



UPDATE ON GENDER MAINSTREAMING AT THE COUNCIL OF EUROPE

14th meeting of the Gender Equality Commission

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Tools and gender mainstreaming activities

- ✓ Regular update of **GM website**
- ✓ Revision of **GM Manual** for Gender Equality Rapporteurs



- ✓ **Training** for Gender Equality Rapporteurs - October 2018
- ✓ **Master Class** with Court - October 2018

Main policy developments on gender mainstreaming in Council of Europe sectors(1)

- ✓ **European and Mediterranean Major Hazards Agreement (EUR-OPA)** : Looking at gender equality related issues in Disaster Risk Reduction and Climate Change Adaptation
- ✓ **Council for Penological Co-operation**: integration of gender equality aspect in new prison rules
- ✓ **European Committee on Legal Co-operation**: meeting in 2019 to exchange experiences on gender mainstreaming in the process of law reform

Main policy developments on gender mainstreaming in Council of Europe sectors(2)

- ✓ **GRECO:** for a presentation about “Gender and Economic crime” in Plenary Meeting (6/12/2018)
- ✓ **European Committee on Organ Transplantation:** first step towards sex-disaggregated data about organ donors and recipients
- ✓ **Media:** collaboration on follow up to Committee of Ministers Recommendation on GM and media
- ✓ **Sport:** ongoing ALL IN project

Main policy developments on gender mainstreaming in Council of Europe sectors (3)

- ✓ **Court:** On 1 October - 2 sessions: one for judges and one for registrars. Follow-up: gender mainstreaming in the Court's procedures
 - ✓ **Human resources:**
 - Gender mainstreaming training (as from Spring 2019)
 - Assessment of human resources instruments, regulations and policies against diversity goals of the Organisation
- Directorate of Communications: collaboration on gender sensitive communication

Toolkit on Gender Mainstreaming in Co-operation Activities

- ✓ Initiative of the Office of the Directorate General of Programmes (ODGP)
- ✓ Internal instrument to support all colleagues involved in co-operation activities
- ✓ Involvement of colleagues throughout the Organisation in design of the Toolkit
- ✓ Combination of **theory**, **explanation of instruments**, **practical project examples** and **thematic factsheets**
- ✓ **Toolkit launched** mid-November on Council of Europe website
- ✓ Workshops for colleagues in HQ and field offices
- ✓ Gender mainstreaming training, specifically on co-operation activities, provided by HR Directorate as from Spring 2019

Conclusions and looking ahead to 2019

- ✓ **Reinforced gender mainstreaming** activities, especially in legal sectors
- ✓ **Training** as a central tool
- ✓ **New areas** where work is starting: democratic governance, education
- ✓ Need for constant **follow up, monitoring and mobilisation**

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