

## ECRI's Round Table in Germany in co-operation with the German Institute for Human Rights

12 May 2010  
 NH Hotel Berlin-Friedrichstrasse 96  
 10177, Berlin

### PROGRAMME

REGISTRATION: 8:45

9:00 – 9:20

#### OPENING

- Mr Nils Muiznieks, Chair of ECRI
- Ms Beate Rudolf, Director of the German Institute For Human Rights
- Mr Michael Tetzlaff, Head of Department, Department M1, Migration, Refugees, European Harmonisation, Federal Ministry of the Interior
- Mr Markus Löning, Federal Government Commissioner for Human Rights Policy and Humanitarian Aid, Foreign Office

#### 9:30 – 10:30 - SESSION I – ECRI'S REPORT ON GERMANY

**Moderator of session I:** Mr Nils Muiznieks, Chair of ECRI

9:20 – 9:40

#### **Report's main conclusions**

Ms Gudrun Holgersen, Member of ECRI

9:40 – 10:00

#### **Measures to follow-up on ECRI's recommendations**

Mr Michael Tetzlaff, Head of Department, Department M1, Migration, Refugees, European Harmonisation, Federal Ministry of the Interior

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| 10:00 – 10:15 | <b>European standards: Case law of the ECHR and ECRI's General Policy Recommendation N°7</b><br>Mr Stephanos Stavros, Executive Secretary to ECRI |
| 10:15 – 10:30 | Questions from the floor  |
| 10:30-10:45   | Coffee break  |

**10:45 –12:30 - SESSION II – LEGISLATIVE AND INSTITUTIONAL FRAMEWORK ON COMBATING RACIAL DISCRIMINATION**

**Moderator of session II :** Mr Matthias Mahlmann, Chair of Legal Theory, Sociology of Law and Public International Law, University of Zurich

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| 10:45 –11:00 | <b>Challenges in the implementation of the General Equal Treatment Act (AGG)</b> |
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Issues to be addressed:

- Legislation and case law development
- Role of the Federal Anti-Discrimination Agency

Speaker: Ms Christine Lüders, Head of the Federal Anti-Discrimination Agency

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| 11:00 – 11:15 | <b>Racial Discrimination in Employment</b> |
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Issues to be addressed:

- New policy developments
- Access to employment, including access of young migrants to the labour market, job advertising and CVs, wearing of headscarves and finding employment
- Measures taken to change employers' attitude towards persons with an immigrant background
- Good practices

Speakers:

Mr Jürgen Thomas, Department VIb4 "OECD, Council of Europe, OSCE", Federal Ministry of Labour and Social Affairs  
Mr Thomas Becker, Coordinator of the Federal Programme XENOS – Integration and Diversity, Ministry of Labour and Social Affairs

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| 11:15 – 11:30 | Comments on Session II themes by Ms Banu Bambal, Antidiskriminierungsverband Deutschland |
| 11:30-12:30   | Discussion open to the floor   |
| 12:30-2:00    | Lunch break  |

**2:00 – 3:10 - SESSION III – PREVENTING AND EFFECTIVELY RESPONDING TO RACISM**

**Moderator of session III:** Ms Barbara John, ECRI member

2:00 – 2:40

**Current state of play**

Issues to be addressed:

- Issues of criminal legislation and policy
- National Action Plan against Racism
- Understanding of racism in Germany
- Role of the police and the prosecution
- Local initiatives

Speakers (10 minutes each):

Ms Almut Wittling-Vogel, Federal Government Commissioner for Human Rights Issues, Ministry of Justice

Mr Yonas Endrias, Chair of Working Group on Racism, Forum Menschenrechte

Mr Arnold Rossberg, Legal Advisor, Central Council of German Sinti and Roma

Mr Levi Salomon, Commissioner for Fighting Anti-Semitism, Jewish Community of Berlin

2:40 – 3:10

Discussion: open to the floor

3:10 – 3:30

Coffee Break

## 3:30 – 5:30 - SESSION IV – INTEGRATION (Panel Discussion)

**Moderator of session IV:** Ms Beate Rudolf, Director of the German Institute For Human Rights

3:30 – 5:30

### **Panel Discussion:**

- **How have Germany's National Integration Plan, National Action Plan against Racism and the German Islam Conference contributed to the prevention of racism and racial discrimination in Germany?**
- **How should they be further developed in the light of ECRI's recommendations to Germany?**

Sub-questions to be addressed:

- Successes and failures – an assessment after two years of implementation of the National Integration Plan
- Language learning and naturalisation test
- Family reunification
- Persons with tolerated status
- Dialogue with the Muslim community: the role of the German Islam conference
- Participation of minority communities in public life (including the issue of double citizenship)

Panelists (5 Minutes Input each):

Ms Margit Gottstein, Head of Division, Task Force of the Federal Government Commissioner for Migration, Refugees and Integration

Mr Norbert Seitz, Head of Department, Department G I – Fundamental Issues of Domestic Policy, Religious Affairs, Federal Ministry of the Interior

Ms Mely Kiyak, journalist

Ms Berrin Alpbek, Turkish Community in Germany, Federation of Turkish Parents' Associations in Germany

Mr Aiman Mazyek, Secretary General of the Central Council of Muslims

Mr Nils Muiznieks, Chair of ECRI

5:30 – 6:00

### **CONCLUSIONS** of the Round Table

Wrap-Up of conclusions and concrete steps for action by moderators for sessions II, III and IV

Conclusions of the Round Table by Nils Muiznieks, Chair of ECRI