


# GRB implementation in the Republic of Moldova

Lilia Pascal,  
Ministry of Health, Labour  
and Social Protection

# Republic of Moldova: Overview



- Population\*: 2,998 235  - 52%
- Urban - 42.7% of the population
- Rural- 57.3% of the population
- Annual GDP growth (2017) - 4,5%
- Global Gender Gap Index (2017)- 30 (0,74)
- Gen Inequality Index (2017) - 48 (0,226)
- Women hold 21% of seats in Parliament.
- The Cabinet of Ministers comprises of 5 women out of 13 members of the current Cabinet (as of 1 December 2018).
- 20.6 % of mayoral seats, 29.6% in district and Municipal Councils and 30.0 % in local councils (as of 2015).

•\*National Bureau for Statistics, 2018

# First steps:

GRB modules developed and adapted to the national context

- GRB handbook/ facilitator's guidelines
- seminars, trainings, public discussions on GRB subject

3 GRB case studies at the local level done in 3 districts of the Republic of Moldova

- Vulnerability of single women caring for children with disabilities
- Formal and informal homebased care of the elderly
- Reducing the pay gap: the value of women's and men's work in education and police

GRB course introduced at the master level

- Facultative GRB course for master program Public finance and Taxation
- Facultative GRB module included into optional course Budgeting policies and tools

# The regional project **Promoting Gender Responsive Policies in South East Europe - MDA, BiH, ALB, MAC**

**Phase I:**  
2014 -  
2016

**Phase II:**  
February  
2016 -  
December  
2016

**Phase III:**  
February  
2018 -  
February  
2019

# Key achievements

- Members of Parliament, representatives of central authorities, university professors, CSOs, youth and members of Moldovan diaspora learned from other countries' experience in *advancing the gender equality and women's rights agenda*.
- Over 55 local authorities from 20 districts of Moldova have been capacitated by the Academy of Economic Studies of Moldova (ASEM) to apply GRB in the context of the performance - based budgeting reform.
- Moldova's experience on mainstreaming GRB in the academic curriculum and budgetary processes at local and central levels has been shared with 88 local and central public representatives responsible for GRB in Kazakhstan.

# Key achievements

- Key knowledge products on GRB developed in Moldova:
  - GRB Manual
  - Compendium for Master's/ Undergraduate Programs
  - Guide for Local Public Administration
- GRB module was included into the curriculum of the Academy of Economic Studies of Moldova (ASEM).
- Fifty four ASEM Master's Programs students have successfully finished a GRB course during the academic year 2016-2017.
- Three ASEM Master's and Doctoral Programs students chose GRB as topic for their research thesis.
- The Gender Equality Course for Public Servants developed and piloted at the Academy of Public Administration
- Capacity Building Program on Gender Budget Watchdog Reporting for Civil Society Organizations (CSOs)

# Actors and stakeholders



At national level

Ministry of Finance  
Line Ministries  
Gender machinery  
Academy for Public Administration  
National Bureau of Statics



At local/regional level

Municipalities  
Mayor's directly + public officials  
City Council



Societal actors

NGOs (local & Central)  
Women's from communities  
Parliaments, commissions  
Academia  
Gender experts/advocates

# Key opportunities for GRB

- 4 new policy documents related to gender equality approved:
  - 1.Strategy on Gender Equality (NSGE) for 2017-2021 focused on ten areas of interventions including gender-sensitive budgeting
  - 2.1st National Strategy on Preventing and Combating Violence against Women and Domestic Violence for 2018- 2023
  - 3.1<sup>st</sup> National Action on the Implementation of Security Council Resolution 1325 on Women, Peace and Security
  - 4.The National Employment Strategy for 2017-2021
- The new National Development Strategy (NDS), which provides for the implementation of Agenda 2030 (including the nationalized SDGs) and the Moldova-EU Association Agreement.
- Legal framework sensitive to gender equality approved



# Key opportunities for GRB

- Engagement of the State Chancellery and Ministry of Finance as key governmental GRB coordinating bodies.
- Mainstreaming of GRB in the curriculum of the Academy for Public Administration.
- Empowering civil society organizations and draw upon their expertise, experience, outreach and networks to support GRB mainstreaming.

# Challenges:

- *Limited national GRB expertise* within line ministries, local public administration and among gender equality advocates.
- *Weak intra- and inter-institutional coordination on GRB*, lack of skills for gender analyses of programs and policies.
- Still work to be done in order to have Ministry of Finance fully on Board
- Up coming Parliamentarian and local elections in 2019

*Thank you*

