

# RESULTS OF THE INTERCULTURAL CITIES INDEX

## HAMAMATSU

September 2017

City sample

2017

### COMMITMENT



- ✓ Hamamatsu Intercultural City Vision laying down the strategy, action plan and evaluation process for the intercultural integration of people with different backgrounds within the city.
- ✓ Public speeches systematically refer to intercultural commitment
- ✓ Systematical co-design of policy with target population as one of the key points of the vision



### EDUCATION through intercultural lens



- ✓ Intercultural activities
- ✓ Activities to engage parents
- ✗ *Teachers' background doesn't match the pupils' one*



### NEIGHBOURHOOD through intercultural lens

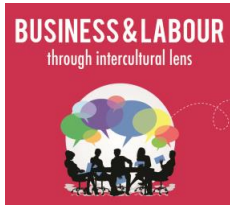


- ✓ No area showing ethnic concentration
- ✓ Policy to encourage interaction within neighbourhoods

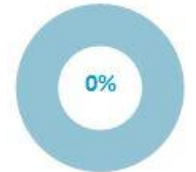




- ✓ Diversity recruitment plan
- ✓ Particular attention given to the community with foreign background within the disaster prevention activities of the city
- ✗ No ethnically diverse staff in public services
- ✗ No action to encourage intercultural mixing in the private sector
- ✗ No service tailored to suit the multi-religious and intercultural community



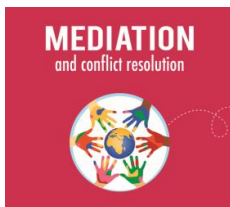
- ✗ No diversity umbrella organisation for business
- ✗ No anti-discrimination legislation
- ✗ No actions to encourage businesses from ethnic/cultural minorities
- ✗ No action to encourage 'business districts/inclubators' in which different cultures could more easily mix



- ✓ Interculturalism as a criterion when allocating grants to associations
- ✓ Organisations and associations are encouraged to deal with and promote diversity in their cultural events
- ✓ Intercultural public events like Festa Samba organised by the city
- ✓ Regular public debates on diversity issues



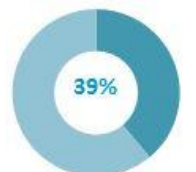
- ✓ Intercultural mixing in libraries is encouraged
- ✓ Diversity is sometimes a factor in urban planning and management of spaces
- ✓ No area is either segregated or considered "dangerous"
- ✗ No public consultation is hold when reconstructing an area
- ✗ No activity proposed in museums, playgrounds, squares to encourage mixing



- ✗ No mediation service is offered as there is no cultural conflict
- ✗ No organisation dealing specifically with inter-religious relations
- ✗ No intercultural mediation provided in services such as hospitals, police, youth clubs, etc



- ✓ Learning migrant languages as a mother tongue course for migrant kids
- ✓ Learning migrant languages as an option for all citizens
- ✓ The city seeks to give a positive image of minority languages
- ✗ No language training for hard-to-reach groups
- ✗ Migrant/minority languages are not part of the schools' curriculum



**X** No support for media in migrant/minority language

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- ✓ The city is actively engaged in improving the visibility of migrants and minorities in the media
- ✓ The PR department is instructed to highlight diversity as an advantage



- X** No monitoring of the way minorities are portrayed by media
  - X** No advocacy/training/mentorship for journalists with minority background
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- ✓ Explicit policy to encourage international cooperation
- ✓ City encourages foreign students to integrate and to remain after graduation
- ✓ City encourages business relations with countries of origin of its groups with different backgrounds



- ✓ Information about diversity is mainstreamed
- ✓ Training modules to foster intercultural competence of staff and officials are promoted
- ✓ Surveys were undertaken on community perceptions about diversity



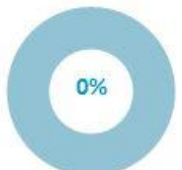
- ✓ Comprehensive "Welcome Pack" available to all newcomers
- ✓ Agencies provide support for: family members, students, refugees, migrant workers.



- X** No public ceremony to greet newcomers
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- X** Foreign nationals cannot vote at local elections
- X** Elected politicians' ethnic background does not reflect the diverse composition of the population
- X** No initiative to encourage migrants/minorities to engage in political life





- ✓ Service to support victims of discrimination
- ✓ Anti-discrimination campaigns are sometimes organised
- ✗ *The city does not monitor/research the extent and the character of discrimination*