

Factsheet

# Gender Mainstreaming

ODGP Open Day 2020  
Council of Europe





## **ROLE of Gender Advisors**

The Council of Europe has two field-based Gender Advisors based in Kyiv and Pristina. Their role is to co-ordinate the process of gender mainstreaming in the framework of Council of Europe cooperation activities, as well as to support and advise staff on gender mainstreaming, contributing to the implementation of the Council of Europe Transversal Programme for Gender Equality and the Gender Equality Strategy.

They also ensure the reach and visibility of the Council of Europe's efforts in relation to gender equality through meetings with partners. The Advisors also carry out awareness raising activities.



## KEY ACHIEVEMENTS for 2019

2019 has been the year of implementation of the Council of Europe Gender Equality Strategy 2018-2023, adopted in 2018, and the Gender Mainstreaming Toolkit for co-operation projects. Gender mainstreaming in all policies and actions is one of the strategic objectives in the Council of Europe Gender Equality Strategy.

The Gender Mainstreaming Toolkit for co-operation projects has led to an increased understanding and application of gender mainstreaming and gender equality. Staff engaged in cooperation activities have increased their skills in the inclusion of gender throughout the project cycle, for example by developing gender-sensitive indicators, communicating gender-sensitively, integrating a gender perspective in studies carried out by projects and including gender equality and gender mainstreaming as a topic in capacity-building activities.

The Field Offices have collected information on gender equality which can serve as a basis for gender mainstreaming work for colleagues working on project preparation or implementation. Gender analyses are being carried out regularly in co-operation activities in order to improve the quality and effectiveness of the actions. They are the first step towards effective gender mainstreaming by providing tailored knowledge on the situation of women and men and the power relations between them, within the scope of each project.

After finalising gender analyses, gender impact assessments are prepared and used to review logframes in line with the recommendations. This helps the actions to adjust implementation and integrate a gender perspective. In 2019 15 actions within the European Union/Council of Europe joint programme "Horizontal Facility for Western Balkans and Turkey - phase II" and 4 within the PGG volunteered to conduct a more comprehensive gender analysis in areas such as justice reform, including access to justice, penitentiary and police, fight against economic crime, freedom of expression/freedom of the media and anti-discrimination and the protection of the rights of vulnerable groups.



## KEY ACHIEVEMENTS for 2019

The Council of Europe also seeks to facilitate knowledge sharing among actions and projects on gender equality. In this regard, a gender analysis on the implementation of judicial reform has been developed to mainstream and integrate gender across PGG cooperation projects. For example, as a direct result of the gender analysis in one of the actions in the field of prisons and police, anti-discrimination modules will be integrated in the training curricula for police officers.

Projects have also increased their efforts in collecting sex-disaggregated data, for example by collecting sex-disaggregated data projects in the judiciary will seek to acquire a more comprehensive data collection and gain a better understanding of women and men's access to justice.

Furthermore, project stakeholders and beneficiaries have increased their understanding of the importance of gender equality. For example, in the field of penitentiary reform, standards for the internal inspection of prisons also included a standard on detention conditions for women as a successful result of a Council of Europe project.

In another project, trainings for local authorities and NGOs to promote civic participation included sessions on gender mainstreaming and gender equality. Capacity building activities on women's political participation and gender-sensitive policies have increased understanding and commitment to these issues at local level and more cities have joined the European Charter for Equality of Women and Men in Local Life in one particular country.

Through another project, the gender-responsive evaluation of the national Roma strategy was supported in one member State.



## **KEY FIGURES for 2019**

Some 20 training sessions on gender mainstreaming in co-operation activities have been carried out in Field Offices and in Strasbourg in 2019-2020 to increase the knowledge and skills of project staff.

Two regional Gender Advisors have been seconded to Field Offices to further develop tools and mechanisms and build the capacity of the Council of Europe staff in South-East Europe to ensure a gender sensitive approach in Council of Europe projects.



## **ABOUT**

### **Gender Mainstreaming at the Council of Europe**

[www.coe.int/en/web/genderequality/gender-mainstreaming](http://www.coe.int/en/web/genderequality/gender-mainstreaming)

### **Office of the Directorate General of Programmes (ODGP)**

[www.coe.int/en/web/programmes](http://www.coe.int/en/web/programmes)

### **Gender Mainstreaming Toolkit for Cooperation**

[www.coe.int/en/web/project-management-methodology/tools](http://www.coe.int/en/web/project-management-methodology/tools)

