is the co-founder of the 'Global Queer Muslim Network', founder of European Queer Muslim Network and facilitates different queer Muslim platforms on national and international level.

Dino Suhonic also appeared in several Dutch television programmes and writes for newspapers like NRC, Volkskrant and De Correspondent.

Ms Nuria Martinez Mozas

Head of Department of the Rights of Citizens, Barcelona



Nuria is a graduate in Law, with a broad vocation of public service and 15 years' experience in working for municipalities in the province of Barcelona, developing tasks related to legal advice and service and attention to people.

Since 2016, Nuria is the head of the Department of Citizenship Rights at Barcelona City Council, from which public policies are developed for the promotion and defence of human rights in the city, from an intercultural perspective.

Ms Laila Christin Kleppe

Senior adviser, dept. of education, Hordaland County Council



Laila is working as senior adviser at the department of Education, Hordaland county, Norway. She is responsible for the development of quality regarding learning environment in the 33 upper secondary schools in the county. Dynamic systems of cooperation between pupils' boards and school management are essential in this development. Practicing democratic participation is essential in the new core curricula for education, 2020, in Norway. Laila is also the county representative in diverse cooperation with Bergen municipality and other partners when it comes to fighting discrimination and preventing hate speech, as well as readiness against

violent extremism and radicalization. She has many years of experience as language teacher and school leader in the field of learning environment.

Ms Véronique Allam

Manager of projects against discrimination, City of Paris, DDCT Department of Equality, Integration and Inclusion, France



After working in the private sector in the field of training, Véronique joined the Parisian community about fifteen years ago. First of all, she participated in the first hours to the “integration mission”, which aimed to intervene in all common law policies so that immigrant Parisians could fully get equal access to rights.

Then, she joined the department in charge of school affairs being in charge of the management of various educational projects to promote the educational continuity of young people from 3 to 16 years old. Since September 2018, within the department of equality, integration and inclusion, she has been working as a project

manager in the field of the fight against discrimination in order to promote equal treatment for all Parisians.

Mr Daniel de Torres

Director of the Spanish network of Intercultural Cities



Dani is adviser to the Council of Europe on its intercultural cities programme and director of the Spanish network of intercultural cities (RECI). He is founder of Antirumours Global, focusing on the international expansion of the antirumours strategy as a methodology to dismantle prejudices and stereotypes and make the most of diversity.

Dani is also an expert advisor of several cities and organisations such as the “Club de Madrid” and the “Organización de Estados Iberoamericanos (OEI)” on social inclusion

and diversity policies. During the last years he has been in more than 20 countries giving lectures and workshops on intercultural issues, political leadership and creativity and social change based on the antirumours strategy. Furthermore, he is currently lecturing at the MA in Migration Studies of the Pompeu Fabra University (Barcelona).

During the period 2007-2011 he was Commissioner for Immigration and Intercultural Dialogue of Barcelona city when he led the work for the adoption of the Barcelona Intercultural strategy and of innovative policies like the antirumours strategy. Previously he was policy advisor at Barcelona’s Mayor Cabinet and at the Education, Culture and Welfare department. Before that, he was consultant specialising on European projects about cities social cohesion policies.

Dani has a BA in Economics from Barcelona University and postgraduate studies on Intercultural Education and International and European studies.

General Rapporteur

Ms Claire Rimmer Intercultural Cities' expert



Claire has over fifteen years' experience working on issues of integration, migration and asylum, at city, national and European levels, as part of her work at the European Council on Refugees and Exiles (ECRE) as well as with different civil society and refugee community networks. Her experience includes policy analysis on migration and refugee issues, comparative research, intercultural training, policy briefs, and knowledge sharing on a wide variety of topics including integration, the Common European Asylum System, return and children in migration. She has extensive experience in supporting networks and capacity building from grass roots to European level.

She has worked on integration projects at city level with refugee communities in London, Athens, Moscow, Odessa and Chisinau. Claire has also supported diaspora communities to develop their own European and transnational programmes including development projects for women and other vulnerable groups in Afghanistan.

Note takers

Mr Robin Wilson ICC Expert



Robin is an independent researcher who has advised the Council of Europe on intercultural issues since it became the standard-setter in this field in 2002. He prepared a case study on his native Belfast for an initial Shared Cities project, for which he became rapporteur, and he acted as rapporteur at subsequent annual Intercultural Forums. When the member states commissioned the White Paper on Intercultural Dialogue in 2005, he was invited to analyse their input to the consultation, to prepare the input of the Culture Committee and to write the first draft of the document, launched in 2008.

The white paper signalled the Intercultural Cities programme to trial the intercultural paradigm via municipalities on the ground and he subsequently became an adviser to the programme, assisting individual member cities in developing bespoke intercultural strategies and evaluating the programme as a whole five years on in 2013.

His monograph *The Northern Ireland Experience of Conflict and Agreement: A Model for Export?* (Manchester University Press, 2010) critically explored conflict and continuing intercultural challenges in the comparative cases of Northern Ireland and ex-Yugoslavia. He was commissioned to co-write a research report for the European Network Against Racism on the rise of right-wing populist parties, launched at the European Parliament in 2012. He has a particular interest in how sport can be a vehicle for interculturalism, working worked extensively with the two football associations in Ireland (and with Football Against Racism in Europe) and individual clubs on how football in particular can bring people together across ethnic dividing lines.

He has worked for years with a neighbourhood association in a uniquely mixed Belfast neighbourhood on how it can best manage cultural diversity and has also evaluated the Belfast Friendship Club, set up in 2009 to welcome newcomers to the city, of which he is an active member. He was the founding chair of Horn of Africa People's Aid Northern Ireland, which works mainly with Somali refugees in Belfast.

Ms Kseniya Khovanova Rubicondo

Coordinator of ICC – UA Network



Kseniya is a professional in the fields of public affairs and urban policy development (PhD, Chicago, MPA, California USA). The most part of her career she dedicated to urban economic policy development, monitoring and diversity management. She occupied leading managerial and analytical positions at the top international organizations in the USA, Canada, Western and Eastern Europe. Since 2008, she has served as an expert and the evaluator of the Intercultural Cities Programme of the Council of Europe (CoE), contributed to the ICC Index development, and worked on a number of EC-supported initiatives incl. the Attitudes to Migrants, Communication

and Local Leadership (AMICALL, Oxford University, UK), the European Migrant Integration Academy (EU-MIA, Torino, Italy), The Study on the Impact of the European Cultural Routes on SMEs Development and Innovation, and others. Kseniya also served as a principal evaluator and the theory of change developer of the Communication 4 Integration (C4i) project, jointly supported by the CoE and the EC.

Besides, Kseniya provided methodological guidance and support to many other CoE-EC joint projects in the fields of sustainable (transnational) network management, performance assessment and monitoring. Among them are Public Policy Review, Compendium (2009), CultureWatchEurope (2010), Cultural Routes (2010-2013), - and to the EC funded programs including Urban Structural Funds (2008), ERINA, ERINA+ (2011-2013), Maxiculture (2012-2013), iMentors (2013-2014), and ei4Africa (2015). Kseniya has designed a number of evaluation frameworks, systems of indicators, indices and toolkits that are currently used by the local governments and city administrations in the US and Europe. Some examples include the Cities' Fiscal Health Index, Index of Innovation (2008), Intercultural Cities Index (2009), Toolkit for the CoE Cultural Routes: Compliance Indicators (2013), the C4i Theory of Change Map (2015).

A distinguished record of Kseniya's publications includes book chapters, reviews, evaluations, individual studies and manuscripts. Her studies were published by top international organizations such as the EC (Brussels, BE), the Council of Europe (Strasbourg, FR), the Government Financial Officers Association (Chicago, IL USA) as well as international peer-reviewed journals incl. Public Administration Review, Government Finance Review and the Environment and Behavior (USA), Croatian Economic Survey (Croatia), Editions Rodopi (the Netherlands), the Global Magazine (SAGA Foundation, Poland), Cultural Almanach (Kyiv National University, Ukraine).

Ms Tiziana Caponio
MSCA Fellow, Migration Policy Centre



Tiziana Caponio is currently Marie Curie Research Fellow at the Migration Policy Centre (EUI). Her research focuses on migration policy and policymaking, with a specific attention to the local dimension and multilevel governance dynamics. Since 2015 she is Associate Professor of Political Science at the Department of Cultures, Politics and Society (CPS) of the University of Turin, where she has been teaching 'Dynamics and policies of migration'. She is also Research Fellow at Collegio Carlo Alberto and at the Forum of International and European Research on Immigration (FIERI). She is co-chair of the Standing Committee on 'The Multilevel Governance of Immigration and Immigrant Integration Policies' of the IMISCOE Research Network (<https://www.imiscoe.org/research/standing-committees/352-multilevel-governance-of-immigrant-and-immigration-policies>).

Among her more recent publications: Caponio, T., Scholten, P. and Zapata-Barrero, R. (eds) (2019), The Routledge Handbook of the Governance of Migration and Diversity in Cities, Routledge, Abington (<https://www.routledge.com/The-Routledge-Handbook-of-the-Governance-of-Migration-and-Diversity-in/Caponio-Scholten-Zapata-Barrero/p/book/9780815363705>).

Ms Isobel Platt Dunn
Coordinator of ICC – UK



Isobel has been the UK network co-ordinator for the Intercultural Cities Programme since March 2018.

She has worked in the integration field for a number of years, previously working for a national NGO which builds the skills of disadvantaged young people from minority backgrounds and works with a range of partners including the Armed Forces to achieve outcomes.

Currently, she provides consultancy services for national organisations working on integration in the UK.

Ms Lisa Tabor
Coordinator of Rochester (Minnesota, USA)



Lisa Tabor is the founder and president of CultureBrokers® LLC. The for-profit social enterprise helps clients strengthen relationships and produce immediate measurable results with culturally diverse employees, customers, and communities. Lisa has twenty years of experience recruiting, organizing, managing and leading diverse project teams towards sustainable outcomes for a wide range of public and private clients. She also helps communities realize and enjoy the richness of their cultural diversity, helping catalyze a local ethnic tourism destination development movement. As an ICC technical expert and consultant to the United States' first Intercultural City, Rochester (Minnesota), Lisa is currently adapting the ICC programme for application

in the United States. Prior to starting CultureBrokers, Lisa held management positions in tourism, business association, retail and media industries.

Caricaturist and cartoonist

Mr Laurent Salles

Cartoonist and press cartoonist



Laurent is a cartoonist and press cartoonist since 1994. He is also a collaborator of *France Télévision*, author of "*Salles Dessins*" of the week on France 3 Alsace, Est Républicain (series Strip "Vu des toits"), Sciences & Vie Junior ("Cucaracha, the learned Cockroach"), Conseil Général 67 (Crew), CUS, CUGN, etc. etc. etc.!

Secretariat

Ms Isabelle Sudres

Intercultural Cities, Council of Europe



Isabelle works as an administrative assistant at the Council of Europe.

She has a Master in Social Sciences, more precisely in Intercultural mediation and International Relations. She has lived in New-Caledonia and is passionate about travelling and learning from people and from the natural environment.