**(A.2.1. Activity) Training Needs Assessment**

**Second Meeting**

**26 - 27 February 2020, Ankara**

**Hilton Hotel**

**(Anadolu Room, -1 Floor)**

**Meeting Objective:** This event will serve as a final assessment of the training needs (TNA) of judges and court staff of the first instance administrative courts, RACs and the CoS and lawyers to identify the key areas, in which additional training will assist the courts to deliver judgments whose clear reasoning results in fewer appeals and greater public confidence.

**Council of Europe Consultants who will Contribute to the Event:**

**Marina Naumovska,** *Council of Europe International Consultant, Former Deputy Minister of Justice and Former Adviser to the Minister of Justice of Northern Macedonia*

**Prof. Bahtiyar Akyılmaz,** *Council of Europe National Consultant, Ankara Hacı Bayram Veli University*

**AGENDA**

**(Hilton Hotel, Anadolu Room, -1 Floor)**

**First Day - 26 February 2020 – Survey Findings and Action Plan**

**09:30 - 09:45Opening Remarks**

*Özlem Demirel Cook, Council of Europe, Project Manager*

*Metin Engin, Ministry of Justice, Directorate of Legal Affairs*

**09:45 – 10:15 Presenting the results from the First TNA Focus Group Work on**

*Marina Naumovska, Consultant, Council of Europe*

**10:15 – 11:00 Discussion and Q&A**

**11:00 – 11:15COFFEE BREAK**

**11:15 – 11:30 Presentation: Survey process – first broad (general) feedback**

*Metin Engin, Ministry of Justice, Directorate of Legal Affairs*

**11:30 - 12:15Presenting Survey Data & Analysis – relation with the results from the Focus Group Work**

*Marina Naumovska, Consultant, Council of Europe*

**12:15 – 13:30 LUNCH**

**13:30 – 14:15 Training Action Plan - proposal**

*Marina Naumovska, Consultant, Council of Europe*

**14:15 – 14:45 Prioritizing Key Training Areas**

*Brainstorming session*

**14:45 – 15:45 Discussion: Target Groups/Training Key Areas**

**16:00 Concluding Remarks**

**Second Day - 27 February 2020 – Learning Objectives**

**09:30 - 09:45Learning Objectives – Introduction**

*Marina Naumovska, Consultant, Council of Europe*

**09:45 – 10:45 Group Work: Defining Learning Objectives for Key Training Areas part 1**

**10:45 – 11:00 COFFEE BREAK**

**11:00 – 12:00 Group Work: Defining Learning Objectives for Key Training Areas part 2**

**12:00 – 13:30 LUNCH**

**13:30 – 14:30 Presenting the Results from the Group Work**

**14:30 – 14:45 COFFEE BREAK**

**14:30 – 15:30 Discussion on Key Training Areas and Proposed Training Methodology**

*Facilitation, Marina Naumovska, Consultant, Council of Europe*