

Sport For All: Promoting Inclusion and Combating Discrimination Against Persons with Disabilities

Webinar

“Training and development of Para sport coaches, referees and managers”

Tuesday 14 October 2025, Online (Zoom Platform)

Speakers’ biographies

Disclaimer: Each speaker has provided their own picture and short biography which are published hereunder.

Stanislas Frossard

Head of the Sport Division and Executive Secretary of the Enlarged Partial Agreement on Sport (EPAS), Council of Europe



Stanislas has served as Executive Secretary of the Council of Europe’s Enlarged Partial Agreement on Sport (EPAS) following its creation in 2007. Since 2025 he is also responsible for the Sport Conventions. During his tenure he has led key initiatives, co-ordinated the negotiation of numerous standards and overseen the drafting of the Convention on the Manipulation of Sports Competitions (the “Macolin Convention”) as well as the organisation of Ministerial Conferences. From 2021 to 2025 he chaired the Council of Europe’s Staff Committee. He joined the Council in 2003, working on the Anti-Doping and Spectator Violence Conventions, and liaising with the World Anti-Doping Agency (WADA), UNESCO and international sports federations, among others. Prior to this, he worked as an NGO leader, trainer and consultant in the youth, refugee and environmental sectors.

Philipp Müller-Wirth

Chief of the Sport Section, Sector for Social and Human Sciences, UNESCO



Philipp Müller-Wirth serves as the Chief of the Sport Section at UNESCO and Secretary of UNESCO's Intergovernmental Committee for Physical Education and Sport (CIGEPS). He has coordinated UNESCO's last three World Conferences of Sport Ministers. He is one of the driving forces behind UNESCO #Fit4Life sport initiative, which aims to promote smart investments in sports to support education, empowerment, equality, and health outcomes. Philipp is dedicated to creating coalitions for sustainable development in sports based on values, evidence and results.

Apolline Poas

French triathlon referee



Presentation

Apolline Poas has been a dedicated triathlon referee for over 14 years. Passionate about fair play and the integrity of sport, she serves both within the AFCAM and on the board of her national sport federation, where her main focus lies in developing and upholding sport rules and regulations. Hard of hearing herself, Apolline is deeply committed to promoting inclusion and accessibility in all areas of sport for athletes, referees, and administrators.

Alan Dineen

Department of Physical Education & Sport Sciences, University of Limerick



Presentation

Research report

Alan Dineen is a PhD researcher in the Department of Physical Education and Sport Sciences at the University of Limerick. His research focuses on the development of coach education frameworks in para sport, with the aim of creating an evidence-informed coach development pathway for the Irish para sport system.

With a background as both a wheelchair rugby athlete and a researcher, Alan brings a unique practitioner perspective to his academic work, informed by direct experience across multiple layers of the para sport landscape.

Mirosław Krogulec

Vice President for Sports, Special Olympics Europe Eurasia



Presentation

Responsible for sport development in Special Olympics across the Europe and Eurasia region (58), makes a substantial contribution towards successful European competitions, and the global organisation with the World Games.

Over the past 25 years, he has developed various international projects that stimulate trainings and competition opportunities for people with intellectual disabilities, and fostered relationships with key European and international partners such as UEFA, FIBA.

Päivi Tolppanen

Vice-President, Finnish Paralympic Committee, Para judo coach



Presentation

Päivi Tolppanen (FIN) is a former Para sport athlete in judo and goalball. In judo, she has achieved bronze twice in European Championships and fifth place in the Paralympics 2012. In goalball, she is both European and World Champion and took 4th place in the Paralympics 2000 and 2004. As a coach, she has led the way for the Finnish national goalball team since 2019. Currently, she is also a Vice President of the Finnish Paralympic Committee.

Ivo Quendera

Director of Projects, European Paralympic Committee, Para canoe coach



Mr Ivo Quendera is a sport professional and coach developer with extensive experience in coaching, education, and inclusive sport. He holds a Master's Degree in Outdoor Sports and a Coach Developer Certification from the ICCE/NCDA, combining strong academic training with practical expertise.

Since 2014, Mr XX has served as Portugal's Paracanoe National Head Coach, leading programs that promote excellence and accessibility for athletes with disabilities. Alongside his coaching career, he contributes to the advancement of sport through his roles as a coach trainer in several sport federations and as a senior manager at the Portuguese Sports Institute, where he continues to champion inclusion and professional development in sport. He is currently also Director of projects at the European Paralympic Committee.

Céline Guth

Senior Project Officer, Sport Division, Council of Europe



Céline Guth works as a Senior Project Officer at the Council of Europe's Sport Division, where she manages the joint European Union and Council of Europe project "Sport for All" project focused on promoting inclusion and combating discrimination against persons with disabilities.

She brings over 15 years of experience within the Council of Europe, covering programme management, intergovernmental coordination, communication, and cooperation with civil society. Throughout her career, she has worked on a wide range of issues including youth participation, cultural heritage, and the rule of law.

Beyond her role, she is also a certified coach, passionate about supporting people and organisations in finding clarity and balance in times of change.

Francine Hetherington Raveney

Deputy Executive Secretary of EPAS, Council of Europe



Francine Hetherington Raveney is an expert in the fields of: sport policy, gender equality, diversity, project management, script analysis, audiovisual co-productions, and communication, amongst others. She obtained a Masters Degree in English and French Literature at The Queen's College, Oxford University (1992-1996), a Masters Degree in Women's Studies at The Queen's College, Oxford University (1996-1997) and then carried out doctoral studies in France in politics and literature at Strasbourg University (1997-1998).

Since 2000, she has worked in a number of international organisations, including the Council of Europe, where she was a project manager for the Eurimages film fund for 11 years (2009-2020), and WHO Europe (2004-2005) where she was a Managing Editor. She is the founder, former Executive Director and currently an Honorary Member of the European Women's Audiovisual (EWA) Network. She is also a member of the New Dawn Film Fund jury and regularly teaches pitching and gives presentations at festivals and universities throughout Europe.

Since April 2021 she has worked as the Deputy Executive Secretary of the Enlarged Partial Agreement on Sport (EPAS), where she oversees resources, works with the Governing Board and partner organisations to ensure that topical thematic activities (such as gender equality, diversity, integrity and good governance in sport) and conferences (e.g. on combating gender-based violence in sport) are dealt with smoothly and effectively.