

Tools and gender mainstreaming activities

- ✓ Regular update of **gender mainstreaming website**

The screenshot displays the Council of Europe's website, specifically the 'Gender Equality' section. The browser address bar shows the URL: <https://www.coe.int/en/web/genderequality/gender-mains>. The page header includes the Council of Europe logo and the text 'COUNCIL OF EUROPE' and 'CONSEIL DE L'EUROPE'. The main navigation bar features 'Home', 'News', 'At a glance', 'Gender Equality Strategy', 'Themes', 'Gender Equality Bodies', 'Events', and 'Co-operation projects'. The 'Themes' dropdown menu is expanded, showing 'Gender Equality Strategy' as the selected item. The main content area is titled 'Gender mainstreaming' and includes a social media sharing sidebar with icons for Twitter, Facebook, Google+, Pinterest, LinkedIn, and Email. The text on the page reads: 'Gender mainstreaming is an approach to policy-making that takes into account both women's and men's interests and concerns, aimed at designing better policies. The Council of Europe was instrumental in developing the concept of gender mainstreaming from the 1990's onwards. Since then, the gender mainstreaming strategy has been an integral part of the work and activities of the Council of Europe to promote the full realisation of gender equality. Gender mainstreaming is now a policy tool that is widely used by national governments and international organisations.' Below the text are three image thumbnails: 'What is gender' (with sticky notes for WHY, HOW, WHERE, WHAT, WHO, WHEN), 'Council of Europe' (showing the building), and 'Policy areas of the' (showing a large assembly hall). A 'Themes' sidebar on the right lists: 'Gender Stereotypes and Sexism', 'Violence against Women', 'Equal Access of Women to Justice', and 'Balanced Participation in'. The footer shows the system tray with the date 03/12/2018 and time 13:13.

Internal support to Council of Europe entities and staff

- ✓ Meeting of the **Gender Mainstreaming Team** (June 2019)
- ✓ **Training for Gender Equality Rapporteurs**: : yearly training, 1.5 days, 11-12 December, Strasbourg
- ✓ Ongoing **advice and contacts** with GERs and colleagues
- ✓ Work with **Office of the Directorate General of Programmes (ODGP)**
- ✓ **Training** for staff in 2020

Main policy developments on gender mainstreaming in Council of Europe sectors (1)

- ✓ **European Committee on Legal Co-operation:** workshop on gender mainstreaming in the process of law reform (12 November 2019)
- ✓ **Report on gender sensitive issues in relation to bioethics** (Bioethics Committee): gender bias in medicine, issues concerning access/representation of women, etc.
- ✓ Steering Committee on Human Rights: checklist on **mainstreaming gender and human rights**

Main policy developments on gender mainstreaming in Council of Europe sectors (2)

- ✓ **Artificial Intelligence**: organisation of internal workshop on GE & AI (May, 2019), participation in preparatory works of Council of Europe Ad-hoc Committee on AI and in CAHAI meeting
- ✓ Electoral assistance sector: new **ElecData** project comprises GE-related information
- ✓ GRECO and MONEYVAL commissioned a study on “**Gender, Corruption and Fraud**”
- ✓ Continued work of **Eurimages**: events, monitoring of GE in funding (36%)

Conclusions and looking ahead

- ✓ **Reinforced gender mainstreaming** activities, especially in legal sectors
- ✓ GM well anchored in some areas
- ✓ **Training** makes a difference
- ✓ Need for constant **follow up, monitoring and mobilisation**
- ✓ Continued work on **language and gender sensitive communication**

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<https://www.coe.int/gender-mainstreaming>

www.coe.int/equality

