



EUSA EXPERIENCES

EPAS DIVERSITY CONFERENCE
SEPTEMBER 20, 2021

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COMMUNICATIONS & PROJECTS MANAGER



EPAS DIVERSITY CONFERENCE 2021



European Partial Agreement on Sport



EUSA IN A NUTSHELL

UMBRELLA ORGANISATION FOR UNIVERSITY SPORT IN EUROPE
National university sport bodies in 47 countries

SPORTS

European Universities Championships,
European Universities Games

EDUCATION

Conferences, Conventions, Seminars...

SOCIAL RESPONSIBILITY

Projects and Initiatives



ADDRESSING THE TOPIC OF LGBTIQ+ COMMUNITY IN SPORT

EUROPEAN UNIVERSITIES GAMES: Workshops and Masterclasses



ADDRESSING THE TOPIC OF LGBTIQ+ COMMUNITY IN SPORT

EUSA MEDIA CHANNELS:

News, Social Media Posts, Magazine, Newsletters



EUSA supports

.....

International Day Against
Homophobia, Biphobia, Intersexism
and Transphobia

.....

#IDANOBIT
17 May 2019

ADDRESSING THE TOPIC OF LGBTIQ+ COMMUNITY IN SPORT

DEDICATED PROJECTS:



- **Safeguarding: Voices for Truth and Dignity (VOICE), Halting Harassment and Abuse in Sports using Learning Technologies (HALT)**
- **Diversity & Inclusion: Rainbow Youth for Sporting Equality (RYSE), Inclusion in Sport (iSport)**



RAINBOW YOUTH FOR SPORTING EQUALITY (RYSE)



Rainbow Youth for
Sporting Equality



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Main aim:

improve experiences for lesbian, gay, bisexual, transgender, intersex and queer young people in sport by creating training for sports educators on LGBTIQ+ issues and experiences in sport.



RYSE STEPS



Rainbow Youth for
Sporting Equality



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- Partnership:
LEAP Sports Scotland (GBR), EUSA Institute, assisted by Out in Slovenia (SLO), Queer Sport Split (CRO)

- Research:
local focus groups (youth) and consultation events (sport educators)



RYSE TOOLS



Rainbow Youth for
Sporting Equality



- **Charter:** asserting the rights of LGBTIQ+ young people in sport
- **Trainings:** targeting sport educators
- **Online module:** wider accessibility and use



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RYSE CHARTER: FINDINGS & AREAS OF IMPROVEMENT

- Gendered Sport
- Changing Rooms
- Language
- Consequences
- Statement of Inclusion



Statement on Diversity & Inclusion



Rainbow Youth for Sporting Equality



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www.eusa.eu



Example: Language

What can be improved?

1. Use inclusive or neutral language
2. Ask people for their pronouns
3. Stay away from all stereotyping
4. Use positive affirmations
5. Respect diversity
6. Embrace and encourage inclusion
7. Address the inappropriate and offensive language, by providing explanations or sanctioning



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Rainbow Youth for
Sporting Equality



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Example: Language Challenges to consider



Rainbow Youth for Sporting Equality



Written / Spoken language

Gender and pronouns in some languages

ENG	he/him/his	<i>athlete</i>
	she/her/hers	<i>athlete</i>
	they/them/their	<i>athlete</i>
SLO	on/njega/njegov	<i>športnik</i>
	ona/njo/njeno	<i>športnica</i>
	<i>oni_e/njih/njihov_e</i>	<i>športnik_ca</i>



(Athlet / Sportler)
(Athletin / Sportlerin)
(Athlet*in / Sportler*in)



RYSE & EUSA: IMPLEMENTATION AND CHALLENGES



Rainbow Youth for Sporting Equality



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- INTERNAL REGULATIONS

EUSA Development Strategy, Rules & Regulations, Code of Ethics, Incidents Policy [currently implemented on sexual orientation but not yet on gender identity and expression]

- COMPETITIONS

Currently male and female categories in competitions, not yet having a clear policy for trans* athletes [Cf. International sports-governing bodies]

- POLITICAL CONTEXT

Having members - national university sports associations in 47 countries

RYSE & EUSA: NEXT STEPS

- RYSE PROJECT

Launch of the toolkit with resource pack
Conference

Promotion and dissemination

- FOLLOW-UP

Inclusion in Sport (iSport) project

Keeping the discussion alive

Getting guidance from experts (EGLSF)

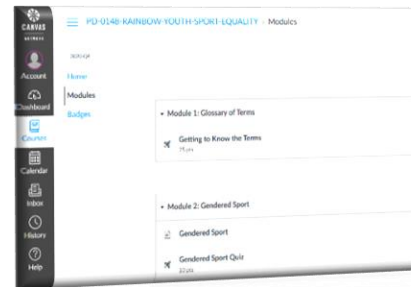
Learning from others



Rainbow Youth for
Sporting Equality



Co-funded by the
Erasmus+ Programme
of the European Union



Inclusion in Sport / iSport

Website: www.isporteurope.eu

Social: @isporteurope

Project partners:



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MORE INFORMATION ABOUT RYSE PROJECT



Rainbow Youth for Sporting Equality



<https://queersport.eu/projects/rainbow-youth-for-sporting-equality/>

<https://www.eusa.eu/projects/ryse>

<https://ec.europa.eu/programmes/erasmus-plus/projects/eplus-project-details/#project/603534-EPP-1-2018-1-UK-SPO-SSCP>



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MORE INFORMATION ABOUT EUSA



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