UPDATE ON GENDER MAINSTREAMING AT THE COUNCIL OF EUROPE
14th meeting of the Gender Equality Commission
Strasbourg, 5-7 December 2018

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Tools and gender mainstreaming activities

- Regular update of **GM website**
- Revision of GM **Manual** for Gender Equality Rapporteurs

- **Training** for Gender Equality Rapporteurs - October 2018
- **Master Class** with Court - October 2018
Main policy developments on gender mainstreaming in Council of Europe sectors(1)

✓ European and Mediterranean Major Hazards Agreement (EUR-OPA): Looking at gender equality related issues in Disaster Risk Reduction and Climate Change Adaptation

✓ Council for Penological Co-operation: integration of gender equality aspect in new prison rules

✓ European Committee on Legal Co-operation: meeting in 2019 to exchange experiences on gender mainstreaming in the process of law reform
Main policy developments on gender mainstreaming in Council of Europe sectors(2)

- **GRECO**: for a presentation about “Gender and Economic crime” in Plenary Meeting (6/12/2018)

- **European Committee on Organ Transplantation**: first step towards sex-disaggregated data about organ donors and recipients

- **Media**: collaboration on follow up to Committee of Ministers Recommendation on GM and media

- **Sport**: ongoing ALL IN project
Main policy developments on gender mainstreaming in Council of Europe sectors (3)

✓ **Court**: On 1 October - 2 sessions: one for judges and one for registrars. Follow-up: gender mainstreaming in the Court’s procedures

✓ **Human resources**:
   - Gender mainstreaming training (as from Spring 2019)
   - Assessment of human resources instruments, regulations and policies against diversity goals of the Organisation

**Directorate of Communications**: collaboration on gender sensitive communication
Toolkit on Gender Mainstreaming in Co-operation Activities

✓ Initiative of the Office of the Directorate General of Programmes (ODGP)
✓ Internal instrument to support all colleagues involved in co-operation activities
✓ Involvement of colleagues throughout the Organisation in design of the Toolkit
✓ Combination of theory, explanation of instruments, practical project examples and thematic factsheets
✓ Toolkit launched mid-November on Council of Europe website
✓ Workshops for colleagues in HQ and field offices
✓ Gender mainstreaming training, specifically on co-operation activities, provided by HR Directorate as from Spring 2019
Conclusions and looking ahead to 2019

✓ Reinforced gender mainstreaming activities, especially in legal sectors
✓ Training as a central tool
✓ New areas where work is starting: democratic governance, education
✓ Need for constant follow up, monitoring and mobilisation
Gender mainstreaming at the Council of Europe

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