



CONFERENCE OF INGOs  
OF THE COUNCIL OF EUROPE

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CONSEIL DE L'EUROPE

## **CINGO Committee Report for the General Assembly (required format)**

**Version: Spring 2025**

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**Committee name: Gender Equality-Committee “NGOs as advocates for gender equality and women’s rights”**

**Date of report: 3 April 2025**

**Report author name and contact details:**

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**Date committee was approved by CINGO General Assembly: April 2024**

*To encourage members to read all the committee reports and to share information effectively, please keep your free text sections **short and focused on priorities activities and actions.***

### **1. Committee Chair/Vice Chair name/s and contact emails**

**Co-Chair Anita Schnetzer-Spranger, [schnetzer-spranger@gmx.de](mailto:schnetzer-spranger@gmx.de)**

**Co-Chair Bettina Hahne, [bettina.hahne@fastmail.fm](mailto:bettina.hahne@fastmail.fm)**

### **2. Which INGOs are represented on the committee?**

ZI, SIE, FAFCE, FCEM, IPA, EUROMIL, EURODOC, WUCWO, WWP EN, ECWF, ICBB, C-EHRN, OIEC, EFECW, CRR, EN-RE, AIC, C-EHRN

### **3. Which Council of Europe committees and other activities is this committee mainly involved in? GEC**

### **4. How has this committee linked with other CINGO committees in the last year?**

Through email and participation of webinars

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**5. How can new members join the committee (please provide email address for expression of interest)?**

The committee is focused on gender equality and women's rights. INGOs with an interest in these objectives, be it priority or be it through cross cutting topics, are very welcome.

The Committee's webpage provides an overlook on the Committee's goals and objectives: <https://www.coe.int/en/web/ingo/ngos-as-advocates-for-gender-equality-and-women-s-rights>

Contact addresses: [bettina.hahne@fastmail.fm](mailto:bettina.hahne@fastmail.fm), [schnetzer-spranger@gmx.de](mailto:schnetzer-spranger@gmx.de), [t.gerns@fafce.org](mailto:t.gerns@fafce.org)

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**6. Activity and Outcomes Report – please choose up to 6 main topics. Please add links to any online resources/publications/reports (etc) your committee has created and published in the last 12 months.**

Topic	Summary of progress/impact in last 6 months	Current key issues/concerns	Plans for next 6 – 12 months
<b>Overall:</b> <b>1. Drafting of the Gender Equality-Strategy for the CINGO “How to best integrate gender equality in the work of the CINGO at the CoE”.</b> <b>2. Zonta Webinar with CINGO President and ZONTA members in March 2025</b>	Approved by the GA October 2024  Enhancing knowledge on the organisation CoE and its standards on human rights and gender equality amongst Zonta members.		

<b>1. Gender stereotypes and sexism CM/REC on preventing and combating sexism</b>	<p>Oct. 24 Networking Event: Drafting a handout on the definition of stereotypes and sexism and on its impact on gender equality to raise awareness amongst INGOs on stereotypes and “everyday” sexism.</p> <p>2. Oct.24 Organising the lecture at the GA on how AI is impacting gender equality with the AI-expert Amal Tawakuli</p>	<p>Observing the global backlash in gender equality and women’s rights and the today’s currents of the Anti-Gender-Movement</p>	<p>Following GEC’s project of developing a positive narrative on gender equality, Awareness raising for INGOs and CS</p>
<b>2. How to get men and boys involved to change the socially constructed roles, behaviours and attitudes. The role of perpetrators in preventing VAW.</b>	<p>Analysis of the Places of Men and Boys in Women’s Rights and Gender Equality Policies.</p>	<p>To show the problems and difficulties that boys and men face today, which may lead to violent behaviour.</p>	<p>Organizing a <b>webinar with the title: “Engaging Men and Boys in Gender Equality: A new perspective”</b>. <b>Date: 26 May 2025</b> Presenter: INGO WWP Work with Perpetrators of Domestic Violence</p>
<b>3. Sexual and reproductive rights at the CoE’s standards (Conventions, Recommendations etc.)</b>	<p>Zoom meetings held to discuss the complexity of this topic and to decide on the focus area.</p>	<p>Decision: Focusing on prostitution.</p> <p>But currently no Committee members who want deal with this topic.</p>	
<b>4. Women in the workplace. Evaluation of discriminatory practices on ground of pregnancy and other obstacles. Identification of solutions.</b>	<p>Drafting a handout on the focus of the sub-committee and the different areas of discrimination of women in the workplace, in specifically explaining the definition of “maternal mobbing”, discrimination of</p>	<p>Focusing on:</p> <ol style="list-style-type: none"> <li>1. Awareness rising about the concept of maternal mobbing, discrimination of women at work, with the example of enterprises, military, other jobs.</li> <li>2. Explaining the</li> </ol>	<p>Webinar online on:</p> <ul style="list-style-type: none"> <li>• maternal mobbing, discrimination of women</li> <li>• examples of workplaces: in enterprises, in the military etc.</li> <li>• sharing of</li> </ul>

	mothers at work and in leadership positions in enterprises	mechanisms of the Council of Europe in the Social Charter to protect women at work.  3.briefing best practices and solutions	best practices, work life balance solutions with the intervention of : - Ms. Celik, Member of CoE, Rapporteur of the Council of Europe Report of 2025 "Women and the Economy"
5.			

**7. Is there anything else you would like to share with CINGO members and/or the CINGO Standing Committee?**