

HUMAN RIGHTS,
DEMOCRACY
AND THE RULE OF LAW

COUNCIL OF EUROPE



CONSEIL DE L'EUROPE

DROITS DE L'HOMME,
DÉMOCRATIE
ET ÉTAT DE DROIT

GENDER EQUALITY AND GENDER MAINSTREAMING AT THE COUNCIL OF EUROPE

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Gender equality in a nutshell...

- ✓ Women and men are still in **different situations and gender inequalities** remain in all areas
- ✓ Gender equality: an **important policy area and an objective** of the Council of Europe
- ✓ **Conventions** and specific Committee of Ministers **Recommendations** on gender equality and gender mainstreaming
- ✓ **Institutional setting**: Gender Equality Commission and GE Unit, 50 Gender Equality Rapporteurs, Gender Mainstreaming Team

Gender Equality Strategy 2014-2017

Five objectives :

1. combating **gender stereotypes and sexism**;
2. preventing and combating **violence against women**;
3. guaranteeing women's **equal access to justice**;
4. achieving balanced **participation in political and public decision-making**;
5. achieving **gender mainstreaming** in all policies and measures.

Gender Equality Strategy 2018-2023

- ✓ To be adopted by the **Committee of Ministers** **early 2018**
- ✓ Same objectives + a new one on protecting the rights of **migrant, refugee and asylum seeking women and girls**
- ✓ More focus on **economic issues**, e.g. conciliation of private and working life
- ✓ More focus on the **role of men** in promoting gender equality
- ✓ **Gender mainstreaming** still an important objective and gaining ground in the organisation

What does Gender Mainstreaming mean?

- ✓ **Integration** of a gender equality perspective in **all policies** and activities = a change of approach
- ✓ Grounding policies on the **concrete situation and needs** of both women and men
- ✓ **Better informed** policy-making
- ✓ **Challenging** the *gender neutrality* of policies

*Not an end in itself, the final aim is to
promote gender equality*

Gender mainstreaming at the Council of Europe

- ✓ **GRECO**: gender equality and corruption
- ✓ **Pompidou Group**: activities on the gender dimension of drug abuse
- ✓ **Media**: publications, studies looking at different gender equality issues in media policies
- ✓ **Eurimages**: research, prize, CM Rec, strategy, GE criteria for regarding the funding of films
- ✓ **Sport** : CM Rec, developing indicators to map gender inequalities in sports

Gender mainstreaming and nature conservation

- ✓ **Equal / balanced participation** of women and men in decision and policy making but not only
- ✓ **Different roles and knowledge** of women and men in the conservation of biodiversity
- ✓ Different roles e.g. **participation in different economic sectors or differences in land ownership**
- ✓ Understanding gender differences **in how biodiversity is perceived** and how the benefits of conservation are perceived
- ✓ **Adapting education and awareness** raising messages on the basis of knowledge of gender differences = improving impact

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