







Strasbourg, 12 October 2018

EPAS(2018)49

# Breaking the cycle of inequality in sport

# By fixing gender balance in leadership and preventing violence against women

Conference organised by EPAS under the Croatian Chairmanship of the Committee of Ministers of the Council of Europe

Zagreb, Croatia

25 October 2018

# **Draft programme**

Conference Venue: Hotel Dubrovnik Ljudevita Gaja 1 Zagreb

EPAS(2018)49

# 8:30-9:00 Registration and welcome coffee

# 9:00-9:15 OPENING SESSION

Welcome addresses by:

Central State office for Sport (name tbc)

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 Cécile Gréboval, Programme Manager, Gender Equality Division, Council of Europe

Chair of the conference : Stanislas Frossard, EPAS Executive Secretary, Council of Europe

#### 9:15-10:00 FIXING GENDER BALANCE IN LEADERSHIP

#### How to break through the glass ceiling in sports organisations?

 Niina Toroi, Finnish Olympic Committee, Chair of the Equality Within Sport Committee, European Non-Governmental Sports Organisation (ENGSO)

# Gender balance in sports leadership: the bigger picture

• Anita White, co-founder, Anita White Foundation

#### The underrepresentation of women in leading positions in Croatia

• Morana Paliković Gruden, Croatian Olympic Committee

#### Q&A

# 10:15-11:15 PREVENTING VIOLENCE AGAINST WOMEN IN SPORT

Testimony – witness of violence against women in sport

# Violence against women in sport: definitions and prevalence

• Kari Fasting, Professor Emerita, Norwegian School for Sport

# The #MeToo movement revealing victim experiences in sport

• Hafdís Inga Hinriksdóttir, social worker and victim support specialist, Iceland

# It's time to change the game: preventing violence against woman trough sport

• Zrinka Greblo Jurakić, PhD. University of Zagreb, University Department of Croatian Studies, Division of Psychology

#### Q&A

#### 11:15-11:45 Coffee break

# 11:45-13:00 PARALLEL SESSIONS

<u>Workshop 1</u>: Policies, programmes and actions addressing gender equality in leadership (English-Croatian session)

# Strengthening Coaching with the Objective to Raise Equality (SCORE project)

Sallie Barker, ENGSO

# Breaking the glass ceiling - Working towards equal representation of women in football

Piara Powar, Football against racism in Europe (FARE)

# Sports women 's competition commission

Gordana Borko, Croatian Olympic Committee

Facilitator: Ana Žnidarec Čučković

# Workshop 2: Policies, programmes and actions to prevent violence against women in sport (English only session)

# Toolkit to create and implement policies and procedures to safeguard athletes from harassment and abuse

Kirsty Burrows, International Olympic Committee

# National Action Plan on "Fight against gender-based and sexual violence in sport"

Christa Prets, 100% Sport, Austria

# Requirements to get safe sport in national sport federations

Carmen Valverde Cabezudo, Spanish High Council for Sport

*Facilitator*: Laszlo Foldi, professional facilitator and trainer.

13:00-14:30 Lunch

#### 14:30-15:15 Restitution to plenary and discussion

Moderator: Paola Ottonello, European Commission

# 15:15-15:30 CLOSING SESSION

# Women in sport as a priority of national policy for gender equality

Helena Štimac Radin, Office for Gender Equality

# Women in sport as a priority of EPAS

Stanislas Frossard, EPAS Executive Secretary, Council of Europe