

The „Step model“ to prevent sexual violence in sport

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Child Safeguarding in Sport (CSiS)

Germany

AGENDA ▶

Agenda

- Overview: Sportsystem in Germany
- The Step model – a nationwide strategy to prevent sexual violence
- Child Safeguarding Officers in sport

Later... Good Practice: State Sports Federation Berlin; German Football Association

OVERVIEW: SPORT SYSTEM IN GERMANY ▶

The German Sport System

Voluntarily

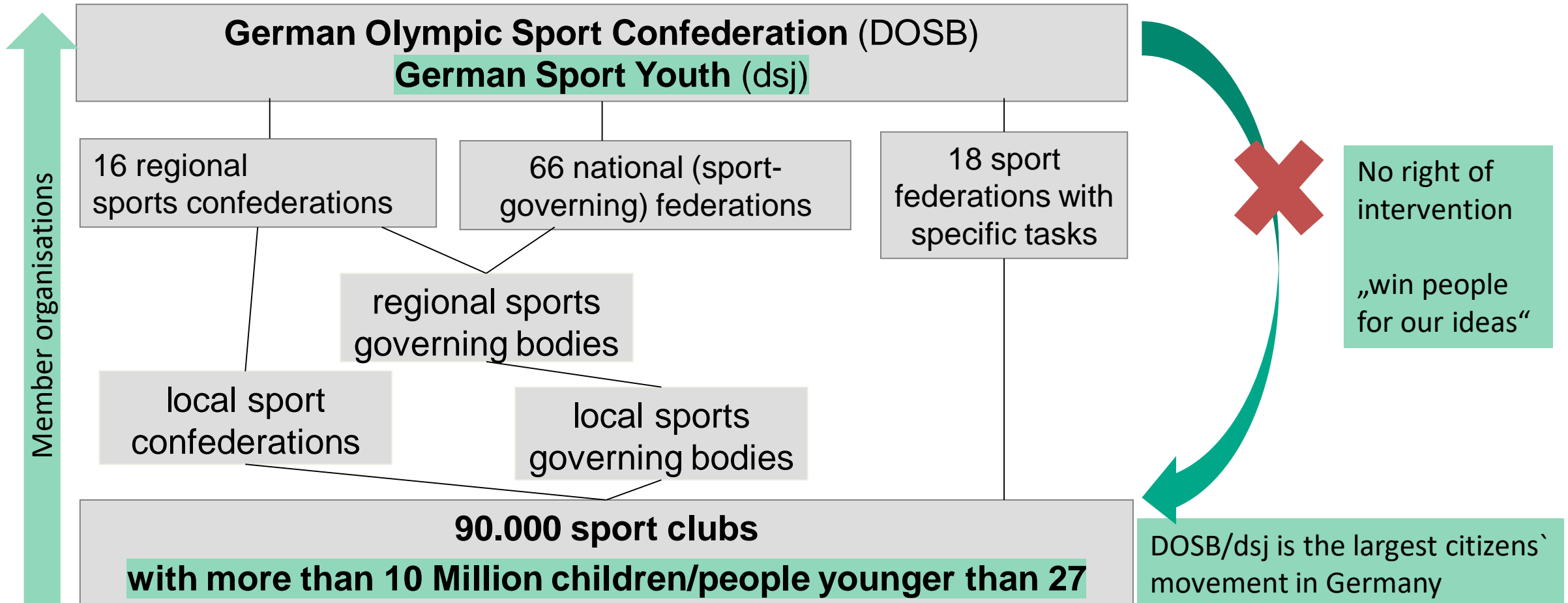
Non profit sport associations
(8 million volunteers in
90.000 sportclubs)

compulsory

Privat sector
sport
industry
(e.g.gym)

Governmental
sport
programm
(school)

Sport system in Germany



THE STEP MODEL ▶

The Step model – a nationwide strategy to prevent sexual violence

- The step model was developed by *German Sport Youth* in a **participation process** with all member organisations and different experts (=> more acceptance)
- In 2018 the general assembly of the *German Sport Youth* decided on these standards to prevent sexual violence in sport, which all members have to implement ("[step model](#)")
- The implementation of the step model is **requirement for the transfer of financial support** from German Sport Youth to its member organisations (not to sportclubs)
- The member organisations committed in 2018 to fulfill the 11 steps (A-K) until 2021



The step model – 11 steps

A Positioning and anchoring

B Child Safeguarding Officer

C Suitability of employees
(Code of Conduct, Criminal record)

D Qualification of the staff

E Statute

F License acquisition

G License revocation

H Intervention Guide

I Management of Complaints
(internal/external contact persons,
anonymous evaluation of well-being)

J Risk Analysis

K Rules of behavior

CHILD SAFEGUARDING OFFICERS IN SPORT ▶

Child Safeguarding officers in sport (CSO)

Our aim is to set up child safeguarding officers in all sport organisations in Germany

- 2010 all member organisations of the German Olympic Sport Federation committed themselves to designate child safeguarding officers (“declaration of Munich”)
- 2016 **all** regional sport confederations and **80 %** of the national sport governing federations had a CSO - only **10 %** of the 90.000 sportclubs (“Safe Sport”-study, evaluation of prevention in german sport)
- Since 2019 having a CSO is part of different requirements for the transfer of financial support (e.g. step model, federal ministry of the interior/sport,...)

Child Safeguarding officers in sport (CSO)

Tasks of Child Safeguarding officers in our member organisations:

1. Competences to act and acquire specialist knowledge
2. Implementation of prevention measures
3. Intervention and crisis management

Support of German Sport Youth:

- **Qualification:** development of material for action (f.e. guidelines, blank forms, check-lists ..), training courses for new safeguarding officers, individual advisory service,...
- **Knowledge management:** sharing of good-practice, mailing list, homepage
- **Development of a network:** annual conferences, digital meetings

THANK YOU FOR YOUR ATTENTION ▶

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