



Strasbourg, 24 July 2020

GEC (2020) Report July

GENDER EQUALITY COMMISSION (GEC)

17th meeting
Strasbourg, 8-9 July 2020
VIA VIDEO CONFERENCE

REPORT

I. Opening of the meeting and adoption of the agenda

1. The 17th meeting of the [Gender Equality Commission](#) (GEC) was opened by the Chair (Charles Ramsden, United Kingdom). The meeting was held via videoconference for the first time in view of the travel and health restrictions in place because of the Covid-19 pandemic. The Chair explained that because of the reduced duration of the meeting, the draft agenda had been revised by the Bureau in order to concentrate on the most important issues such as migration, in view of the forthcoming first meeting of the Drafting Committee on Migrant Women (GEC-MIG), and the impact of Covid-19 on women and gender equality. A total of 45 member states participated in the meeting, as well as representatives of non-member and observer states, the Conference of International non-Governmental Organisations and several intergovernmental committees of the Council of Europe, as well as international organisations.
2. The draft agenda was adopted as it appears in Appendix I to this report. The list of participants is attached in Appendix II.

➤ *The GEC adopted the draft agenda as it appeared in document [GEC\(2020\)OJ1 Revised](#).*

II. Council of Europe Transversal Programme on Gender Equality

1. Gender Equality Strategy 2018-2023

a. Draft Work Plan 2020-2021

3. The Chair presented the draft [work plan 2020-2021](#) and explained that it was an overview of the activities which the GEC carries out in line with its [terms of reference 2020-2021](#). The document can be updated and amended in line with situations which may lead to the GEC carrying out other unplanned activities.

4. In reply to a question from Kira Appel (Denmark), regarding objective 6, “Achieving gender mainstreaming in all policies and measures” following the departure of Carlien Scheele, the Secretariat explained that Carlien Scheele has not been replaced but that work was continuing in mainstreaming gender equality issues into policies and activities of the Council of Europe. As a result of Covid-19, the gender mainstreaming training for staff had been suspended, but other work was continuing (for more information, see the point on “Overview of main gender equality and gender mainstreaming in Council of Europe activities” in this report). It is hoped that gender mainstreaming training for staff and for Gender Equality Rapporteurs will take place in the second half of the year.

➤ *The GEC took note of the draft work plan for 2020-2021 and instructed the Secretariat to make it available on the website.*

b. Objective 5 - Protect the rights of migrant, refugee and asylum-seeking women and girls

- Exchange of views with Janeta Hanganu, Office of the Secretary General’s Special Representative on migration and refugees

5. The Chair introduced Janeta Hanganu from the Office of the [Secretary General’s Special Representative on migration and refugees](#) (SRSG) who presented the mandate and work of the SRSG. The main tasks are to collect information through fact-finding missions, secure exchanges and co-operation with international stakeholders and to provide input to the Secretary General on how to tailor assistance to member states in the field of migration. A number of gender equality-related issues were raised in the work of the SRSG including the need for gender-sensitive reception facilities and services, access to health care or exposure to violence against women, trafficking and prostitution. Ms Hanganu informed the members about the SRSG’s interest in and support of the work of the GEC in general, and more particularly on the work of the GEC-MIG and the drafting of the Recommendation on migrant and refugee women. In this respect, she highlighted the issues of gender-related vulnerabilities, access to justice and to legal aid, to health care and the need for gender-sensitive asylum policies.

6. She said that the draft Action Plan guiding the future work of the SRSG, which was currently in preparation, will focus on providing protection and safeguards, on access to justice and on fostering democratic participation and enhancing inclusion. A special focus will be put on vulnerabilities. Gender equality will be included as a cross-cutting theme in all the activities. The protection of women from violence in particular should be addressed urgently.

➤ *The GEC held an exchange of views with Janeta Hanganu from the Office of the Special Representative of the Secretary General on Migration and Refugees and looked forward to further co-operation on areas of comment interest.*

- Drafting Committee on migrant women (GEC-MIG)

7. The Chair reminded the GEC members that while eight members, already nominated at the previous GEC meeting, would have their participation costs covered by the Council of Europe, all 47 GEC members were members of the GEC-MIG. He informed the participants that some member states had already nominated experts who were not GEC members to participate in the GEC-MIG, and some of these experts have been able to join the GEC meeting to listen to the discussion. The Chair passed the floor to the Secretariat (Cécile Gréboval) to present the proposed approach to the work of the GEC-MIG (the [presentation](#) is available on the website).
8. The Secretariat presented a [short summary document](#) based on 17 replies to the questionnaire aiming at preparing for the GEC-MIG which were received from member states. Issues such as Elimination of discrimination and awareness of rights, employment, access to social services, education and training, intersectionality, protection against violence and trafficking, social norms and stereotypes, gender-sensitive asylum and migration policies, political participation and the role of civil society were put forward as themes that should be covered by a future Council of Europe recommendation. The Secretariat proposed following a similar approach as the GEC-Sexism Drafting Committee by having an expert (Louise Hooper, Barrister, United Kingdom) working with the drafting committee and inviting expert speakers, including the SRSG on migration and refugees, other Council of Europe bodies, academics, civil society including migrant women's organisations, etc. to have exchanges with the members. Two meetings are foreseen each year of the [GEC-MIG mandate 2020-2021](#). In 2020, the dates proposed are 1-2 October and 14-15 December.
9. As a needs analysis must be carried out, the Secretariat proposed that this could be based on the previous work already undertaken by the GEC on the issue of migrant and refugee women, such as the [factsheet on Protecting the rights of migrant, refugee and asylum-seeking women and girls](#), the results of the questionnaire to the GEC and the discussion at the GEC meeting. Another recent publication that could be useful is the 2019 study on Articles 60 & 61 of the Istanbul Convention: "[Gender-Based asylum claims and non-refoulement](#)".
10. In the discussion which followed, participants proposed subjects and issues which should be discussed by the GEC-MIG including, the impact on migrant and refugee women that COVID-19 has had, including the closing of borders, and how to take this into account in the drafting of the recommendation; discrimination and especially all forms of violence against migrant and refugee women; gender sensitive migration and asylum policies and processes; availability of information related to human rights and access to justice in an accessible language so that migrant women can understand what their rights and entitlements are and how to access them; health services and access to them; integration including access to employment, recognition of qualifications, diplomas and education and the positive contribution that migrant women make to societies.

11. The Chair invited all those members who had not already submitted replies to the questionnaire to do so and send their responses to the Secretariat, as soon as possible, at gender.equality@coe.int.

➤ *The GEC*

- *discussed the work of the GEC-MIG Drafting Committee and gave further guidance as to its expectations for the draft recommendation on migrant and refugee women.*
- *proposed to include the following issues in the deliberations of the GEC-MIG: the impact of COVID-19 on migrant and refugee; discrimination and all forms of violence against migrant and refugee women; gender sensitive migration and asylum policies and processes; availability of information related to human rights and access to justice in an accessible language so that migrant women can understand what their rights and entitlements are and how to access them; health services and access to them; integration including access to employment, recognition of qualifications, diplomas and education and the positive contribution that migrant women make to society.*
- *was asked to submit any further contributions as soon as possible to enable the Secretariat and the expert appointed to the GEC-MIG to begin preparing the needs analysis for discussion at the first GEC-MIG meeting.*

III. Thematic discussions

- **COVID-19 – impact of the crisis on women and on gender equality**

12. The Chair introduced the point by reminding the participants about the activities undertaken by the GEC and Secretariat in the aftermath of the start of the pandemic. A compilation of the gender equality-related measures taken by member states, collected at the initiative of Andreia Lourenco Marques (Vice-Chair, Portugal), was made available on a [special joint webpage](#) of both the Gender Equality and Violence against Women websites. The Chair also said that the Covid-19 situation had affected women's rights and gender equality in several ways and that it will also be important to evaluate the gendered consequences of the crisis and to look at the gender sensitivity of the different recovery plans.

13. The Chair invited the Secretariat to present some of the available findings regarding the major gender impact which the Covid-19 situation has had. The Secretariat (Cécile Gréboval) gave some [information](#) gathered from national surveys and studies done in some countries. While there were diverging data about impact on levels of violence against women, lockdown and restrictions did have important impact on women's experience of violence. With regard to the infection rate, early on in the pandemic, men had a higher infection rate, but following lockdown this turned about and women were becoming more infected – this may be due to the different gender roles and to women being more exposed to the virus, as a result. Statistics show that women carried out more unpaid work than men varying from an additional 0.5 hours to 4.5 hours per day. In some countries the distribution of childcare became less equal between women and men; women took more

unpaid leave; women spent less time on paid work; there was more loss of employment for women; and teleworking conditions for women were not as good as for men.

14. Andreia Lourenco Marques (Vice-Chair, Portugal) said that the contributions from member states had been very useful. Portugal has begun research on three issues relating to the Covid-19 crisis: gender stereotypes and roles; the labour market; and violence against women and domestic violence, the results of which should be available in October.
15. In the discussion that followed, member states and other participants expressed their concerns about the impact of Covid-19 and many remarked how existing gender inequalities compounded by other forms of inequalities were exposed or exacerbated by the crisis, including in terms of higher levels of violence against women and strains regarding women's economic independence. They explained the findings of some studies undertaken at national level and highlighted the gender equality-related measures taken to mitigate the consequences of the pandemic on women's rights and gender equality. Measures included possibly pursuing alternative reporting methods on violence against women that were introduced during the lockdown, support for employment sectors where women are over-represented, especially the care sector or the introduction of a minimum income scheme, The questions of access to rights and services (including online services) for all and to addressing the needs of people/women, in vulnerable situations were stressed by a number of participants. This included people living in rural areas, older women and men, persons without legal residence permits, communities confronted with racism and multiple layers of discrimination or homeless people for example.
16. GEC members stressed the need to ensure that the Covid-19 crisis does not become a gender crisis.
17. The Chair concluded that it would be important to look at how to continue this discussion and at possible GEC activities in this area. The results of the round table in Greece on 14 October 2020 should also contribute to this (see the item on the Greek Presidency of the Committee of Ministers in this report).
 - *The GEC took note of the discussion on Covid-19 and its impact on women's rights and gender equality and agreed to discuss further action by the GEC on this issue.*
- **Sexual and reproductive health and rights (Serbia)**
18. The participants listened with interest to Ljiljana Loncar (Vice Chair, Serbia) who made a presentation about sexual and reproductive health and rights during Covid-19. In her presentation, Ms Loncar spoke about existing data regarding the challenges and barriers experienced by women during the pandemic such as accessing abortion, contraception, and maternal health care. In particular, the fact that many clinics and community care outlets have had to be closed lead to women's rights to quality sexual and reproductive health care being affected; especially for women in the most vulnerable situations.

19. Ms Loncar also spoke about the positive measures being implemented in some countries, for example, several governments have allowed online medical consultations, have extended the time limit for performing medical abortions at home, and have extended the validity of prescriptions for contraception pills. She stressed the need for governments to do more to avoid undermining the progress in gender equality which has been achieved to date. More detailed information can be found in Ms Loncar's [presentation](#) which is available on the GEC website.

- *The GEC welcomed and took note of the presentation by the representative of Serbia about sexual and reproductive health and rights during Covid-19.*

IV. Co-operation with international/regional organisations

- Council of the European Union - gender equality agenda:

- Croatian Presidency (January – June 2020)

20. Martina Bosak, the representative from Croatia, presented the [Croatian Presidency of the Council of the European Union](#) which had just finished in June. The main gender equality-related events included the High Level Group Meeting on Gender Mainstreaming, a High Level Conference on the "Participation of women in the labour market – benefit for the society!" which took place in January 2020, and an International Women's Day breakfast on "Strong Women-Strong European Union". More details are available in Ms Bosak's [presentation](#) which is available on the Gender Equality website, as well as the [conclusions and recommendations](#) of the aforementioned high level conference.

- *The GEC took note of the presentation of the gender equality agenda of the Croatian Presidency of the Council of the European Union (January-June 2020).*

- German Presidency (July – December 2020)

21. Stefanie Friedrich, the representative of Germany, presented the gender equality-related priorities of the current [German Presidency of the Council of the European Union](#). She outlined the two priorities of the Presidency: tackling the gender pay gap by promoting an equal distribution of unpaid care work between women and men; and ending all forms of violence, including providing high protection standards as well as essential support services to all women in need throughout the European Union. Germany will also use its Presidency to encourage the ratification of the Istanbul Convention by the European Union and by relevant member states. Finally, Germany will co-organise an event on the Covid-19 pandemic impact on gender equality in Europe, together with the European Institute for Gender Equality. The event will take place on 18 November 2020, at which time Germany will also hold the Presidency of the Committee of Ministers of the Council of Europe.

- *The GEC took note of the gender equality agenda of the current German Presidency of the Council of the European Union (July-December 2020).*

22. The Secretariat informed the participants about the following events being organised by the [European Institute of Gender Equality](#) (EIGE): EIGE Gender Equality Index 2020 Conference: hybrid event with a studio in European Parliament and online participation (29 October 2020); EIGE's Experts meeting on gender-based violence: hybrid event, online participation (18 November 2020); EIGE joint event in co-operation with the German Presidency of the EU 'Women in focus: coronavirus and gender equality in Europe' - hybrid event, with studio in Berlin and online participation (19 November 2020).

➤ *The GEC took note of the forthcoming events being organised by EIGE.*

- United Nations

23. The issue of the impact of the cancelation of Beijing+25-related events in terms of visibility and progress of the gender equality agenda was raised by the Chair and several members of the GEC. France informed that the Generation Equality Forum is now scheduled to take place in Paris in May/June 2021

V. Current and future activities at national and international level

- Council of Europe gender equality agenda:

○ Georgian Presidency (November 2019 – May 2020)

24. Ana Lominadze, the Georgian representative, presented the activities of the [Georgian Presidency of the Committee of Ministers](#) which partly took place during the challenging time of the Covid-19 pandemic. The Presidency included an informal exchange of views with the Ministers' Deputies in December. The exchange, on [Cyberviolence against women and girls](#), brought together civil society specialists and members of various Council of Europe bodies.

➤ *The GEC took note of the gender equality agenda during the Georgian Presidency of the Committee of Ministers of the Council of Europe (November 2019-May 2020).*

○ Greek Presidency (May – November 2020)

25. Georgia Papageorgiou, the representative of Greece, presented an outline of [Greece's current Presidency of the Committee of Ministers](#), the main theme of which is "Protection of human life and public health in the context of a pandemic – effectively responding to a sanitary crisis in full respect for human rights and the principles of democracy and the rule of law". As well as hosting an event to commemorate the 70th anniversary of the European Convention on Human Rights, Greece has invited the GEC to hold its 18th meeting in Athens on 15 and 16 October 2020. This meeting will be preceded by a round table on "[Advancing Gender Equality: the Role and Situation of Institutional Mechanisms for Gender Equality in the Aftermath of Covid-19](#)", which will take place in the afternoon of 14 October 2020.

- *The GEC took note of the gender equality agenda of the current Greek Presidency of the Committee of Ministers of the Council of Europe (May–November 2020), including the hosting of a thematic round table on “Advancing Gender Equality: The Role and Situation of Institutional Mechanisms for Gender Equality in the Aftermath of Covid-19”, which will take place on 14 October 2020, in Athens, Greece. The round table will be followed by the 18th meeting of the Gender Equality Commission on 15 and 16 October in Athens, Greece.*

- German Presidency (November 2020 – May 2021)

26. Stefanie Friedrich, the representative of Germany, presented the gender equality-related priorities of the forthcoming [German Presidency of the Committee of Ministers](#) during which Germany invites the GEC to hold its annual conference in Berlin in May 2021. The first day will be a celebration of the 10th anniversary of the Istanbul Convention and the second day will concentrate on other gender equality issues and include a mid-term review of the implementation of the [Gender Equality Strategy 2018-2023](#). They are also considering holding a joint side-event with the Council of Europe at the Commission of the Status of Women in 2021.

- *The GEC took note of the gender equality agenda during the forthcoming German Presidency of the Committee of Ministers of the Council of Europe (November 2020-May 2021) including hosting a two-day conference in May 2021.*

VI. Other business

27. The Chair informed the members that the Secretariat would shortly begin preparing the annual report on the implementation of the Gender Equality Strategy 2018-2023 for 2020. In this respect, the usual template would be sent to members shortly for completion. Members were asked to keep the contributions brief and to avoid too much detail and that to only complete those parts of the template that were relevant for them in the reporting period.

- *The GEC took note that the Secretariat would be shortly requesting input for the 2020 annual report on the implementation of the Gender Equality Strategy in the member states. A template will be sent out for completion.*

28. The representative of Estonia, Kätlin Sander, presented more information about the [5th International Conference on Men and Equal Opportunities \(ICMEO\): Men who care](#) which will take place in Tallinn on 4 and 5 September 2020. The GEC Chair, Charles Ramsden, will participate in a panel discussion on state’s commitments to promoting gender equality with and for men and Ms Sander invited all members to participate virtually.

29. Ms Sander also raised the issue of an activity to be undertaken by the GEC on the subject of men and boys and gender equality, as outlined in its terms of reference “prepare studies, analyses of good practices and/or factsheets on such subjects as [...] the engagement of men and boys in promoting gender equality policies, [...]. She proposed compiling information about national experiences about men and boys and the promotion of gender equality.

➤ *The GEC*

- *took note of the invitation by Estonia for the GEC Chair to participate in the forthcoming conference on men and gender equality (ICMEO) which will take place in Tallinn in September.*
- *took note of the proposal for an activity by the GEC on the subject of men and boys and the promotion of gender equality, agreed to come back to this proposal at the next GEC meeting and agreed to gather information about member states’ activities on the subject of men and boys’ involvement in promoting gender equality.*
- Overview of main gender equality and gender mainstreaming in Council of Europe activities

30. The Secretariat (Cécile Gréboval) [presented](#) an update about activities of the Council of Europe in the area of gender equality and gender mainstreaming. She informed the participants that a grant had been awarded to the European Women’s Lobby (EWL), to implement an awareness-raising campaign about the [Recommendation to prevent and combat sexism](#). The campaign will be carried out in nine countries (Belgium, Bulgaria, Croatia, Hungary, Ireland the Netherlands, Portugal, Romania and Spain) through EWL national co-ordination branches. There are now 19 translations of the recommendation; 14 versions of the action page and 7 versions of the video, with another 5 currently in progress. All of these are available on the webpage on [combating and preventing sexism](#). Several publications are also in the making, including a brochure on the recommendation on sexism, the finalisation of the report on gender equality and media as well as updated publications giving information about Council of Europe gender equality standards.

31. Despite the restrictions created by the Covid-19 pandemic, there has been some progress and interesting activities on gender mainstreaming in different areas. The GEC representative (Käthlin Sander) and Secretariat continued to input into the work of the Council of Europe Committee on Artificial Intelligence (CAHAI) over the last few months. Two conferences are also being planned for later this year which include gender perspectives: a conference on “The role of the police in a Democratic Society” is planned for 20-21 October 2020 in Strasbourg and includes a session on the role and place of women in police forces in Europe; and on 3-4 December 2020 a conference will take place on “The roles of women and children in terrorism”. A training session is also planned on 19 and 20 November for Gender Equality Rapporteurs.

- *The GEC heard a summary and an update on the activities of the Council of Europe in the field of gender equality and gender mainstreaming*

- Overview of co-operation activities undertaken by the Gender Equality Division

32. The Secretariat (Marta Becerra), made a [presentation](#) giving an overview of the co-operation projects managed by the Gender Equality Division. In her presentation, Ms Becerra outlined the work that is carried out and in which countries. There are many tools available in several languages and participants were invited to consult them on the Co-operation Projects [website](#).

- *The GEC took note of the presentation on current and planned co-operation projects managed by the Gender Equality Division.*

- Update on the situation regarding the Istanbul Convention

33. Johanna Nelles, Executive Secretary of [GREVIO](#), presented an update about developments regarding the [Istanbul Convention](#) and the work of GREVIO. Four more country reports had been published, bringing the total to [13 baseline evaluation reports](#), with another two foreseen by the end of 2020 (Belgium and Spain). Four country visits are planned for 2020 (Bosnia and Herzegovina, Poland, Romania and San Marino), but these will be contingent on travel restrictions in place over the autumn period. In April 2020, GREVIO published its [first general activity report](#) which offers insights into the trends and challenges in the implementation of the Istanbul Convention. Ms Nelles informed the participants that GREVIO will be looking closely at those requirements of the Istanbul Convention which were particularly impacted during the Covid-19 lockdown. This will help to ensure that these aspects are implemented in a solid manner before the next pandemic or global crisis happens.

- *The GEC took note of the presentation by Johanna Nelles, Executive Secretary of the GREVIO, on the situation regarding the Istanbul Convention and GREVIO's current activities.*

VII. Proposals for the agenda of the next meeting including thematic discussions.

34. The Chair asked members to submit any proposals for items on the agenda of thematic discussion to the Secretariat (gender.equality@coe.int). The Bureau will then examine these proposals and decide which points would be taken up at the next meeting. Members were reminded that the next GEC meeting will take place in Athens, and they should keep this in mind regarding any invitations to guest speakers whose participation costs must be covered by the inviting country.

VIII. Dates of forthcoming meetings

35. The Chair informed the members about the dates of the forthcoming meetings, but stressed that while the Secretariat were hoping to organise these meetings in person, this could not be confirmed until September. Therefore, all future meetings in 2020 were still to be confirmed until further notice.

- *The GEC took note of the dates and places of the next meetings: 1-2 October 2020 – 1st meeting of the GEC-MIG (Strasbourg, France); 14 October 2020 - Thematic workshop (Athens, Greece); 15-16 October 2020 – 18th GEC meeting (Athens, Greece); 14-15 December 2020 – 2nd meeting of the GEC-MIG (Strasbourg, France).*

IX. Adoption of the abridged report of the 17th GEC meeting (8-9 July 2020)

- *The GEC adopted the abridged report of the 17th GEC meeting (8-9 July 2020) and agreed to its transmission to the Committee of Ministers.*

APPENDIX I

Agenda

- I. Opening of the meeting and adoption of the agenda**
Draft Agenda *GEC(2020)OJ1 Revised*
- II. Council of Europe Transversal Programme on Gender Equality**
- 2. Gender Equality Strategy 2018-2023**
- c. Draft Work Plan 2020-2021** *GEC(2020)1*
- d. Objective 5 - Protect the rights of migrant, refugee and asylum-seeking women and girls**
- Drafting Committee on migrant women (GEC-MIG) *GEC(2020)3*
 - *Gender-Based asylum claims and non-refoulement: Articles 60 and 61 of the Istanbul Convention, 2019* [Study on Articles 60 & 61](#)
 - Exchange of views with Janeta Hanganu of the Office of the Secretary General's Special Representative on migration and refugees
- III. Thematic discussions**
- COVID-19 – impact of crisis on women and on gender equality *COVID-19 response*
 - Sexual and reproductive health and rights (Serbia)
- IV. Co-operation with international/regional organisations**
- Council of the European Union - gender equality agenda:
 - o Croatian Presidency (January – June 2020)
 - o German Presidency (July – December 2020)
- V. Current and future activities at national and international level**
- Council of Europe gender equality agenda:
 - o Georgian Presidency (November 2019 – May 2020)

- Greek Presidency (May – November 2020)
 - Thematic Round Table, Athens, Greece, 14 October 2020
Concept Note

GEC(2020)2

- 18th meeting of the Gender Equality Commission, Athens, Greece, 15-16 October 2020

- German Presidency (November 2020 – May 2021)

VI. Other business

- Proposed items for discussion - time permitting:
 - *Overview of main gender equality and gender mainstreaming in Council of Europe activities*
 - *Overview of co-operation activities undertaken by the Gender Equality Division*
 - *Update on situation regarding the Istanbul Convention*

VII. Proposals for the agenda of the next meeting including thematic discussions.

VIII. Dates of forthcoming meetings (to be confirmed due to COVID-19 uncertainties)

- *1st meeting GEC-MIG, Strasbourg, France, 1-2 October 2020 (tbc)*
- *Thematic Round Table, Athens, Greece, 14 October 2020 (tbc)*
- *18th GEC meeting, Athens, Greece, 15-16 October 2020 (tbc)*
- *2nd meeting GEC-MIG, Strasbourg, France, 14-15 December 2020 (tbc)*

IX. Adoption of the abridged report of the 17th GEC meeting (8-9 July 2020)

APPENDIX II

LIST OF REGISTERED PARTICIPANTS

Representatives**Albania**

Sidita GJIPALI

Andorra

Mireia PORRAS

Armenia

Hasmik SIMONYAN

Austria

Valerie DORI

Valerie ZIERING

Azerbaijan

Sabina MANAFOVA

Belgium

Pauline GILLAIN

Deborah KUPPERBERG

Marian VANDENBOSSCHE

Bosnia and Herzegovina

Samra FILIPOVIC HADZIABDIC

Bulgaria

Irina IVANOVA

Croatia

Martina BOSAK

Cyprus

Andrii SAVVA

Czech Republic

Radan SAFARIK

Denmark

Alexander ANDERSSON

Kira APPEL

Estonia

Käthlin SANDER

Finland

Toni SANDELL

France

Jana CURCENCO

Antoine PAUTI

Alexis RINCKENBACH

Nolwenn RUMEUR

Laura VERNET

Georgia

Ana LOMINADZE

Sophie JAPARIDZE

Germany

Stefanie FRIEDRICH

Greece

Georgia PAPAGEORGIU

Angeliki PAPAZOGLU

(GEC-MIG representative)

Hungary

Brigitta GYEBNÁR

Iceland

Tryggvi HALLGRIMSSON

Ireland

Deirdre NI NEILL

Italy

Cristiana CARLETTI

Cordialina COPPOLA

Stefano PIZZICANNELLA

Tiziana ZANNINI

Latvia

Agnese GAILE

LithuaniaAurelija MINEKAITE
Laura PEREVIČIŪTE
(GEC-MIG representative)**Luxembourg**

Ralph KASS

MaltaAnnalise DESIRA
Alexander TORTELL
(GEC-MIG representative)**Republic of Moldova**

Lilia PASCAL

Monaco

Corinne BOURDAS MAGAIL

Montenegro

Biljana PEJOVIĆ

Netherlands

Basim AL ALOUSI

North Macedonia

Elena GROZDANOVA

NorwayLise ØSTBY
Petter SØRLIEN**Poland**

Lidia LEŚNIEWSKA-RÓZYCKA

PortugalAndreia MARQUES
Vice President**Romania**

Andreea Angela PASCU

Russian Federation

Olga OPANASENKO

SerbiaLjiljana LONCAR
Vice President**Slovak Republic**

Marek SIMON

Slovenia

Sara SLANA

SpainAna ARRILLAGA ALDAMA
Alba GONZÁLEZ SANZ**Sweden**Karin BENGTON
Charlotte ROTH OLANDERS
(GEC-MIG representative)**Switzerland**

Thomas THENTZ

Turkey

Onur DINÇER

UkraineNataliia BOHDANOVA
Kateryna LEVCHENKO
Yaroslava SOCHKA**United Kingdom**Charles RAMSDEN
Chair

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PERMANENT OBSERVER**Holy See**

Anne-Julie KERHUEL

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NON-MEMBER STATES**Morocco**Fatima BARKAN
Director of Women Department, Ministry of
Solidarity, Social Development, Equality and
Family

Boubker EL BERGUI
Ministry of Solidarity, Social Development,
Equality and Family

Rachid MEZIANE
Head of Department of Woman and Child
Affairs, Minister of Justice

Najah RAHARDISSE
Director
Directorate of Women
Ministry of Solidarity, Social Development,
Equality and Family

Tunisia

Anis ZAHRAZ
Director of the department of woman's
affairs, Ministry of Woman, Family,
Childhood and Seniors

OTHER

Louise HOOPER
Barrister
Expert to the GEC-MIG

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**Conference of International Non-
governmental Organisations of the Council
of Europe**
Anne NEGRE
Vice-President for Gender Equality

**Ad hoc European Committee for the World
Anti-Doping Agency (CAHAMA)**
Shafag HUSEYNLI (GER)

**European Committee for pharmaceuticals
and pharmaceutical care (CD-P-PH)**
Emanuele CESTA, Gender Equality
Rapporteur

Silvia RAVERA
Scientific Programme Manager, EDQM

European Social Cohesion Platform (PECS)
Michele PALMA, Gender Equality
Rapporteur

**Framework Convention on National
Minorities (FCNM)**
Antonija PETRIČUŠIĆ, Gender Equality
Rapporteur

**Joint Council on Youth (composed of
members of CDEJ and CCJ)**
Marine KURTANIDZE, Gender Equality
Rapporteur

INTERNATIONAL ORGANISATION

European Institute for Gender Equality
(EIGE)
Zivile MACIJAUSKIENE

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COUNCIL OF EUROPE SECRETARIAT

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